

September 2026: Falls Lake Academy- Board of Directors Meeting Minutes

Meeting Date: September 1, 2026- 6:30pm Location: POL Room	Action	Person	Notes
Reading of Mission Statement Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.	Read the mission statement once the meeting is called to order.	Board	Present: Averette, Boone, Gincley, Jacot, Kappherr, Marion, Massengill, Potts, Snipes Absent: None Staff Present: Johnson, Doerfler, Kinder, Pearson, Herman, Morris Meeting called to order at 6:30 PM by Averette Mission Statement read by Marion
Acceptance of Meeting Minutes & Agenda - September 1, 2026 Agenda - August 4, 2026 Minutes	Vote	Board	Averette called for a motion to accept the September 1, 2026 meeting agenda as presented. Moted by Massengill Seconded by Boone Motion passed unanimously Averette called for a motion to accept the August 4, 2026 meeting minutes as presented. Moted by Potts Seconded by Jacot Motion passed unanimously

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<u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.	Read the citizen input statement before acknowledging citizens to speak.	Board	No citizens present.
<u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.		Public	No citizens present

<u>Director's Report</u> - Admin Report - Prayer Certification - Cardiac Response Plan	Share	ED	<i>Director's Report:</i> Johnson provided an update on activity since the beginning of the 26-27 academic year including staff and student efforts across athletics, academics, school culture, and upcoming events and activities.
	Vote		Johnson presented the NC Prayer Certification and Single Set of Assurances for the 26-27 academic year for the board to review and vote as presented.
	Vote		Motioned by Massengill Seconded by Marion Motion passes unanimously
			Johnson presented the Cardiac Response Plan for the board to review and vote. The plan is essentially the school's emergency response structure for responding to medical emergency events. Motioned by Kappherr Seconded by Marion Motion passes unanimously
<u>Committee Reports</u> <i>Growth and Development</i>	Share	Committee	<i>Growth and Development:</i> Johnson provided a brief update on the USDA loan process. 2 HVAC units have been replaced in the building.
<i>Finance and Personnel</i> - July Financials - 13th Month Financials - Camera system license- \$6,870 - HVAC 2 New Units	Share	Committee	<i>Finance and Personnel:</i> Marion provided an update on the Finance and Personnel committee's activities. FLA financial statements remain in good financial standing. The committee brought two expenditure requests to the board to consider and vote: a camera system license and two new HVAC units.
	Share		
	Vote		
	Vote		

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<i>Governance and Academics</i> - Health / Lice Policy (NEW) - 4.2000 Attendance Policy (Religious Absence Approval) - 4.2300 Admissions and Enrollment Policy - 1.7430 Parent/Student Grievance Policy - 4.3600 Student Code of Conduct - Handbook Revision - 7.1000 Recruitment and Selection of Personnel (EEO) - AI Policy <i>Culture and Belonging</i>	1st Read 1st Read Review Review 2nd Vote Vote Update Share	Committee Averette called for a motion to approve an expenditure of \$6,870 for a license purchase for the campus security camera system. Moted by Marion Seconded by Snipes Motion passed unanimously Averette called for a motion to approve an expenditure of \$71,000 for the purchase of two new HVAC units. Moted by Marion Seconded by Snipes Motion passed unanimously <i>Governance and Academics:</i> Kappherr provided an update on the Governance and Academics and asked the board to complete first readings and reviews of the following, respectively: Health/Lice Policy (NEW); 4.2000 Attendance Policy; 4.2300 Admissions and Enrollment Policy; 1.7430 Parent/Student Grievance Policy. Kappherr also shared that NC DPI will be releasing a policy related to AI use in educational institutions at the end of the calendar year, therefore the board will wait to adopt a specific policy for FLA that mirrors the DPI policy. Averette called for a motion to adopt Policy 4.3600 Student Code of Conduct Moted by Gincley Seconded by Jacot Motion passed unanimously <i>Culture and Belonging:</i> Boone provided an update on the Culture and Belonging committee's recent activity. The committee is
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			looking to develop a parent/guardian survey similar to the student survey developed during the 25-26 academic year. The committee is also looking at newsletter content to increase board visibility and communications, as well as planning a beatification workday for the fall.
Closed Session-pursuant to <u>NC GS 143.318.11</u> (a)(1) Agenda			Pursuant to NC GS 143.318.11 (a)(1), the board convened into Closed Session at 7:18 PM. The board reconvened into Open Session at 7:49 PM. Averette called for a motion to approve T. Branch as a substitute teacher hire. Motioned by Massengill Seconded by Gincley Motion passed unanimously With no further business, the board adjourned the meeting at 7:50 PM.