



Career Education Event

UPMC Pathways for Students

Guiding students on a path of career discovery



UPMC Pathways to Work proudly hosts the annual UPMC Pathways for Students Career Education Event each fall. This impactful event reinforces UPMC's commitment to workforce development and inspires the next generation of talent.

During this event, high school students and young adults engage with professionals representing more than 50 career areas from across the UPMC system. Potential employment opportunities are highlighted as the students explore diverse career pathways in hospital and office settings. The event also features interactive hands-on learning sessions, networking opportunities, and strong partnerships with workforce development organizations in the community. It has earned praise from students and teachers alike.

Choose Your Tomorrow

We use UPMC's Choose Your Tomorrow framework to help students identify career areas aligned with what they enjoy—whether they prefer people-facing roles or hands-on technical work. By connecting interests to real career paths, students can explore options that fit them and meet their personal passion in an engaging, interactive way. A myriad of career areas across UPMC and UPMC Health Plan are featured, such as those noted below.*

Learn more about this framework by visiting mycareer.upmc.com/opportunity.

Hospital jobs – Patient-facing

- Nursing – Medical, Surgical, and Emergency
- Surgical Services
- Behavioral Health & Western Behavioral Health
- Respiratory
- Advance Practice Providers
- Certified Registered Nurse Anesthetist
- Imaging
- Women's Health
- Neurodiagnostic
- Ophthalmology
- Dental
- Pediatrics

Hospital jobs – Hands-on work

- Hillman Cancer Center
- Nutrition
- Central Sterile Processing
- Emergency Medical Services
- System Facilities, Engineering & Maintenance
- Pharmacy
- Security
- Transport
- Construction
- Labs
- Orthopedic Surgery

Office jobs – Working with people

- Marketing
- Physical, Occupational, & Speech Therapy
- Medical Assistants
- Patient Service Representatives
- Human Resources
- Commercial Enrollment
- Scheduling Services
- Sports Medicine
- Member Services
- Workpartners

Office jobs – Independent work

- Healthcare Administration
- Insurance Services
- Accounting & Finance
- Supply Chain Management
- Revenue Cycle
- Information Technology (including Women in Information Technology)
- Actuary
- 3D Printing
- Insurance Medical Claims Processing

*Not all career areas listed here are represented annually.

By the numbers

1,000+ students in attendance

45 schools from southwestern PA

50 career areas

250 staff from across the UPMC system



In 2025, PA Secretary of Labor Nancy Walker toured the exhibit floor, spoke with UPMC staff, and engaged with ambassadors from several training programs including Emergency Medical Technician, Diagnostic Imaging, Ophthalmology, and Pharmacy.

"This was one of the best presentations of career opportunity I have been to in my 15 years of education. Well done!"
—Matt Pertile, Laurel High School

"The UPMC career event was the highlight of our school year! The students have learned about careers that they'd never heard about before."
—Educators from Avonworth High School

In the news

Check out this news coverage from our event in 2025!

WPXI-TV: 1,300 students go to David L. Lawrence Convention Center to learn about medical careers. upmchp.us/WPXI-TV

Pittsburgh Business Times: UPMC career fair to draw 1,300 students from 45 school districts. upmchp.us/PghBusinessTimes

LinkedIn posts by the PA Department of Labor & Industry:

The UPMC Pathways for Students Career Education Event meets Governor Shapiro's mission to improve access to meaningful career opportunities through apprenticeships.

Governor Shapiro's budget invests \$12.5M to expand registered apprenticeship and pre-apprenticeship programs statewide. upmchp.us/LinkedIn1

Shapiro Administration is expanding registered apprenticeship opportunities in high-demand fields like health care. upmchp.us/LinkedIn2

Career Education Event Photos

2023



2024



2025



Surgical Services



Actuary



Respiratory



Ophthalmology



Patient Care Support



Pediatrics



Presbyterian Tower Construction



Radiography