VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
TAX BUDGET AT 5:45 PM
ORGANIZATIONAL/REGULAR MEETING
JANUARY 8, 2024 AT 6:00 PM

Every adult helping every child succeed today, tomorrow, and beyond!

AGENDA

A. Tax Budget

B. Organizational Meeting

C. Call to Order

D. Roll Call

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____

E. Pledge of Allegiance with the December Citizens of the Month from VES:
Cora Anderson, Isaac Bentley, Xavier Booher, Madilynn Buga, Larry Castle, Layla Castle, Brody Chonko, Bodhi Cline, Penelope Fadenholz, Charlotte Hyster, Evelyn Jones, Brynn Kiefer, Harper Kuba, Ellie Langdon, Ophelia Michalak, Holden Phillips, Evelyn Riley, Callista Scaff, Quinn Toth, Brynn Trimble, Ty Turner

F. Oath of Office

- Shelly Innes, Board Member
- Krystal Russell, Board Member
- Mark Benson, Board Member
- Nick Freeman, Student Board Member

G. Election of Officers for 2024:

1. **President Pro Tem_____**

Nominations: _____ _____ _____

Moved by: _____ Seconded by: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____

2. **President _____**

   Nominations: _____ _____ _____
   Moved by: _____ Seconded by: _____

   Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
   Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____

3. **Vice President _____**

   Nominations: _____ _____ _____

   Moved by: _____ Seconded by: _____

   Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
   Mr. Benson ____; Mr. Massey _____; Mr. Freeman _____

4. Appoint _____ to serve as **Legislative Liaison** with the Ohio School Board Association for 2024.

   Moved by: _____ Seconded by: _____

   Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
   Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____

5. Appoint _____ to serve as **Student Achievement Liaison** with the Ohio School Boards Association for 2024.

   Moved by: _____ Seconded by: _____

   Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
   Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____

H. New Board President Presiding - Recommend a resolution to approve the following Standing Resolutions for 2024:

1. To establish the 2nd Monday of each month at 6:00 PM for the day and time of Regular Board Meetings in 2024:

February 12, 2024	June 10, 2024	October 14, 2024
March 11, 2024	July 8, 2024	November 11, 2024
April 8, 2024	August 12, 2024	December 9, 2024
May 13, 2024	September 9, 2024	January 13, 2025

2. Designate the Vermilion Photojournal as the **Official Newspaper.**

3. Direct the Treasurer to provide copies of the minutes of the last meeting two (2) days prior to the next Regular meeting, and to **waive the reading of the minutes** if said is done.

4. **Authorize the Treasurer to:**

   - Pay on abstracts and invoices, monthly salaries and bills with the approved appropriations;
   - Request from the Erie and Lorain County Auditor's advances on tax settlements as monies are collected;
   - Invest the funds of the district as they are available;
   - Establish funds as necessary when requested by law or Auditor of State;
   - Approve student activity funds purpose statements and budgets;
   - Open and read bids immediately after the time for filing of bids has expired;
   - Establish a service fund in the amount allowed by law of $3,500.00 for the Board of Education within the general fund for the remainder of fiscal year 2024 and fiscal year 2025;
   - Authorize the Treasurer to submit the Alternative Tax Budget for fiscal year 2025 to the Budget Commission in a timely manner;
   - Authorize the Treasurer to serve as the designee of the members of the Board of Education for Public Records Training as required by law.

5. **Authorize the Superintendent or his designee to:**

   - Act as the Purchasing Agent;
   - Approve the emergency and temporary employment of personnel in compliance with policy;
   - Accept resignations of personnel on behalf of the Board of Education;
   - Authorize the building principals to sign contracts such as student activity contracts, student pictures, school yearbooks, athletic contests, and the like;
   - Appoint the Superintendent or his designee as the Board of Education’s hearing officer for appeals of suspensions and expulsions of students;
   - Appoint the Superintendent as the Board’s designee to hear student expulsion appeals;
   - Appoint Dr. David Hile, Superintendent, to serve on the Vermilion City Parks and Recreation Board for 2024;
   - Authorize the Superintendent to approve participation in state and federal programs and grants, and authorize him to appoint designees to represent Vermilion for FY25.

6. **Appoint the following firms as legal counsel:**

- Bricker and Graydon, L.L.P.
- Pepple & Waggoner Ltd.
- Squire, Patton, Boggs, L.L.P.

Moved by: _____ Seconded by: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____; Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____

VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, JANUARY 8, 2024 AT 6:00 PM

Every adult helping every child succeed today, tomorrow, and beyond!

REGULAR MEETING

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0165.1.

I. Call to Order

II. Roll Call:

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____; Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____

III. Legislative Report

IV. Student Liaison Report

V. Student Board Member Report

VI. **Public Participation on Agenda Items Only**. This time is allotted for community members to speak to the Board regarding an item(s) on this agenda. Please register your name, address, topic, and group affiliation (if applicable).

Time Allotted: 30 minutes total. Each speaker should keep his or her time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

VII. SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS

A. **JANUARY IS SCHOOL BOARD RECOGNITION MONTH** in Ohio and the Vermilion Local Schools, and thus I urge all citizens to join me in recognizing the dedication and hard work of local school board members.

School Board Recognition Month - January 2024

WHEREAS, our community values a quality education as a vital step along the pathway to success for our children; and

WHEREAS, Chris Habermehl, Sara Stepp, Krystal Russell, Shelly Innes, Mark Benson, Reagan Massey, and Nick Freeman contribute greatly to this community through their service on the Vermilion Local School Board of Education; and

WHEREAS, these local decision-makers set the policies and procedures to govern all aspects of school district operation; and

WHEREAS, the school board keeps attention focused on progress toward the school district's goals and maintains two-way communications with all segments of the community; and

WHEREAS, these school board members are serving our community with integrity, honor, and a commitment to our children's future;

NOW, THEREFORE, I, Dr. David Hile, do hereby declare my appreciation to the members of the Vermilion Local School Board and proclaim the month of January 2024, as **School Board Recognition Month** in Vermilion Local Schools. I hereby urge all citizens to join me in recognizing the dedication and hard work of local school board members, and in working with them to provide an education system that helps every adult help every child succeed today, tomorrow, and beyond.

In official recognition whereof, I hereby affix my signature this 8th day of January, 2024.

_____

David Hile, Ed. D., Superintendent, VLS

B. **I recommend for approval the following Memorandum of Understanding:** The Vermilion Teachers Association and the Vermilion Local School District Board of Education hereby agree that a supplemental contract for a girls head wrestling coach position shall be added to the negotiated agreement between the parties dated September 1, 2022 to August 31, 2025, and replace, in said negotiated agreement, the girls assistant wrestling coach position. The girls' head wrestling coach position shall be placed at level 43 on Schedule D - Athletic Responsibilities pay schedule as set forth in Appendix I of the negotiated agreement. (Attachment A)

Moved by: _____ Seconded by: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;

Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____

VIII. TREASURER'S REPORT AND/OR RECOMMENDATIONS

A. Recommend a resolution for the Board to approve the Financial Report for December 2023. (Attachment B)

Moved by: _____ Seconded by: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____

B. Recommend a resolution for the Board to approve the following donations:

$900.00 anonymous donation for Great Lake Handshake
$750.00 from North Shore Browns Backers to the Athletic Department
$1,147.00 from William A.Orwig to Speech and Debate
$250.00 from the Vermilion Lions Club to Speech and Debate
$150.00 from Stephanie A. Snook to Speech and Debate
$5,000.00 from VFW of Ohio Charity to VHS Bowling
$2,200.00 from Defense Soap to the Athletic Department
$1,000.00 from Hermes Parker Concrete to the Robotics program
$250.00 from Smith Paving and Excavating to the Robotic program

Moved by: _____ Seconded by: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____

C. Recommend a resolution for the Board to authorize the Treasurer to establish and execute ACH and electronic transactions with the Lorain County Auditor's Office. (Attachment C)

Moved by: _____ Seconded by: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____

IX. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately.

A. Rescind the Minutes of the November 13, 2023 Regular Meeting due to a clerical error and approve the corrected November 13, 2023 minutes. (Attachment D)

B. Approve the minutes of the December 11, 2023 Regular Meeting. (Attachment E)

C. Approve the revisions for district policies as recommended for the second read: 2266, 5460, 8403, 8640, and 8660. (Attachment F)

D. Approve the Agriculture in Ireland Summer 2025 Trip at a cost of $4,709.00 per student. (Attachment G)

E. Approve the 6th Grade NUHOP Outdoor Education Field Trip at a cost of $195.00 per student.

F. Approve the 2024 Marching Band Trip to Orlando, FL at a cost of $1,348.00 per student. (Attachment H)

G. Approve the Employment Action:

Retirement:

- Rebecca Van Antwerp, Teacher, effective May 30, 2025.

Resignation:

- Mark Boice, VES Monitor, effective December 11, 2023.
- Gary Howell, VHS Wrestling Coach
- Robert Brown, VHS Swim Coach

H. Approve the One (1) Year Substitute Contracts for the 2023-2024 contract year to the following:

- Emery Balchak, Substitute Custodian
- Carlo Hancock, Substitute Custodian
- Kimberly Miller, Substitute Custodian
- Darrell Bailey, Substitute Bus Driver

I. Approve the step increase from Step 7 to Step 8 for Lizabeth Hugo effective January 1, 2024.

J. Approve the One (1) Year Additional Duties Contract for the 2023-2024 contract year to the following:

- Daniel Walther, Asst. VHS Ski Club, Level 1, Step 6
- Brandon Gilbert, Head Coach Girls Wrestling, Level 43, Step 1

Items to be removed from the Consent Agenda:

_____

_____

Moved by: _____ Seconded by: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____; Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____.

X. Dates and location of upcoming Board meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford Street, Vermilion. (Unless otherwise noted)

- ❖ Regular Meeting - Monday, February 12, 2024 at 6:00 PM
- ❖ Regular Meeting - Monday, March 11, 2024 at 6:00 PM
- ❖ Regular Meeting - Monday, April 8, 2024 at 6:00 PM

XI. **PUBLIC PARTICIPATION**

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with a an issue, you should have first addressed it with the appropriate teacher, staff member, or administrator. This meeting of the Board of Education in public is for the purpose of conducting the School District's business.

Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

XII. **ADJOURNMENT**

Moved by: _____ Seconded by: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____; Mr. Benson _____; Mr. Massey _____; Mr. Freeman _____