

Mandatory Dependent Verification for 2027 Audit:
Required Documentation for currently enrolled Spouse, Domestic Partners and
Stepchildren

Dependent Relationship	Qualifying Status / Condition	Required Documentation
Spouse	Married within the past 12 months	Government-issued Marriage Certificate
Spouse	Married for more than 12 months (Filing jointly/separately as married)	Most recent federal tax return (Form 1040) showing married filing status
Spouse	Married for more than 12 months (Filing separately, non-tax filers, or prefer not to provide Tax form)	Both of the following are required: 1. Proof of Shared Residence: Deed, lease, mortgage statement, or utility bill listing both names at the same address 2. Proof of Financial Interdependence: Current joint bank statement, joint credit card statement, or joint loan agreement
Domestic Partner	Registered/Established within the past 12 months	Official Court Certificate or Registered Declaration of Domestic Partnership
Domestic Partner	Registered/Established for more than 12 months	Both of the following are required: 1. Proof of Shared Residence: Deed, lease, mortgage statement, or utility bill listing

		both names at the same address 2. Proof of Financial Interdependence: Current joint bank statement, joint credit card statement, or joint loan agreement
Stepchild	Spouse is not enrolled on the plan (Filing taxes as married)	Most recent federal tax return (Form 1040) showing married filing status
Stepchild	Spouse is not enrolled on the plan (Does not file taxes as married)	Both of the following are required: 1. Proof of Shared Residence: Deed, lease, mortgage statement, or utility bill listing both names at the same address 2. Proof of Financial Interdependence: Current joint bank statement, joint credit card statement, or joint loan agreement
Stepchild	Spouse is enrolled	No documents are needed

Notes:

- Redact SSN, bank account numbers and financial information
- Biological children are not being verified during the 2027 Audit
- Newly enrolled dependents will need to provide full Dependent Verification documents
- Forms must be received by November 19, 2026 for dependent to remain enrolled
- Email to depaudit@palmbeachschools.org or fax to (561) 434-8103
- Please include Employee ID with all correspondence