VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
MONDAY, JUNE 9, 2025 AT 6:00 PM
VHS COMMONS

REGULAR MEETING

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0165.1.

I. Call to Order

II. Roll Call

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman _____

III. Pledge of Allegiance with the VES April Citizens of the Month who demonstrated that they are trustworthy individuals:

Lillian Ross	Adalynn Grimm	Chance Gordon
Titus Wilson	Varric Knittle	Paighton Arnett
Brooklyn Hyster	Nicolette Marett	Baylee Williams
Isla Sutman	Ariana Moody	Drew Aron
Emberly Winterstein	Dominick Wood	Genevieve Sullivan
John Concar	Anthony Ancog	Sophia Wilson
Gwen Hymore	Devan Yacobozzi	Case Johnson
Lincoln Mazzei		

IV. Legislative Report -

V. **Public Participation on Agenda Items Only.** This time is allotted for community members to speak to the Board regarding an item(s) on this agenda. Please register your name, address, topic, and group affiliation (if applicable).

- Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

VI. SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS

- ❖ Introduction of Andrew Perry, Vermilion High School Principal

A. Recommend a resolution to the Board to approve Andrew Perry, VHS Principal to a 3-year contract beginning with the 2025-2026 school year at Step 10.

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman _____

B. Recommend a resolution to the Board to suspend the Administrative Contract of Heather Lamers for the 2025-2026 school year.

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman _____

C. Approve the One (1) Year Certified Contract for the 2025-2026 school year to:

- ❖ Jessica Benson, SMS Science & Social Studies, Level 1, Step 0

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman _____

D. Recommend a resolution to the Board to approve the Tentative Agreement for July 1, 2025 through June 30, 2028 between the Ohio Association of Public School Employee (OAPSE Local 332, AFSCME, AFL-CIO) and the Vermilion Local School District Board of Education, which was ratified by the Association on June 9, 2025. The Board further authorizes the Superintendent, Treasurer, Board President, and any other necessary persons to sign the final Agreement and any other required certifications.

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman _____

VII. TREASURER'S REPORT AND/OR RECOMMENDATIONS

A. Recommend a resolution to the Board to approve the Financial Report for May 2025 (Attachment A).

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman _____

B. Recommend a resolution to the Board to approve the following donations:

- ❖ $182.10 from Hawaiian Ice Ltd. to the Athletic Fund
- ❖ $1,826.00 from Grace Community Kitchen to the Class of 2025 for outstanding fees and lunch account balances.
- ❖ $1,000.00 from Donald Geib to the Geib Scholarship

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman ____

C. Recommend a resolution to the Board to approve the FY2026 Temporary Appropriations (Attachment B).

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman _____

D. Recommend a resolution to the Board to approve the June 2025 Appropriations (Attachment C).

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell ____

E. Recommend a resolution to the Board to approve the request to Erie County for an advancement of taxes.

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman _____

F. Recommend a resolution to the Board to approve the Treasurer to make all necessary advances and transfers appropriation modifications for closing FY2025 (June 30, 2025), for the District to be compliant with the ORC and AOS requirements and reporting to the Board at the July 2025 regular Board meeting all actions taken.

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman _____

G. Approval the renewal of the Property and Casualty Insurance Proposal from Fitzgibbons Arnold & Co., effective July 1, 2025 to July 1, 2026 at a cost of $151,881 (Attachment D).

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman _____

XIII. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

A. Approve the minutes of the Regular Meeting of May 12, 2025 (Attachment E).

B. Approve the Primary Service Agreement for 2025-2026 with the Lorain County Educational Service Center for services (Attachment F).

C. Approve the Independent Contractor Agreement for Jennifer Goebel, Speech-Language Pathology services at VES and VHS (Attachment G).

D. Approve the Interagency Agreement with LCBDD, LC Local Education Agencies, Early Intervention Services of LC, and Head Start at no cost to VLSD (Attachment H).

E. Approve the Employment Action:

Retirement:

- ❖ Beth Lambert, SMS 4th Grade, effective May 29, 2026

Resignation:

- ❖ Madison O'Connor, VHS Intervention Specialist, effective July 7, 2025
- ❖ Jules Bartlome, VES Educational Aide, effective May 29, 2025
- ❖ Kimberly Miller, SMS Food Service Assistant, effective May 29, 2025
- ❖ Valerie Orlandi, SMS Teacher, effective May 30, 2025

F. Non-Renewal for 2025-2026:

- ❖ Crystal Nichols, VES Monitor
- ❖ Christopher Wood, Maintenance
- ❖ Emma Beeler, Monitor

G. Approve the 2024-2025 Summer School Contract at the per diem rate and up to 55 hours to:

- ❖ Michael D'Edgidio

H. Approve the Two (2) year Classified Limited Contract for the 2025-2026 school year to the following:

- ❖ Elizabeth Barker, General Admin. Asst., Step 4
- ❖ Frank Bowers, Bus Monitor, Step 3
- ❖ Susan Bowles, Monitor, Step 3
- ❖ Susan Bowles, Bus Monitor, Step 4
- ❖ Megan Cortez, Custodian, Step 4
- ❖ Tracy Dawson, General Admin. Asst., Step 7
- ❖ Kaitlyn Fannin, Educational Aide, Step 3

- Zoey Faiken, Monitor, Step 3
- Paul Gardinier, Bus Driver, Step 3
- Cameron Gentry, Educational Aide, Step 4
- Karen Gheta, Monitor, Step 3
- Tracy Gloeckner, Custodian, Step 4
- Mary Haber, Food Service, Step 4
- Kevin Hasenflue, Custodian, Step 3
- Jeanette Hebb, Food Service, Step 3
- Cauletta Hrpcha, Bus Driver, Step 3
- Natalie Jenkins, Educational Aide, Step 6
- Angela Kruse, Educational Aide, Step 8
- Brenda Labondano, Head Night Custodian, Step 3
- Kim LaFountain, Educational Aide, Step 4
- Samantha Landy, Food Service, Step 4
- Brianne Lasch, Educational Aide, Step 3
- Amanda Los, Educational Aide, Step 4
- Donald Lowers, Bus Driver, Step 4
- Amanda Mesenburg, Admin. Asst. to Dir. Pupil Services, Step 4
- Crystal Nichols, Bus Driver, Step 3
- Matthew Nickoloff, Educational Aide, Step 5
- Elizabeth Phillips, Educational Aide, Step 5
- Jodi Ponczocha, Food Service, Step 4
- Joshua Reynolds, Custodian, Step 6
- Molly Royster, General Admin. Asst., Step 5
- Aubrey Scholl, Educational Aide, Step 6
- Hope Shuster-Calhoun, Custodian, Step 3
- William Stiwald, Bus Monitor, Step 2
- Steve Sutton, Bus Driver, Step 8
- Mandi Szklar, Educational Aide, Step 6
- Peter Westropp, Bus Driver, Step 6

I. Approve the One (1) Year Classified Substitute Contract for the 2025-2026 school year to:

- Shawn Goldsmith, Bus Driver
- Ronald Calhoun, Custodian
- Amanda Shuster-Parker, Custodian
- Jane Mouser, Food Service, Monitor

J. Approve the following updates to the Additional Duties and Supplemental Contract for 2024-2025:

- ❖ James Larizza, VHS Head Softball, Level 24, Step 6
- ❖ Kendra Snook, Overnight Chaperone Chicago, Level 0, Step 2
- ❖ Olivia Eldridge, SMS Drama Club from Level 12 to Level 11, Step 0
- ❖ Olivia Eldridge, SMS Performing Choir, correction of $ amount for Level 0, Step 0
- ❖ Anjeanette Caffarel, Senior Class Advisor, typo on 7.8.24 agenda should be Level 26, contract correct
- ❖ Michael Palm, Assignor of Officier typo on 7.8.24 agenda should be Step 3, contract correct
- ❖ Cara Habermehl, Asst. Senior Class Advisor, typo on 7.8/24 agenda should be Level 12 not 4, contract correct.

K. Approve the 2024-2025 Classified Contracts missed from the Board agenda to:

- ❖ William Stiwalt, Bus Monitor effective 8.21.24
- ❖ Zoey Faiken, VES Monitor effective 12.17.24

L. Approve the One (1) Year Certified Contract for the 2025-2026 school year to:

- ❖ Emily Rich, SMS Intervention Specialist, Level 4, Step 4
- ❖ Cassiopia Brunow, VHS Intervention Specialist, Level 1, Step 9
- ❖ Angela Sanzenbacher, VES Vocal Music, Level 1, Step 3

M. Approve up to 10 hours for Professional Development at the Special Project Rate of $34.00/hr. to:

- ❖ Cassiopia Brunow

Items to be removed from the Consent Agenda:

_____

_____

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell _____; Mr. Freeman _____

IX. Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- ❖ Regular Meeting - Monday, July 14, 2025
- ❖ Regular Meeting - Monday, August 11, 2025
- ❖ Regular Meeting - Monday, September 8, 2025

X. PUBLIC PARTICIPATION

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with an issue, you should have first addressed it with the appropriate teacher, staff member, or administrator. This meeting of the Board of Education in public is for the purpose of conducting the School District's business.

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

XI. ADJOURNMENT TO EXECUTIVE SESSION

Pursuant to Ohio Revised Code Section 121.22 (G)(1), I hereby move that the Board adjourned to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee.

Motion: _____ Seconded by: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell ____
Time into Executive session: _____ Time out of Executive session: _____

XII. ADJOURNMENT

Motion: _____ Seconded: _____

Mrs. Innes _____; Mr. Benson _____; Mr. Habermehl _____; Mrs. Stepp_____; Mrs. Russell ____
Time adjourned _____