

**Board of Education Regular Meeting
October 20, 2026
4:30 P.M.
STEAM Center
1439 Blue Ave.
Zanesville, Ohio 43701**

Board of Education Members:

*Valencia Clark - President
Lori Lee - Vice President
Kyle Baldwin
Lori Buchanan
Mindy Waite*



*Laura Tompkins M. Ed.
Superintendent*

*Mike Young
Treasurer*

ZANESVILLE CITY SCHOOLS

Zanesville City Schools, the district you will never outgrow!

VISION STATEMENT

A STRONG FUTURE FOR ALL

MISSION STATEMENT

ZANESVILLE CITY SCHOOLS EMPOWERS ALL STUDENTS TO REACH THEIR FULL POTENTIAL WITHIN A SAFE AND DIVERSE ENVIRONMENT.

CORE VALUES

COLLABORATION
COMMUNICATION
RESILIENCE
SUPPORTIVE AND TRUSTING RELATIONSHIPS

GOALS

FINANCIAL STABILITY
ACADEMIC PROGRAMMING
STUDENT WELL-BEING AND SERVICES
COMMUNITY RELATIONS

We are Blue Devils! We are Family! We are One!

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Student Achievement Liaison – Lori Buchanan
Audit Committee – Kyle Baldwin, Valencia Clark, Mike Young
Insurance Committee – Kyle Baldwin
Buildings & Grounds Committee – Valencia Clark, Mindy Waite
Business Advisory Council – Lori Buchanan, Mindy Waite

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C. ROLL CALL – Mike Young

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

D. INTRODUCTION OF GUEST

Design and Modeling – Zanesville Middle School Students

E. ZEA PRESENTATIONS/COMMENTS

F. STUDENT REPORTS/UPDATES

G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

1. Enrollment Updates
2. Financial Updates
3. Recommendations and Feedback - School to Sponsor
4. Recommendations and Feedback - Sponsor to School
5. Walk Through

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education of the Regular Meeting on September 15, 2026.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

I. **REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young**

BE IT RESOLVED, to approve the following recommendations:

1. **September Financial Reports**

Approve the following financial reports:

Financial report by fund
Expenditure report
Investment report

2. **Reconciliations**

Approve the following reconciliations for September:

General
Payroll

3. **Monthly Financials – Zanesville Community High School**

Approve the September 2026 minutes, bank reconciliation and financial reports for Zanesville Community High School.

4. **Donations/Grants**

Accept the following grant:

\$7,500.00 from the Buckeye Valley Family YMCA to be used for the Backpack Program.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young
(con't)**

5. Superintendent Contract

Approve the attached contract for Laura D. Tompkins, Superintendent, effective August 1, 2027 through July 31, 2030. This 3 year, 260 day contract is effective pending certification requirements and background checks.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignations

Approve the resignation of Sarah Shipley as a Special Education Teacher and Substitute position, effective September 25, 2026. Reason for resignation is personal.

Approve the resignation of Jacqueline (LouAnn) Maxwell, Guidance Secretary at Zanesville High School effective December 31, 2026. Reason for resignation is retirement.

Approve the resignation of Patricia (Patty) Snyder, Preschool Teacher at Zane Grey Elementary effective May 27, 2027. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

2. Employment - Certificated

Approve the following certificated personnel for the 2026-2027 school year, pending appropriate certification requirements and background checks:

Laken Hayhurst-Gill - Kindergarten Teacher at Zane Grey Elementary

Experience: Step 0 College: Muskingum University
Effective Date: September 22, 2026 Amount: BA (pro-rated)

Approve the part-time employment of Catherine Haynes, Teacher on Special assignment at Zane Grey Intermediate. Rate of pay to be BA, Step 0 and to be pro-rated starting October 2, 2026 and not to extend beyond November 24, 2026.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

3. Employment – Classified

Approve the following classified personnel as listed for the 2026-2027 school year, pending appropriate certification requirements and background checks:

Amber Dotson – Special Education Aide Building: Zane Grey Elementary
Salary Schedule: MD Aide Step: 0 Effective Date: September 28, 2026

Taylor Dailey – Special Education Aide Building: National Road Elementary
Salary Schedule: MD Aide Step: 3 Effective Date: September 30, 2026

Carrie Anderson – Educational Aide Building: Zane Grey Elementary
Salary Schedule: Regular Aide w/AA Step: 5 Effective Date: October 12, 2026

Kaci Sims – Educational Aide Building: Zane Grey Elementary
Salary Schedule: Regular Aide w/AA Step: 0 Effective Date: October 12, 2026

Kristy Fulkerson – Special Educational Aide Building: Zane John McIntire Elementary
Salary Schedule: MD Aide Step: 0 Effective Date: October 19, 2026

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

Xavier Riley – Special Educational Aide

Salary Schedule: MD Aide

Step: 0

Building: John McIntire Elementary

Effective Date: October 14, 2026

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

4. Employee Transfers

Approve the transfer of Kagnie Andersen, Educational Aide at Zane Grey Elementary to reflect Special Education Aide 1:1 at National Road Elementary effective September 28, 2026 pending appropriate certification and background check. Rate of pay to be MD Aide w/AA salary schedule, step 4.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

5. Employment – Substitutes

Approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2026-2027 school year:

Substitutes Teachers		
Mallory Hughes	Krandall Brantley	

Substitute Paraprofessionals/Bus Aides		
Donald Russell	Sandra Burnett	Ellen Wright
Kendra Hines		

Food Service		
Erica Tully	Donald Russell	Kimberly Wisecarver
Kendra Hines	Ellen Wright	

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

Maintenance		
Nancy Amende	Zachary Elson	Jennifer Swope
Tara Carrel	Renee Love	Jada Wade
Jay Cramer	Lori Peairs	Kimberly Wisecarver
Lucretia Dickinson	Beth Perry	Angela Swingle
Donald Russell	Kendra Hines	

Transportation		
Thomas Ritchey		

Approve the following home instructors as listed, as and when needed, pending appropriate certification and background checks for the 2026-2027 school year:

Home Instructors
Lisa Clark

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

6. 21st Century Program - Paraprofessionals

Approve the following personnel as listed as After School 21st Century Program Paraprofessionals pending certification and background check. Rate of pay to be \$17.00 per hour as and when needed during the 2026-2027 school year. Funding will be from 21st Century Grants.

Keelie Goldsmith

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

7. Supplemental Contracts

Approve the resignation of Kailee Howe as 7th Grade Basketball Coach for 2026-2027. Reason for resignation is personal.

Approve the following Supplemental contracts as listed for the 2026-2027 school year pending required certification and background check:

First Name	Last Name	Season	Sport/Building	Position	Class
Heather	Ward	Annual	RESA	Mentor Teacher - ZGE ½ #2	IX
Jill	Bresock	Annual	RESA	Mentor Teacher - ZGE ½ #2	IX
Madelaine	Murphy	Annual	RESA	Mentor Teacher – NRE #2	IX
Lillyinn	Skinner	Annual	ZHS	Color Guard Advisor	VI
Rick	Walters	Winter	Bowling	Assistant Coach	VII
Katie	McCuen	Winter	Basketball - Girls	Coach - 7th Grade	VIII
Thomas	Mayle	Winter	Wrestling	ZMS Coach - 7th/8th	VIII
Chad	Brock	Spring	Track - Girls	Varsity Coach	IV
Chad	Brock	Spring	Track - Girls	Winter Fitness	X
Kelly	Brock	Spring	Track - Girls	Assistant Varsity Coach	VII
Kyler	Brock	Spring	Track - Boys	Varsity Head Coach	IV
Kyler	Brock	Spring	Track - Boys	Winter Fitness	X
Mark	Clifford	Spring	Track - Boys	Varsity Assistant Coach	VII
John T. (JT)	Raymond	Spring	Baseball	Assistant Varsity Coach	VII
Katlynn	Foster	Spring	Softball	Varsity Assistant Coach	VII

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

8. Volunteers

Approve the following volunteers as listed for the Zanesville City Schools for the 2026-2027 pending appropriate backgrounds checks:

Name	Building	Type
Natosha Thomas	ZGI	Parent
Samantha Wickham	ZGI	Parent
Amy Draughn	ZGI	Parent

Tiffany Swartz	ZGI	Parent
Brittany Paul	ZGI	Parent
Chelsey McIntire	ZGI/ZGE	Parent
April Phillips	ZGI	Parent
Danika Joseph	ZGI/ZGE	Parent
Karen Murdock	ZGI/ZGE	Parent
Kathleen Meadows	ZGI	Parent
Karnesha Watson	ZGI	Parent
Tiffany Mahoney	ZGI	Parent
Brian Collins	ZGI/ZGE	Parent
Faye Stewart	ZGI/ZGE	Parent
Jennifer Roberts	ZGI/ZGE	Parent
Samantha Puterbaugh	ZGI	Parent
Starr Clark	ZGI	Parent
Jessica Paynter	ZGI	Parent
Gracie Lenhart	JME	Community
Candice Short	ZGI/ZGE	Parent
Kelly Bone	JME	Parent
Belinda Green	ZGI	Community
Keith Green	ZGI	Community
Jared Green	ZGI	Community
Cheyeann Hayes	ZGI	Parent
Amanda Devoll	ZGI	Parent
Diana Huhn	ZGI	Parent
Lindsey Powers	ZGI/ZMS	Parent
Brittany Simon	ZGI/ZMS/ZHS	Parent
Dixie Lightfoot	ZGI	Parent
Dominique Wolf	ZGI/ZGE	Parent
Jenna Veyon	ZGI	Parent
Rachella Rossler	JME	Parent
Beth Brown	JME	Parent
Lindsay Puryear	JME	Parent
Stephanie Dulude	ZGI/ZGE	Parent
Kim Matthews	ZMS/ZHS	Parent
Cassandra Keels	ZGI/ZGE	Parent
Mary Ann Menhorn	ZGI	Community
Randal Clark	JME	Community
Jenna Wheeler	JME	Parent
Blayne Van Allen	JME	Parent
Lazandria Williams	ZGE/JME	Parent
Allison Dunn	JME	Parent
Kendra Tice	JME	Parent
Tiffany Blaz	JME	Parent

Monica Baez	ZGI/ZGE	Parent
Donald Smith	JME/ZHS	Parent
Lindsay Smith	JME/ZHS	Parent
Mindy Reed	JME	Parent
Kyleigh Linscott	JME	Parent
Jessica Cranz	ZMS	Parent
Jonathan Cranz	ZMS	Parent
Brittany Dusenbery	ZMS	Parent
Alexander Dusenbery	ZMS	Parent
David Matthews	ZMS	Parent
Kim Matthews	ZMS	parent
Joseph Pozzuoli	ZMS	Parent
Katie Pozzuoli	ZMS	Parent
Courtney McCullough	ZMS	Parent
Ian McCullough	ZMS	Parent
Lori Ryan-Griffin	JME	Parent
Lori Hickman	JME	Community
Jaime Green	JME	Community
Stacy Sheppard	JME	Parent
Mandy Reedy	JME	Parent
Tequila Pletcher	ZGE/ZGI	Parent
Dani McMannis	ZGI	Parent
Misty Hamilton	JME/ZHS	Parent
Shelley Swartz	ZGI	Parent
Dakotah Noland	ZGI	Parent
Tiffany Ball	JME	Parent
Amanda Miller	JME	Parent
Kaitlynn Sheene	ZGE/ZGI	Parent
Isaiah Partridge	ZHS	Community
Asaad Sumani	JME/ZMS	Parent
John Kennedy	JME	Parent
Camry Taylor	JME	Parent
Ashley Meisenhelder	JME	Parent
Jeff Tysinger	Baseball	Coach
Rylee McCuen	ZMS Basketball	Coach
Dylan Walker	Baseball	Coach
Kamaria McCuen	JME	Community

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Buchanan _____ Clark _____ Lee _____ Waite

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

9. ZHS Homecoming DJ Services 2026

Approve the payment of \$500.00 by the Student Council to Matthew McCandlish for DJ Services for the 2026-2027 Zanesville Homecoming Dance on October 10, 2026.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan _____ Clark _____ Lee _____ Waite _____ Baldwin

10. Employee Stipend – Academic Coach

Approve the resignation of Alyssa Keeley as 2026-2027 Math Literacy Coach effective September 29, 2026.

Approve the following teachers as listed as Math Coaches for the 2026-2027 academic year. Responsibilities include providing professional development to teachers in their school using the knowledge and skills learned through training. The pay is \$4000 for the academic year:
Title Funding will be utilized.

First Name	Last Name	Buildingg	Position
Alyssa	Garcia	ML/ZGE	Math Literacy Coach

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
PERSONNEL RECOMMENDATIONS (con't)**

11. Zanesville Community High School Items

Approve the following personnel as listed as ZCHS Department Coaches 2026-2027 for a \$3000 stipend payable in two installments. (November and May) Funding from Title IIA.

Name	Subject
Laloni (Loni) Tysinger	Math
Lori McLoughlin	Science
Amy Jackson	English
Jenny Frey	Reading
Jennifer Wahl	Social Studies

Approve Linda Seekatz, ZCS Psychologist, \$50 per hour up to 20 hours as needed to administer testing for ZCHS students during the 2026-2027 school year.

Both items were approved at the ZCHS board meeting on September 16, 2026.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

**J. SUPERINTENDENT'S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS**

12. Ragnone Speech Therapy Agreement FY27

Approve agreement with Ragnone Speech Therapy, LLC to provide services for one student attending Eagle Wings Academy for FY27. That rate will be \$70 per completed therapy session and/or \$65 per hour for professional services outside of direct therapy.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
BUSINESS RECOMMENDATIONS (con’t)**

13. Carroll County Board of Developmental Disabilities Agreement

Approve to enter into an agreement with Carroll County Board of Developmental Disabilities to provide special education services for one student from July 1, 2026 through June 30, 2027. The cost is estimated at \$36,000.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin Buchanan Clark Lee Waite

14. BRITE Memorandum of Understanding (MOU)

Approve a partnership and Memorandum of Understanding (MOU) between Zanesville City Schools and the Research Institute at Nationwide Children’s Hospital, d/b/a The Abigail Wexner Research Institute, for the purpose of a Research Study with students at Zanesville High School, concluding at the end of the 2029 academic school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Buchanan Clark Lee Waite Baldwin

15. Learn Well Agreement

Approve to enter into an agreement with LearnWell to provide educational services for a student while placed in a private facility. Five hours of educational service will be provided each week at the rate of \$59.00 per hour of instruction. An additional charge of 33% for every three hours of teaching which generates one hour of administrative and prep time. Ref #547624

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Lee _____ Waite _____ Baldwin _____ Buchanan

**J. SUPERINTENDENT’S RECOMMENDATIONS – Laura Tompkins
OTHER RECOMMENDATIONS**

Policy Items for Review

Policy	0145	Filling a Board Vacancy
Policy	0146	Resignation or Removal
Policy	1231	Outside Activities of Staff
Policy	2265	Protections of Individual Beliefs, Affiliations, Ideals, or principles of Political Movements and Ideology
Policy	2431	Interscholastic Athletics
Policy	2431.07	Extracurricular Participation of Non-Enrolled Public High School Students (Student Athlete Mobility “Sam Act”) NEW
Policy	3231	Outside Activities of Staff
Policy	4231	Outside Activities of Staff
Policy	5111.01	Homeless Students
Policy	5224	Youth Membership Organizations Access NEW
Policy	5330	Use of Medications
Policy	5463	Credits from State-Chartered and Non-Chartered Non-Public Schools
Policy	6100	Proper Use of Public Funds NEW
Policy	6423	Use of Credit Cards
Policy	8120	Volunteers
Policy	8310	Public Records
Policy	8330	Student Records
Policy	8470	Sex Offender Notification

K. REPORT/DISCUSSION ITEMS

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Lori Lee
Student Achievement Liaison – Lori Buchanan
Audit Committee – Kyle Baldwin, Valencia Clark, Mike Young
Insurance Committee – Kyle Baldwin
Buildings & Grounds Committee – Valencia Clark, Mindy Waite
Business Advisory Council – Lori Buchanan, Mindy Waite

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

_____ Personnel matters

_____ to consider the appointment of employee(s) [reemployment] or public employees or officials

_____ to consider the promotion or compensation of public employee(s) or officials

_____ to consider the dismissal, discipline, or demotion of employee(s) or students

_____ to consider the investigation of charges or complaints of employee(s) or Students

_____ to consider the purchase of property for public purposes

_____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest

_____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action

_____ conference with an attorney

N. EXECUTIVE SESSION (con't)

_____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ matters required by federal law or state statutes to be confidential

_____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Waite _____ Baldwin _____ Buchanan _____ Clark

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Waite _____ Baldwin _____ Buchanan _____ Clark _____ Lee