

**VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
REGULAR MEETING 6:00 PM
August 14, 2023**

AGENDA

REGULAR MEETING

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0165.1.

- I. Call to Order
- II. Roll Call: Mr. Habermehl, Mrs. Innes, Mrs. Russell, Mrs. Stepp, Mrs. Stillman, Miss Oliver, Mr. Massey
- III. Pledge of Allegiance
- IV. Legislative Report - Krystal Russell
- V. Student Liaison Report - Sara Stepp
- VI. Student Board Member Report
- VII. **Public Participation on Agenda Items Only.** Each participant is allowed three (3) minutes to speak, and the total time allotted for public participation is thirty (30) minutes. Please register your name, address, topic, and group affiliation (if applicable).

VIII. SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS

- 1. **Approve the One (1)Year Teacher Additional Duties Contracts for the 2023-2024 school year:**
Kurt Habermehl, Co-Assistant Football Coach, Level 24, Step 5.

Moved by: _____ Seconded by: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____; Mrs. Stillman ____

Miss Oliver ____; Mr. Massey ____

- 2. **Approve the One (1)Year Teacher Additional Duties Contracts for the 2023-2024 school year:**
Cara Habermehl, Assistant Senior Class Advisor, Level 12, Step 6

Moved by: _____ Seconded by: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____; Mrs. Stillman ____

Miss Oliver ____; Mr. Massey ____

3. **Per Diem Rate contract for up to 64 hours from June 7, 2023 - August 17, 2023 for Student Services to:** Stefanie Atwater, \$46.68/hr.

Moved by: _____ Seconded by: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____; Mrs. Stillman ____

Miss Oliver ____; Mr. Massey ____

4. **Approve the following Athletic Workers for fall sports at \$25.00 per home game:**

Emily Rich, Ticket Taker

Moved by: _____ Seconded by: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____; Mrs. Stillman ____

Miss Oliver ____; Mr. Massey ____

IX. **TREASURER'S REPORT AND/OR RECOMMENDATIONS**

1. Recommend a resolution for the Board to approve the Financial Report for July 2024.
(Attachment A)

Moved by: _____ Seconded by: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____; Mrs. Stillman ____

Miss Oliver ____; Mr. Massey ____

2. Recommend a resolution for the Board to approve the following donations.

\$2,100.00 from Ridge Tool to VHS Career Tech

\$50.00 from Home Depot to VHS Career Tech

\$2,500.00 Anonymous to VHS Career Tech

\$333.00 from Vermilion Athletic Boosters to Girls Golf team for golf shirts

Moved by: _____ Seconded by: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____; Mrs. Stillman ____

Miss Oliver ____; Mr. Massey ____

3. Approve the August 2023 Appropriations. (Attachment B)

Moved by: _____ Seconded by: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____; Mrs. Stillman ____

Miss Oliver ____; Mr. Massey ____

4. Recommend a resolution for the Board to approve the Student Activity Program Purpose, Goal and Budget for the 2023-2024 school year. (Attachment C)

Moved by: _____ Seconded by: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____; Mrs. Stillman ____

Miss Oliver ____; Mr. Massey ____

5. Recommend a resolution for the Board to approve Sara Stepp as the Ohio School Boards delegate.

Moved by: _____ Seconded by: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____; Mrs. Stillman ____

Miss Oliver ____; Mr. Massey ____

X. **CONSENT AGENDA**

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately.

1. Minutes of the July 10, 2023 Regular Meeting. (Attachment D)

2. Approve the Pay to Participate Fees and Guidelines for 2023-2024. (Attachment E)

3. **Approve the Employment Action:**

Resignations:

Sarah Sargent, Intervention Specialist, effective July 21, 2023

Erin Gonzalez, effective date change August 10, 2023

Megan Lyman, Educational Aide, effective July 27, 2023

William Lutz, Maintenance, effective July 31, 2023

Kathy Johnson, Monitor VES, effective August 9, 2023

4. **Retirement:**

Sandra DeSimone, Educational Aide, effective August 19, 2023.

5. Maternity Leave for Brooke Spafford from approximately February 12, 2023 to May 10, 2024.

6. Leave of absence for the 2023-2024 school year to Shelbi Thomas, VES.

7. Approve the non-renewal of Katie Young, Educational Aide.

8. **Approve the One (1) year Certified Contract for the 2023-2024 school year to:**

Morgan Catalano, Speech Pathologist, Level 6, Step 8

Brandi King, Intervention Specialist, Level 6, Step 10

Lauren O'Hare, Reading Specialist, Level 1, Step 4

9. **Approve the One (1) Year Teacher Additional Duties Contracts for the 2023-2024 school year:**

Michael Palm, 8th Grade Team Leader, Level 7, Step 6
Michael Palm, Leo Club Advisor, Level 12, Step 6
Caitlyn Arendt, Broadcast Journalism, Level 10, Step 6
Caitlyn Arendt, VHS Library, Level 18, Step 6
Joseph Schneid, Science Department Chair, Level 13, Step 6
Patricia Graves, English Department Chair, Level 13, Step 6
Devon Snook, Math Department Chair, Level 13, Step 6
Kristina Edmison, Social Studies Department Chair, Level 13, Step 2
Stacey Webb, VHS Electives Department Chair, Level 13, Step 6
Marlayna Jacinto, VHS SPED Department Chair, Level 13, Step 4
Kristina Edmison, Freshman Class Advisor, Level 4, Step 6
Rebecca Jessen (Dubber), Sophomore Class Advisor, Level 4, Step 1
Christina Reynolds, Junior Class Advisor, Level 4, Step 6
Anjeanette Caffarel, Senior Class Advisor, Level 26, Step 6
Rebecca Jessen (Dubber), Academic Challenge Advisor, Level 14, Step 6
Jason Bosch, Assistant Academic Challenge Advisor, Level 7, Step 0
Jason Bosch, Robotics Advisor, Level 18, Step 2
Matthew Pisano, 8th Grade Washington DC Trip Advisor, Level 3, Step 6
Patricia Graves, Washington DC Trip Advisor, Level 3, Step 0
Devon Snook, Speech and Debate Advisor, Level 18, Step 6
Kristina Edmison, Model UN Advisor, Level 4, Step 6
Rebecca Jessen (Dubber), FTA Advisor, Level 4, Step 1
Kellie Pancost, VHS Newspaper Advisor, Level 9, Step 6
Kellie Pancost, Co-National Honor Society Advisor, Level 8, Step 6
Kellie Pancost, 8th Grade Student Council Advisor, Level 7, Step 2
Daniel Walther, Grades 9-12 Student Council Advisor, Level 24, Step 6
Christen Schneid, VHS Art Club, Level 9, Step 6
Christen Schneid, VHS Building Technology Coordinator, Level 25, Step 6
Christen Schneid, Independent Study, Level 1, Step 5
Ann Zgodinski, VHS Yearbook Advisor, Level 14, Step 6
Daniel Walther, Co-Fall Faculty Manager, Level 18, Step 6
Patricia Graves, Credit Flexibility, Level 14, Step 6
Patricia Graves, Faculty Gifted Coordinator, Level 23, Step 6
Patricia Graves, Advanced Placement, Level 4, Step 6
Patricia Graves, College Credit Plus Advisor, Level 4, Step 6
Kristina Edmison, College Credit Plus Advisor, level 4, Step 2
Devon Snook, Advanced Placement, Level 4, Step 6
Devon Snook, College Credit Plus Advisor, Level 4, Step 4
Kimberly Judd, Head Marching Band Director, Level 29, Step 6
Grace Boucher, Assistant Marching Band Director, Level 14, Step 1
Kimberly Judd, VHS Performing Band, Level 10, Step 6
Kimberly Judd, VHS Drama Club Advisor, Level 12, Step 6
Kimberly Judd, VHS Jazz Band Advisor, Level 6, Step 6
* Switch Kristina Edmison from VHS Head Cross Country Coach to VHS Assistant Cross Country Coach, Level 15, Step 6 and Stacey Webb from VHS Assistant Cross Country Coach to VHS Head Cross Country Coach, Level 22, Step 6
Katie Cseh, Resident Educator Mentor, Level 3, Step 5
Heidi Boone, Resident Educator Mentor, Level 3, Step 4
Jessica Nardi, Resident Educator Mentor, Level 3, Step 6
Michelle Haber, Resident Educator Mentor, Level 3, Step 0
Pat Graves, Resident Educator Mentor, Level 3, Step 4

Kelly Dupaski, Resident Educator Mentor, Level 3, Step 5
 Kaitlyn Leimbach, Experienced Teacher Mentor, Level 1, Step 0
 Julie Youskievicz, Experienced Teacher Mentor, Level 1, Step 0
 Laiken Tester, Experienced Teacher Mentor x 2, Level 1, Step 0
 Lisa Dobinson, Experienced Teacher Mentor, Level 1, Step 0
 Brian Asher, Experienced Teacher Mentor, Level 1, Step 0
 Donna Rini, Experienced Teacher Mentor, Level 3, Step 2
 Marlayna Jacinto, Experienced Teacher Mentor, Level 1, Step 2
 Laura Moyer, Experienced Teacher Mentor, Level 1, Step 1
 Renee Myers, Experienced Teacher Mentor, Level 1, Step 1
 Kendra Snook, 7th Grade Team Leader, Level 12, Step 6
 Allison Keating, Co-5th Grade Team Leader, Level 12, Step 4
 Katherine Vecchio, Co-5th Grade Team Leader, Level 12, Step 4
 Rebecca Balduff, 4th Grade Team Leader, Level 12, Step 2

10. **Approve the One (1) Year Non-Teaching Supplemental Contracts for 2023-2024 school year:**
 James Austin, Percussion Advisor, Level 9, Step
11. **Approve the One (1) Year Grounds Supervisor Contract for the 2023-2024 school year to:**
 William Lutz, Grounds Supervisor, Step 9
12. **Approve the One (1) Year Classified Limited Contract for the 2023-2024 school year to:**
 Brianne Lasch, Monitor VES, Level 1
 Amanda Faciana, Food Service Assistant VES, Level 1
 Elizabeth Vasil, Educational Aide VES, Level 3
 Kimberly LaFountain, Educational Aide VES, Level 2
 Amber Bailey, Educational Aide VES, Level 1
13. **Special Project Rate Contract for the 2023-2024 school year of \$34.00/hr.**
 Morgan Catalano, Speech Pathologist up to 20 hrs. Master Scheduling and Building Collaboration
 Madison O'Connor, Intervention Specialist, up to 18 hrs. of Professional Development
14. **Per Diem Rate contract for up to 64 hours from June 7, 2023 - August 17, 2023 for Student Services to:** Cheryl Weaver, \$44.95/hr.
15. Approve up to 15 additional hours from August 1-11, 2023 for Medicaid Audit to Joni Snyder at \$24.02/hr.
16. **Approve the following Athletic Workers for fall sports at \$25.00 per game:**
 Working the chains for home varsity football: Matt Rodriquez, Jeremy Sexton, Wayne Baron, Tom Frederick.
 Ticket Takers: Adelle Nader, 3 Academic Challenge Members
 Scoreboard Operators: Cliff German and Michael D'Egidio
 Announcers: Cliff German and Todd Lezon
17. Approve training for Murray Ridge to Amber Bailey, Educational Aide up to 21 hours.
18. Approve the Per Diem rate of \$63.99 per hour for 1.5 hrs. per week to Stacie Smith for extended services for 2023-2024.

19. **Approve the payment of \$100.00 per day from August 14, 2023 through August 17, 2023 for new teacher orientation for:**

Brandi King
Morgan Catalano
Shawna Schofield
Lauren O'Hare

20. Approve up to an additional 8 hours of training for new Classified Staff at their regular hourly rate: Brianne Lasch, Monitor VES and Amanda Faciana, Food Service VES.

21. Approve Shawn Schofield as VES Substitute Teacher at a daily rate of \$150.00 for 10 days beginning August 18, 2023 to August 31, 2023 and from September 5, 2023 through November 10, 2023 at a daily rate of \$160.00.

XI. Items removed from the Consent Agenda:

Moved by: _____ Seconded by: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____; Mrs. Stillman ____;

XII. Dates and location of upcoming Board meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford Street, Vermilion. (Unless otherwise noted)

- ❖ Regular Meeting - Monday, September 11, 2023 at 6:00 PM
- ❖ Regular Meeting - Monday, October 9, 2023 at 6:00 PM
- ❖ Regular Meeting - Monday, November 13, 2023 at 6:00 PM

XIII. **PUBLIC PARTICIPATION**

(The Board President reserves the right to limit time.)

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member, or administrator.

This meeting of the Board of Education in public is for the purpose of conducting the School District's business. Time Allotted: 30 minutes total.

XIV. **Adjournment to Executive Session**

Recommend a resolution for the Board to move into executive session for compensation of public Employees and for matters to be kept confidential.

Moved by: _____ Seconded by: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____; Mrs. Stillman ____;

Miss Oliver ____; Mr. Massey ____

Time in to executive session: _____ Time out of executive session: _____

XV. ADJOURNMENT

Moved by: _____ Seconded by: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____; Mrs. Stillman _____

Passed _____ Defeated _____ Time adjourned: _____