PCPS ADOPTED
CAPITAL IMPROVEMENT PROGRAM
FISCAL YEARS 2028 - BEYOND 2032

School	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	Total FY28 - FY32	Beyond FY 2032
Primary School:							
Roof Paint	$104,100	$0	$0	$0	$0	**$104,100**	$0
Elementary School:							
HVAC Replacement	$5,905,200	$0	$0	$0	$0	**$5,905,200**	$0
PA-Intercom System	$61,300	$0	$0	$0	$0	**$61,300**	$0
Generator	$0	$87,800	$0	$0	$0	**$87,800**	$0
Middle School:							
Concession/Wrestling	$648,100	$0	$0	$0	$0	**$648,100**	$0
Locker Replacment	$0	$0	$0	$109,900	$0	**$109,900**	$0
PA - Intercom System	$0	$0	$0	$0	$199,600	**$199,600**	$0
High School:							
Locker Room Renovation	$0	$0	$0	$173,000	$0	**$173,000**	$0
Media Room & Infrastructure Upgrades	$379,100	$0	$0	$0	$0	**$379,100**	$0
Bradshaw Fields Renovation	$0	$196,300	$0	$0	$0	**$196,300**	$0
Athletics/Indoor Batting Facility	$0	$0	$0	$0	$161,100	**$161,100**	$0
Digitizinig Student Records	$372,600	$0	$0	$0	$0	**$372,600**	$0
PA - Intercom System	$0	$0	$198,000	$0	$0	**$198,000**	$0
Generator	$0	$0	$0	$302,600	$0	**$302,600**	$0
Division Wide:							
Playground Equipment PPS & PES	$0	$380,400	$0	$0	$0	**$380,400**	$0
Asphalt Repairs	$0	$0	$291,100	$0	$0	**$291,100**	$0
Bus Replacement	$171,800	$177,800	$184,000	$190,400	$197,100	**$921,100**	$204,000
Total Capital Projects	**$7,642,200**	**$842,300**	**$673,100**	**$775,900**	**$557,800**	**$10,491,300**	**$204,000**

NOTES FOR CIP

School	FY	Amount	Project	Notes
Primary				
	2028	$104,100	Roof Paint	Poquoson Primary School's metal roof needs to be recoated to prevent rust and enhance appreance. The paint is around 30 years old and is fading.
Elementary				
	2028	$5,905,200	HVAC Replacement	The current HVAC system is approximately 18 years old and is at its expected useful life. This system is a geothermal system that consists of over 80 individual units that utilize the old type of freon. Due to the type of freon that is used, individual units cannot be replaced one at a time and would require replacement of a minimum cluster of units. Units are currently beginning to fail and the makeup air units have all currently ceased working. Last summer we had one interior unit to fail and catch fire during summer school. We also have had main pump failures and compressor failures throughout the 2025-2026 school year.
	2028	$61,300	PA-Intercom System	This project involves the replacement and modernization of the existing PA/intercom system components throughout the Poquoson Elementary School facility. The current system is outdated, increasingly unreliable, and lacks compatibility with modern communication technology. The upgrade will incorporate newer digital infrastructure to enhance operational efficiency, improve emergency response capabilities, and support future technological integration.
	2029	$87,800	Generator	The existing generator located on the PES campus has been nonfunctional for several years. During the 2025–2026 school year, repair efforts were evaluated; however, the cost of repairs exceeded the value and reliability of restoring the unit. Replacing the generator is critical to ensuring continuity of operations, as the PES campus houses essential City and School Division infrastructure, including internet and telephone system hardware. In addition, the facility supports refrigeration units, emergency systems, and other critical equipment necessary to maintain operational integrity during power outages. A reliable backup power source is essential to protect vital systems, minimize service disruptions, and ensure continuity of operations for both the School Division and the City.
Middle				
	2028	$648,100	Concession Building / Wrestling Room	The concession building was constructed in approximately the 1970s and the wrestling room was completed in 1984. These buildings are in very poor condition and as a result, the concession building is not currently being utilized. This estimate is for a complete demolition and rebuild of these two areas to enhance the safety and security for this space.
	2031	$109,900	Locker Replacement	Poquoson Middle School has several lockers that are either non-functional or in need of repair. Over the years, our maintenance staff has repaired many lockers. Currently, with slightly lower enrollment, we have enough functional lockers for student use. However, if enrollment increases, this will become a significant issue. Additionally, some functional lockers have minor damages, further highlighting the need for full replacements. The majoirty of the lockers are original to the building. The life span of lockers is approximately 30 years.
	2032	$199,600	PA-Intercom System	This project involves the replacement and modernization of the existing PA/intercom system components throughout the Poquoson Middle School facility. The upgrade will incorporate newer digital infrastructure to enhance operational efficiency, improve emergency response capabilities, and support future technological integration.

NOTES FOR CIP

School	FY	Amount	Project	Notes
High				
	2028	$379,100	Media Room & Infrastructure Upgrades	The Poquoson High School media center is outdated and lacks the capacity for students to engage with makerspace equipment or new learning technologies. Currently, the setup is traditional and focused on printed books. The high school aims to transform this space into a modern learning hub for students and staff by updating the furniture and enhancing its overall functionality. This estimate includes the cost of new furniture and various items to improve the space's capabilities. Additionally, the estimate covers replacing the current parking lot lights with LED lights to increase visibility and enhance safety.
	2028	$372,600	Digitizing Student Records	Poquoson High School is currently at maximum capacity for physical storage of student records, creating an ongoing challenge in managing and securing important documents. This project proposes the digitization of student records to eliminate the need for additional physical storage, preserve historical data, and enhance the accessibility and longevity of student records. By converting existing and incoming records into secure digital formats, the school will significantly reduce the physical footprint of its archives, improve data security, and streamline administrative processes. This initiative supports long-term sustainability by ensuring compliance with record retention policies while freeing up valuable physical space within the school.
	2029	$196,300	Bradshaw Fields Renovation	Bradshaw Field at Poquoson High School lacks a suitable location or press box for the recently purchased scoreboard and sound equipment, as well as a proper space for announcers and staff during softball games. The field's batting cages and limited bleacher areas also require repair or replacement. Additionally, storage is inadequate, with equipment currently stored in a small shed on the field and a small storage closet in the high school gym locker room. This estimate includes the cost of a pre-fabricated two-story press box with storage underneath, a new batting cage frame with net, and additional bleacher sections similar to those already on the field.
	2031	$173,000	Locker Room Renovation	Refurbish the locker room to include enhancements and cosmetic changes to lockers, showers and restrooms. The locker room areas are part of the original 1975 construction of the school.
	2030	$198,000	PA-Intercom System	This project involves the replacement and modernization of the existing PA/intercom system components throughout the Poquoson High School facility. The upgrade will incorporate newer digital infrastructure to enhance operational efficiency, improve emergency response capabilities, and support future technological integration.
	2031	$302,600	Generator	This project will install a permanent emergency backup generator at Poquoson High School to maintain critical operations during power outages. Currently, outages disrupt essential systems including refrigeration, internet and network connectivity, phone and communication systems, and other emergency support functions used by both the school division and the City of Poquoson. The generator will provide reliable backup power to critical infrastructure, improving emergency preparedness, reducing operational disruptions, and ensuring continuity of school and city operations during emergencies and severe weather events.

NOTES FOR CIP

School	FY	Amount	Project	Notes
	2032	$161,100	Athletics/Indoor Batting Facility	This project involves the construction of a new indoor batting cage and athletic training facility on the Poquoson High School campus. The facility will be housed in a 40-foot wide by 65-foot long by 10-foot high metal building and will provide students with a dedicated, year-round space for batting and pitching practice as well as general athletic workouts and training activities. Designed to meet the growing needs of the school's athletic programs, the facility will be fully insulated and climate-conditioned to ensure year-round usability and comfort. Inside, the space will accommodate multiple batting cages, pitching lanes, and flexible areas for strength training, agility drills, and other physical conditioning. This multi-purpose training facility will allow student-athletes to continue developing their skills during inclement weather and offseason periods while supporting the overall health and fitness goals of the student body.
Division Wide				
	2029	$380,400	Playground Renovations PPS and PES	This project will renovate the two large playgrounds and one small playground at Poquoson Primary School (PPS), as well as the large playground in front of Poquoson Elementary School (PES). Improvements will include replacement of aging playground equipment and installation of new safety ground covering materials to enhance safety, accessibility, and play opportunities for all students. The updated playgrounds will provide more inclusive and ADA-accessible play environments while addressing equipment that has failed annual inspections or reached the end of its expected service life. This project will improve overall playground safety, functionality, and recreational opportunities for students across both campuses.
	2030	$291,100	Asphalt Repairs	Division wide asphalt pavement replacement and/or repaving at the primary and elementary school parking lots due to significant alligatoring/cracking and years of usage. The City has assisted in maintenance of the lots by assisting with repairs.

Bus Replacement
fleet
exceed 15 years

3 buses at 16 years old
1 bus at 15 years old

buses as of 5/2026 164486

As of 2032 nine buses will exceed 15 years

2026:

53 passenger special needs bus = $156,975
77 passenger conventional bus = $157,096

2028	$	171,800.00	Bus Replacement	Replace 1 conventional bus.
2029	$	177,800.00	Bus Replacement	Replace 1 conventional bus.
2030	$	184,000.00	Bus Replacement	Replace 1 special needs bus.
2031	$	190,400.00	Bus Replacement	Replace 1 special needs bus.
2032	$	197,100.00	Bus Replacement	Replace 1 conventional bus.
Beyond 2032	$	204,000.00	Bus Replacement	Replace 1 bus per year, at a minimum.