

**VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
ORGANIZATIONAL & REGULAR MEETING AT 6:00 PM
JANUARY 13, 2025
VHS COMMONS**

Every adult helping every child succeed today, tomorrow, and beyond!

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0165.1.

Organizational Meeting

A. Call to Order

B. Roll Call

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____;
Mr. Benson ____; Mr. Freeman ____; Miss Dodge ____

C. Pledge of Allegiance with the VES December Citizens of the Month who demonstrated that they are empathetic individuals:

Everly Ramthun
Penelope Berlin
Theo Lasch
Ellie Kuhn
Ava Martin
Bowie Kinney
Clover Kinney

Oakley Davis
Mercedes Hostler
Evelyn Jones
Ava Thompson
Paislyn Brown
Capri Schofield
Westyn Markovich

Jase Russell
Adrienne Smith
Kinleigh Sacra
Leah Knox
Myla Horner
Jordan Rice
Ellijah Campbell

D. Election of Officers for 2025

1. **President Pro Tem** - Chris Habermehl

Nominations: _____

Motioned by: _____ Seconded by: _____

ROLL CALL: Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____;
Mrs. Stepp _____; Mr. Benson _____; Mr. Freeman _____; Miss Dodge _____

2. **President** _____

Nominations: _____

Motioned by: _____ Seconded by: _____

ROLL CALL: Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____;
Mrs. Stepp _____; Mr. Benson _____; Mr. Freeman _____; Miss Dodge _____

3. **Vice President** _____

Nominations: _____

Motioned by: _____ Seconded by: _____

ROLL CALL: Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____;
Mrs. Stepp _____; Mr. Benson _____; Mr. Freeman _____; Miss Dodge _____

4. Appoint _____ to serve as **Legislative Liaison** with the Ohio School Board Association for 2025.

Motioned by: _____ Seconded by: _____

ROLL CALL: Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____;
Mrs. Stepp _____; Mr. Benson _____; Mr. Freeman _____; Miss Dodge _____

5. Appoint _____ to serve as **Student Achievement Liaison** with the Ohio School Boards Association for 2025.

Motioned by: _____ Seconded by: _____

ROLL CALL: Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____;
Mrs. Stepp _____; Mr. Benson _____; Mr. Freeman _____; Miss Dodge _____

H. New Board President Presiding - Recommend a resolution to approve the following Standing Resolutions for 2025:

1. To establish the 2nd Monday of each month at 6:00 PM for the day and time of Regular Board Meetings for 2025 to be held at Vermilion High School in the Commons, 1250 Sanford St., Vermilion OH 44089.

February 10, 2025	June 9, 2025	October 13, 2025
March 10, 2025	July 14, 2025	November 10, 2025
April 14, 2025	August 11, 2025	December 8, 2025
May 12, 2025	September 8, 2025	January 12, 2026

2. Designate the Vermilion Photojournal as the **Official Newspaper**.
3. Direct the Treasurer to provide copies of the minutes of the last meeting two (2) days prior to the next Regular meeting, and to **waive the reading of the minutes** if said is done.
4. **Authorize the Treasurer to:**
- ❖ Pay on abstracts and invoices, monthly salaries and bills with the approved appropriations;
 - ❖ Request from the Erie and Lorain County Auditor's advances on tax settlements as monies are collected;
 - ❖ Invest the funds of the district as they are available;
 - ❖ Establish funds as necessary when requested by law or Auditor of State;
 - ❖ Approve student activity funds purpose statements and budgets;
 - ❖ Open and read bids immediately after the time for filing of bids has expired;
 - ❖ Establish a service fund in the amount allowed by law of \$3,500.00 for the Board of Education within the general fund for the remainder of fiscal year 2025 and fiscal year 2026;

- ❖ Authorize the Treasurer to submit the Alternative Tax Budget for fiscal year 2026 to the Budget Commission in a timely manner;
- ❖ Authorize the Treasurer to serve as the designee of the members of the Board of Education for Public Records Training as required by law.

5. Authorize the Superintendent or his designee to:

- ❖ Act as the Purchasing Agent;
- ❖ Approve the emergency and temporary employment of personnel in compliance with policy;
- ❖ Accept resignations of personnel on behalf of the Board of Education;
- ❖ Authorize the building principals to sign contracts such as student activity contracts, student pictures, school yearbooks, athletic contests, and the like;
- ❖ Appoint the Superintendent or his designee as the Board of Education's hearing officer for appeals of suspensions and expulsions of students;
- ❖ Appoint the Superintendent as the Board's designee to hear student expulsion appeals;
- ❖ Appoint Dr. David Hile, Superintendent, to serve on the Vermilion City Parks and Recreation Board for 2025;
- ❖ Authorize the Superintendent to approve participation in state and federal programs and grants, and authorize him to appoint designees to represent Vermilion for FY26.

6. Appoint the Pepple & Waggoner Ltd. as general legal counsel.

Motioned by: _____ Seconded by: _____

ROLL CALL: Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____;
Mrs. Stepp ____; Mr. Benson ____; Mr. Freeman ____; Miss Dodge ____

REGULAR MEETING

- I.** Legislative Report -
- II.** Student Liaison Report - Christen Schneid, VHS Art Teacher and Honors Arts students will present information on the National Art Society.
- III.** Student Board Member Report -
- IV. Public Participation on Agenda Items Only.** This time is allotted for community members to speak to the Board regarding an item(s) on this agenda. Please register your name, address, topic, and group affiliation (if applicable).
 - ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.
- V. SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS**
 - ❖ **JANUARY IS SCHOOL BOARD RECOGNITION MONTH** in Ohio and the Vermilion Local Schools, and thus I urge all citizens to join me in recognizing the dedication and hard work of local school board members.

School Board Recognition Month - January 2025

WHEREAS, our community values a quality education as a vital step along the pathway to success for our children; and

WHEREAS, Chris Habermehl, Sara Stepp, Krystal Russell, Shelly Innes, Mark Benson, Nick Freeman and Paige Dodge contribute greatly to this community through their service on the Vermilion Local School Board of Education; and

WHEREAS, these local decision-makers set the policies and procedures to govern all aspects of school district operation; and

WHEREAS, the school board keeps attention focused on progress toward the school district's goals and maintains two-way communications with all segments of the community; and

WHEREAS, these school board members are serving our community with integrity, honor, and a commitment to our children's future;

NOW, THEREFORE, I, Dr. David Hile, do hereby declare my appreciation to the members of the Vermilion Local School Board and proclaim the month of January 2025, as **School Board Recognition Month** in Vermilion Local Schools. I hereby urge all citizens to join me in recognizing the dedication and hard work of local school board members, and in working with them to provide an education system that helps every adult help every child succeed today, tomorrow, and beyond.

In official recognition whereof, I hereby affix my signature this 13th day of January, 2025.

David Hile, Ed. D., Superintendent, VLS

IX. TREASURER'S REPORT AND/OR RECOMMENDATIONS

- A.** Recommend a resolution to the Board to approve the Financial Report for December 2024 (Attachment A).

Motion: _____ Seconded: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
Mr. Benson _____; Mr. Freeman _____; Miss Dodge _____

- B.** Recommend a resolution to the Board to approve the following donations:

- ❖ \$2,200.00 from Defense Soap to Vermilion Athletics
- ❖ \$700.00 from Erie Inflatable Adventures LLC to Vermilion Athletics for a banner
- ❖ \$990.00 from William Orwig to Speech and Debate
- ❖ \$250.00 from Vermilion Lions Club to Speech and Debate
- ❖ \$630.00 from McDonald's to Vermilion Athletics
- ❖ \$1,000.00 from Kiwanis Club to 7th Grade Chicago Trip
- ❖ \$5,000.00 from VFW Ohio Charity to VHS Bowling

Motion: _____ Seconded: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
Mr. Benson _____; Mr. Freeman _____; Miss Dodge _____

- C.** Recommend a resolution to approve the 2025-2026 Alternative Tax Budget (Attachment B).

Motion: _____ Seconded: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
Mr. Benson _____; Mr. Freeman _____; Miss Dodge

- D.** Recommend a resolution determining to proceed with submitting the the question of the issuance of school improvement bonds in the aggregate principal amount of \$47,000,000 to the electors of the school district pursuant to section 133.18 of the revised code, at an election to be held on May, 6, 2025 (Attachment C).

Motion: _____ Seconded: _____

Mr. Habermehl _____; Mrs. Innes _____; Mrs. Russell _____; Mrs. Stepp _____;
Mr. Benson _____; Mr. Freeman _____; Miss Dodge

X. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

- A.** Approve the minutes of the Regular meeting for December 9, 2024 and the Special meeting of December 16, 2024. (Attachment D).
- B.** Approve the revision of District policies as recommended for the second read: 1520, remove 1542, 2265 and 3120.09 (Attachment E).
- C.** Approve the revision of District policies as recommended for the first read: 5136.01 and 6460 (Attachment F).
- D.** Approve the 2025-2026 VHS Course Guide with changes (Attachment G)
- E.** Approve the payment of \$500.00 every six (6) months per the VTA Negotiated Agreement for the LPDC committee:

- ❖ Nikki Fritz-Garcia
- ❖ Jennifer Higley
- ❖ Kelly Dupaski
- ❖ Mike Kacur

- ❖ Jay Lukasko
- ❖ Heidi Riddle

F. Approve the Employment Action:

Retirement:

Resignation:

- ❖ Hannah Altair, Van Driver and Monitor effective December 20, 2024
- ❖ Samantha Taylor from Bus Monitor, effective December 20, 2024 to Van Driver effective January 1, 2025

G. Approve the One (1) year 2024-2025 Additional Duties Contract for the following:

- ❖ Brandon Gilbert, VHS Girls Assistant Wrestling Coach, L22, Step 6
- ❖ Barry Miller, SMS Assistant Wrestling Coach, L13, Step 0

H. Approve the position change of Brenda Labandonno from Custodian VHS to Head Custodian VHS, Step 2 and Wendy Balchak from VHS Head Custodian to VES Custodian, Step 7

I. Approve the One (1) year Substitute Contract for 2024-2025 for Rita Kopronica, Custodian, \$15.00/hr.

J. Approve the One (1) year Limited Classified Contract for the remainder of the 2024-2025 school year:

- ❖ Kevin Hasenflue, VHS Custodian, Step 2
- ❖ Hope Shuster-Calhoun, VHS Custodian, Step 2

K. Approve the One (1) year Non-Teaching Supplemental Contract for the remainder of the 2024-2025 school year to Marie Cox, Accompanist, L7, Step 0

Items to be removed from the Consent Agenda:

Motion: _____ Seconded: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____;
Mr. Benson ____; Mr. Freeman ____; Miss Dodge ____

XI. Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- ❖ Regular Meeting - Monday, February 10, 2025
- ❖ Regular Meeting - Monday, March 10, 2025
- ❖ Regular Meeting - Monday, April 14, 2025

XII. PUBLIC PARTICIPATION

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with an issue, you should have first addressed it with the appropriate teacher, staff member, or administrator. This meeting of the Board of Education in public is for the purpose of conducting the School District's business.

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

XIII. ADJOURNMENT

Motion: _____ Seconded: _____

Mr. Habermehl ____; Mrs. Innes ____; Mrs. Russell ____; Mrs. Stepp ____;
Mr. Benson ____; Mr. Freeman ____; Miss Dodge ____

Time adjourned _____