Bertschi School

2227 10th Ave E | Seattle, WA 98102

Opportunity for Employment

LEAP Day Teacher
2026-2027 School Year
Part-time : M-F 11:30PM– 4:45PM
Hourly Rate $27.37
This position excludes health insurance & other full-time benefits

Our Mission
Bertschi School educates children to become compassionate, confident, and creative learners in a global community.

Our Values
Our community values integrity, inclusiveness, respect, diversity, and a commitment to sustainability.

Our Pedagogy
Bertschi School believes that students learn best when they are

- safe and known in an inclusive community that values diverse perspectives
- supported in developing social-emotional skills
- provided academic choice and challenge at their "just right level"
- engaged in meaningful work
- encouraged to problem solve through inquiry, trial, and error
- empowered to take risks and make change
- given opportunities to collaborate and dialogue with a diverse group of learners

Our Diversity, Equity, and Inclusion Statement
Bertschi School values diversity and believes engaging our differences makes us better and stronger. We welcome and honor the unique contributions of people from all racial, ethnic, religious and socioeconomic backgrounds, gender identities, learning styles, physical abilities, and sexual orientations. Our commitment to equity drives us to be inclusive and diverse in all areas of our school.

Our School
Bertschi School, founded in 1975, is a Washington State approved elementary school. We are a member of the National Association of Independent Schools (NAIS) and the Northwest Association of Independent Schools (NWAIS). The school serves children from pre-kindergarten through grade five. Bertschi School is an exciting environment for professionals who like to be part of a dynamic team and who thrive on the challenges and rewards of working with an active community. Bertschi offers a salary and benefit package in line with other independent private schools in the Northwest.

Position Summary
LEAP (Learn, Explore and Play) is our afterschool program. This position works at the direction of the director of LEAP and summer programs in accordance with the job description below. This role plans and teaches activities for 1-5 grade students as well as assists with the after school program for all grades. This is a school year position with potential for extension into summer programming.

Responsibilities:

- Plan and lead/assist daily after-school activities for groups of children in 1st-5th grade
- Collaborate with director of LEAP and summer programs and teaching faculty to plan

programming that best meets students' needs
- Help children develop skills including organization, problem solving, and conflict resolution
- Facilitate safe and engaging outside time
- Create opportunities for creativity, empathy, and thoughtfulness in play
- Support co-workers by attending to individual children who may need specific support
- Employ culturally responsive practices that align with the school's commitment to diversity, equity, and inclusion
- Communicate professionally and effectively with parents, teachers, administrators, and colleagues
- Engage in on-going self-assessment and working toward own professional goals
- Option to participate and supervise elementary aged students on half-day and full-day in-service days/field trips
- Complete duties as assigned by position supervisor or school leadership

Physical Demands & Work Environment:

- This position is assigned a Light physical demands strength rating as described by the US Department of Labor, and requires:
    - Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly
    - Examples include moving student desks and chairs to change the layout of a classroom to influence the learning situation
    - Walking and standing to a significant degree, and varying positions frequently between standing, sitting, and walking
    - Seeing and hearing on a continuous basis as well as speaking frequently
    - Having the manual dexterity to manipulate books and other learning materials, and assist students with various activities
- The majority of time will be spent outdoors with students, provided weather conditions support outdoor programming
- The work environment will vary from potentially very loud situations such as the gymnasium and playground to more moderate situations such as classrooms

Qualifications:

- Two year degree or equivalent
- Experience teaching diverse student populations preferred
- Interest and experience in working with elementary age children, particularly pre-K and kindergarten students
- Ability to work effectively, professionally, and enthusiastically with children, parents, and teachers

Application Process:

No phone calls will be accepted. Interested candidates are invited to:

- complete the Bertschi application form
- submit a cover letter and resume to employment@bertschi.org
- **Please submit materials in .PDF format**.

Bertschi School is an equal opportunity employer seeking a more culturally diverse workplace. Bertschi School welcomes faculty and staff from various backgrounds of race, color, creed, national or ethnic origin, socio-economic status, gender, sexual orientation, or disability. *-Updated March 2026*