



Grade 2 Classroom Teacher

Department Departamento	Lower School
Immediate Superior Superior Imediato	Lower School Principal

Primary Purpose of the Position	A Lower School Classroom Teacher fosters a dynamic, inclusive, and student-centered environment that nurtures curiosity, creativity, and a love for learning. The teacher designs and delivers engaging lessons across core subject areas, ensuring that students in Grades 1–5 develop strong academic foundations, social-emotional skills, and critical thinking abilities, while embodying the school’s mission and values.
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Main Duties and Responsibilities	• Plan and implement instructional units across core subjects (literacy, mathematics, science, and social studies) aligned with grade-level expectations and school curriculum. • Differentiate instruction to address the varied learning styles, abilities, and needs of students. • Utilize diverse assessment methods to monitor student progress, providing timely and constructive feedback. • Create a safe and welcoming classroom environment that fosters respect, collaboration, and student agency. • Support students in developing social-emotional competencies, resilience, and positive relationships.
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	• Integrate technology and hands-on learning experiences to enhance student engagement. • Communicate regularly with parents/guardians about student progress, classroom activities, and strategies for home support. • Collaborate with grade-level colleagues, specialists, and administrators to plan curriculum, events, and interventions. • Organize and lead class projects, field trips, and school community events. • Participate actively in professional development, faculty meetings, and school initiatives.
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Certifications and Education Certificados e Diplomas	Required / Necessários
	• Bachelor's degree in Elementary Education or a related field. • Valid teaching certification/license for elementary grades (U.S. or internationally recognized equivalent).
	Desired / Desejáveis
	• Master's degree in Elementary Education, Curriculum and Instruction, or related field. • Specialized training in literacy, mathematics instruction, or inquiry-based learning.

Experience	Required / Necessários
	• Minimum of five years of classroom teaching experience. • Demonstrated experience teaching literacy and numeracy in early and upper elementary grades.
	Desired / Desejáveis
	• Experience teaching in an international or multicultural context. • Familiarity with inquiry-based learning, project-based learning, or constructivist approaches.

	• Experience with co-teaching or working with learning specialists.
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Knowledge, Skills and Abilities	Required / Necessários
	• Strong understanding of child development, pedagogy, and best practices for elementary education. • Ability to differentiate instruction and foster student agency in learning. • Proficiency in designing engaging and intellectually challenging lessons. • Strong classroom management and communication skills with students, parents, and colleagues
	Desired / Desejáveis
	• Familiarity with international curricula (e.g., IB PYP or equivalent). • Skill in integrating technology to support learning and creativity. • Knowledge of strategies to support multilingual learners.

Personal Attributes	Required / Necessários
	• Commitment to the school's mission, values, and inclusive practices. • Professionalism in attendance, punctuality, conduct, and communication. • Empathy, patience, and enthusiasm for working with young learners. • Collaborative and reflective mindset, open to continuous professional growth.
	Desired / Desejáveis
	• Creativity, flexibility, and adaptability in lesson design and classroom practice.

	• Passion for fostering curiosity, joy, and a love of learning in children. • Active engagement with the broader school community and parent partnerships.
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HOW TO APPLY

Interested candidates for positions at Graded should apply using the following channels according to their situation:

Local Hires	who holds a Brazilian citizenship or is granted the right to work in Brazil	PandaPé
Foreign Hires	who requires application for a Brazilian work visa	GRC or Search Associates