

# August 2026: Falls Lake Academy- Board of Directors Meeting Minutes

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                          |        |                                                                                                                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Meeting Date:</b><br><b>August 4, 2026- 6:30pm Location: POL Room</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Action                                                                   | Person | Notes<br>Meeting called to order by Ben at 6:31                                                                                                                                                               |
| <b>Reading of Mission Statement</b><br>Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning. | Read the mission statement once the meeting is called to order.          | Board  | Read by Ashley                                                                                                                                                                                                |
| <b>Acceptance of Meeting Minutes &amp; Agenda</b><br>-August 4, 2026 Agenda <ul style="list-style-type: none"> <li>- June 2, 2026 Minutes</li> <li>- June 23, 2026 Minutes</li> <li>- July 14, 2026 Minutes</li> <li>- July 29, 2026 Minutes</li> </ul>                                                                                                                                                                                                                                                                                                                      | Vote                                                                     | Board  | Acceptance of 8/4 meeting agenda<br>Motion: Garrett<br>Second: Will<br>Vote result: Pass (unanimous)<br><br>Acceptance of meeting minutes<br>Motion: Ashley<br>Second: Brian<br>Vote result: Pass (unanimous) |
| <b>Citizen Input Statement</b><br>Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. To protect the privacy of our students, staff, and community members, please do not share personally identifiable information such as names, addresses, or specific details that could identify individuals during                                                | Read the citizen input statement before acknowledging citizens to speak. | Board  | Read by Taylor                                                                                                                                                                                                |

## August 2026: Falls Lake Academy- Board of Directors Meeting Minutes

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                            |                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>your comments. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda. To maintain an orderly and respectful environment, we ask that all speakers address their comments to the board as a whole and refrain from engaging with individual board members during their remarks.</p>                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                            |                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <p><b><u>Citizen Input</u></b><br/>Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                            | Public                                                       | No input statements from attendees                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <p><b><u>Director's Report</u></b></p> <ul style="list-style-type: none"> <li>- Summer Update</li> <li>- Enrollment Update</li> <li>- Parent's Guide to Student Achievement</li> </ul> <p><b><u>Committee Reports</u></b></p> <p><i>Growth and Development</i></p> <ul style="list-style-type: none"> <li>- Building Project Update</li> </ul> <p><i>Finance and Personnel</i></p> <ul style="list-style-type: none"> <li>- June Financials - Initial Review</li> <li>- Finance Report</li> </ul> <p><i>Governance and Academics</i></p> <ul style="list-style-type: none"> <li>- 26-27 Student-Parent Handbook</li> <li>- 26-27 Staff Handbook</li> <li>- 26-27 BT Plan</li> <li>- 26-27 Athletic Handbook</li> <li>- 26-27 Coaches Handbook</li> <li>- 2.2300 Board Committees Revision</li> </ul> <p><i>Culture and Belonging</i></p> | <p>Share<br/>Share<br/>Vote</p> <p>Share</p> <p>Share</p> <p>2nd Review- vote<br/>2nd Review- vote<br/>2nd Review- vote<br/>2nd Review- vote<br/>2nd Review- vote<br/>2nd Review- vote</p> | <p>ED</p> <p>Committee</p> <p>Committee</p> <p>Committee</p> | <p>Summer updates</p> <ul style="list-style-type: none"> <li>- Lots of activity and improvements around campus, flooring, paint, wall caps, gym floors</li> </ul> <p>Building project update</p> <ul style="list-style-type: none"> <li>- Documents sent to USDA for review, groundbreaking dates hopefully coming in the next couple months</li> </ul> <p>Enrollment update</p> <ul style="list-style-type: none"> <li>- Attached report has number for anticipated students (1142) after a handful of recent withdrawals</li> <li>- Question from Rebecca - do we still try to target 21-22 students per class? Joey- Yes, we enroll a little higher knowing we will probably have some leave through the year</li> </ul> <p>Parent's guide to student achievement (for approval)</p> <ul style="list-style-type: none"> <li>- Organizes and guides parents to information and resources</li> </ul> |

## August 2026: Falls Lake Academy- Board of Directors Meeting Minutes

|  |  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|--|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  |  |  | <ul style="list-style-type: none"><li>- Similar to what we've provided in recent years, links updated for this year's information</li><li>- Motion: Brian</li><li>- Second: Rebecca</li><li>- Vote: Pass (unanimous)</li></ul> <p>Finance/Personnel report</p> <ul style="list-style-type: none"><li>- Strong end of year cash position (meant for future development projects)</li><li>- Healthy days cash on hand (will decrease as expansion expenses are withdrawn)</li><li>- Expectation for expansion project: ~6M down payment</li><li>- Increase in State allotment over previous year</li><li>- Insurance premiums expected to increase ~4%</li><li>- NC State budget passed with updated teacher pay, FLA teacher contracts are being updated accordingly</li><li>- Other support positions not covered by NC teacher payscale (TA's, etc) being discussed in upcoming F&amp;P meeting</li></ul> <p>Academics and Governance</p> <ul style="list-style-type: none"><li>- Student-Parent handbook</li><li>- Motion: Rebecca</li><li>- Second: Will</li><li>- Vote: Pass (unanimous)</li></ul><br><ul style="list-style-type: none"><li>- Staff handbook</li><li>- Motion: Will</li><li>- Second: Garrett</li><li>- Vote: Pass (unanimous)</li></ul><br><ul style="list-style-type: none"><li>- Beginning Teacher plan</li><li>- Motion: Rebecca</li></ul> |
|--|--|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## August 2026: Falls Lake Academy- Board of Directors Meeting Minutes

|                                                                        |  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------------------------------------------|--|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                        |  |  | <ul style="list-style-type: none"><li>- Second: Brian</li><li>- Vote: Pass (unanimous)</li><li>- Athletic handbook</li><li>- Motion: Will</li><li>- Second: Ashley</li><li>- Vote: Pass (unanimous)</li><li>- Athletic Coaches handbook</li><li>- Motion: Brian</li><li>- Second: Taylor</li><li>- Vote: Pass (unanimous)</li><li>- 2.2300 Board Committees</li><li>- Motion: Will</li><li>- Second: Rebecca</li><li>- Vote: Pass (unanimous)</li></ul> <p>Culture and Belonging</p> <ul style="list-style-type: none"><li>- Newsletter went out yesterday with letter from the Board</li><li>- Other ideas and initiatives in discussion for improving the community inside and outside our school</li></ul> <p>No further business tonight</p> <p>Meeting adjourned at 6:58pm</p> |
| <b>Closed Session-pursuant to <u>NC GS 143.318.11</u></b><br>No Agenda |  |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |