OPEN ENROLLMENT

NOV 2ND – 13th 2026

CUPERTINO UNION SCHOOL DISTRICT

DURING OPEN ENROLLMENT, YOU CAN:

- Make changes to your medical, dental, and vision plans
- Add dependents

SCAN QR CODE TO GO TO CUSD'S BENEFITS PAGE



WHEN WILL CHANGES BE EFFECTIVE?

ANY ELECTIONS MADE WILL BE EFFECTIVE STARTING JANUARY 1ST 2027

WHERE CAN I FIND MORE INFORMATION?

THE BENEFIT PLAN SUMMARIES AND RATE SHEETS CAN BE FOUND ON THE CUSD'S WEBSITE ON THE HUMAN RESOURCES PAGE UNDER EMPLOYMENT/BENEFITS/OPEN ENROLLMENT FOR RETIREES

WHAT IF I AM NOT MAKING ANY CHANGES?

IF YOU ARE NOT MAKING ANY CHANGES TO YOUR BENEFITS OR ADDING ANY DEPENDENTS, YOU DON'T NEED TO DO ANYTHING! YOUR BENEFITS WILL CONTINUE AS THEY CURRENTLY ARE

NEED ASSISTANCE? I'M HAPPY TO HELP!

KATIE PARDO – BENEFITS/LEAVES ANALYST

(408) 252-3000 ext. 61212

pardo_katie@cusdk8.org