**THE GROSSE POINTE PUBLIC SCHOOL SYSTEM**
GROSSE POINTE, MICHIGAN

# HUMAN RESOURCES REPORT

As of October 19, 2026

| NAME | ASSIGNMENT | WORK YEAR | EFFECTIVE DATE | REMARKS | DETAILS |
|---|---|---|---|---|---|
| **APPOINTMENT/RECALL** | | | | | |
| All appointments are replacements or otherwise within 26/27 budget allocations unless noted. Annual salary will be prorated to reflect actual days worked. | | | | | |
| INSTRUCTIONAL | | | | | |
| Emily Achille | ASD Coach<br>North High School | 10 | 10/15/2026 | Master of Arts - Special Education<br>Michigan State University | MA+15, Step 11<br>$86,378 annually |
| Kelly Martz | ASD Early Childhood Coach | 10 | 11/2/2026 | Master of Arts - Autism Spectrum Disorders<br>Grand Canyon University | MA, Step 13<br>$90,907 annually |
| Christina Paniccia | Physical Therapist<br>Barnes Early Childhood | 10 | 10/12/2026 | Doctor of Physical Therapy<br>Wayne State University | MA+60, Step 11<br>$91,002 annually |
| Keaira Rahn | ASD Categorical Coach | 10 | 11/2/2026 | Bachelor of Arts - Psychology<br>Special Education Teacher Endorsement<br>Eastern Michigan University | BA+20, Step 3<br>$53,284 annually |
| PARA | | | | | |
| Elizabeth Colding | ASD<br>Brownell Middle School | 10 | 9/24/2026 | Replaced employee who resigned | Classif S-18, Step 1<br>$22.93 p/hour |
| Kaitlyn Douglas | ASD<br>Monteith Elementary School | 10 | 10/7/2026 | Replaced employee who resigned | Classif S-18, Step 3<br>$24.99 p/hour |
| Dayna Jackson | Resource Program<br>Kerby Elementary School | 10 | 9/28/2026 | Replaced employee who resigned | Classif S, Step 3<br>$20.95 p/hour |

Enclosure 5.4

**THE GROSSE POINTE PUBLIC SCHOOL SYSTEM**
GROSSE POINTE, MICHIGAN

## HUMAN RESOURCES REPORT
As of October 19, 2026

| NAME | ASSIGNMENT | WORK YEAR | EFFECTIVE DATE | REMARKS | DETAILS |
|---|---|---|---|---|---|
| Elizabeth Steinert | ASD<br>Parcells and Brownell Middle School | 10 | 9/16/2026 | Replaced employee who resigned | Classif S-18, Step 3<br>$24.99 p/hour |
| PLANT | | | | | |
| Hunter Cook | Afternoon Custodian<br>North High School | | 9/7/2026 | Replaced employee who resigned | Classif A, Step 4<br>$16.83 p/hour |
| **RETIREMENTS, RESIGNATIONS, TERMINATIONS, LAYOFFS** | | | | | |
| PARA | | | | | |
| Leslie Henriques | Resource Program<br>Barnes Early Childhood | 10 | 10/16/2026 | Resignation for personal reasons | Classif S, Step 5 18<br>$26.42 p/hour |
| Kimberly Manikas | Paraprofessional<br>Brownell Middle School | 10 | 6/30/2026 | Retirement | Classif S, Step 5<br>$20.39 p/hour |
| Katherine McLean | Paraprofessional<br>Monteith Elementary School | 10 | 10/16/2026 | Resignation for personal reasons | Classif S, Step 5<br>$22.38 p/hour |
| Emily Mohney | Paraprofessional<br>Richard Elementary School | 10 | 10/1/2026 | Resignation for personal reasons | Classif S, Step 5<br>$22.38 p/hour |
| Shanya Reed | Paraprofessional | 10 | 10/9/2026 | Resignation for personal reasons | Classif S, Step 1 |

Enclosure 5.4

**THE GROSSE POINTE PUBLIC SCHOOL SYSTEM**
GROSSE POINTE, MICHIGAN

## HUMAN RESOURCES REPORT

As of October 19, 2026

| NAME | ASSIGNMENT | WORK YEAR | EFFECTIVE DATE | REMARKS | DETAILS |
|---|---|---|---|---|---|
| | Monteith Elementary School | | | | $18.14 p/hour |
| PLANT | | | | | |
| Ashley Pleasant | Afternoon Custodian<br>North High School | | 10/3/2026 | Resignation for personal reasons | Classif S, A-4<br>$16.83 p/hour |

Enclosure 5.4