



VERMILION LOCAL SCHOOL DISTRICT

Dr. David Hile, Superintendent
Wes Weaver, Assistant Superintendent
Justin Klingshirn, Treasurer
Karen Blackburn, Pupil Services Director
John Parsons, Director of Operations

Administration Offices
1250 Sanford Street
Vermilion, OH 44089
Phone: 440-204-1700

NOTICE OF SPECIAL MEETING

TUESDAY, OCTOBER 14, 2025

6:00 PM

VERMILION HIGH SCHOOL COMMONS
1250 SANFORD ST., VERMILION OH 44089

NOTICE IS HEREBY BY GIVEN THAT THERE WILL BE A SPECIAL BOARD MEETING HELD TO DISCUSS AND VOTE ON THE FOLLOWING AGENDA ITEMS.

I. SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS

Presentations:

- ❖ Matt Malear - VES Instructional Core Plan
- ❖ Wendy Callawear - SMS Instructional Core Plan
- ❖ Andrew Perry - VHS Instructional Core Plan

Presentation:

- ❖ Andrew Perry, Principal VHS - Implementation of Corrective Learning Center
- ❖ Kendra Snook, SMS Teacher, Overnight Field Trip to Cleveland

A. Recommend a resolution for the Board to approve the One (1) year 2025-2026 Additional Duties Contract for the following Certified Staff:

- ❖ Kurt Habermehl, VHS Head Boys Basketball Coach, L43, Step 6

B. Recommend a resolution for the Board to approve the revisions of District policies as recommended for the first read.

- ❖ Policy 0164 Notice of Meetings
- ❖ Policy 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
- ❖ Policy 2430.02 Participation of Community/Stem School Students in Extracurricular Activities
- ❖ Policy 2431 Interscholastic Athletics

- ❖ Policy 3130 Assignment and Transfer
- ❖ Policy 5130 Withdrawal from School
- ❖ Policy 5136 Personal Communication Devices
- ❖ Policy 5223 Released Time for Religious Instruction During the School Day

C. Recommend a resolution to review Policy 2460 Special Education.

D. Recommend a resolution to review the technical corrections to the following policies with the change in Compliance Officer.

- ❖ Policy 2266
- ❖ Policy 1422
- ❖ Policy 1662
- ❖ Policy 2260
- ❖ Policy 3122
- ❖ Policy 3362
- ❖ Policy 4122
- ❖ Policy 4362
- ❖ Policy 5517

E. Recommend a resolution for the Board to approve the unpaid leave for the following:

- ❖ Aidan Gatchell, 6 days in October
- ❖ Kelly Pitts, 1 day in September
- ❖ Natalie Jenkins, 3 days in November
- ❖ Michele Hughes, 1 day in April 2026

II. TREASURER'S REPORT AND/OR RECOMMENDATIONS

Presentation: 5-Year Forecast

A. Recommend a resolution for the Board to approve the 5-Year Forecast.

B. Recommend a resolution for the Board to approve the Financial Report for September 2025.

C. Recommend a resolution to the Board to approve the following donations:

- ❖ \$250.00 from Hermes-Parker Concrete, Ltd. to the Vermilion FFA
- ❖ \$30,000.00 from Madeleine Chapter #204 Order of the Eastern Star, \$10,000 to each building for school sponsored field trips

D. Approve the then and now invoice for New Story Schools in the amount of

\$6,050.00.

- E. Recommend a resolution for the Board to approve the Memorandum of Understanding between the Vermilion Teachers Association and Vermilion Local Schools Board of Education from September 1, 2025 to June 30, 2028.
- F. Recommend a resolution for the Board to formally recognize Athletic Boosters a district support organization per Board Policy 921.

X. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

- A. Approve the minutes of the September 8, 2025 Regular Meeting.
- B. Approve the 6th grade NUHOP Outdoor Classroom Field Trip from April 8, 2026-April 10, 2026 at a cost of \$225.00 per student.
- C. Authorize the attached North Point ESC employee to suspend students from North Point programs should their behavior/activities be severe enough to merit a suspension and approve the North Point ESC Program Handbook.
- D. Approve the Student Wellness and Success Plan for 2025-2026.
- E. Approve the agreement with Cornerstone In-School Grief Support Group.
- F. **Approve the Employment Action:**

Leave of Absence:

- ❖ Meghan McCauley, beginning September 16, 2025 through October 8, 2025

- G. Approve Stacie Smith for up to 1.5 hours per week for the 2025-2026 for Extended Services for Adapted Physical Education at the per diem rate.
- H. Approve the One (1) Year Additional Duties Contract for the 2025-2026 school year to the following:

- ❖ Rachel Kidd, Independent Study, Level 1, Step 6
- ❖ Brandon Gilbert, Head Boys Wrestling Coach, Level 43, Step 6
- ❖ Michael D'Egidio, Grade 8 Head Wrestling Coach, Level 16, Step 6
- ❖ Kurt Innes, VHS Assistant Boys Basketball, Level 22, Step 6
- ❖ Brett Colahan, VHS Boys Assistant Basketball Coach, Level 22, Step 6
- ❖ Gehrig Gabrie, VHS Girls Assistant Basketball Coach, Level 22, Step 3
- ❖ Anjeanette Caffarel, VHS Girls Asst. Basketball Coach, Level 22, Step 6
- ❖ Joseph Schneid, Co-Winter Faculty Advisor, Level 18, Step 6
- ❖ Daniel Walther, Co-Winter Faculty Advisor, Level 18, Step 6
- ❖ Joseph Schneid, Ski Club Advisor, Level 6, Step 6
- ❖ Emily Rich, VHS Basketball Head Cheer Advisor, Level 11, Step 1

I. Approve the One (1) Year Non-Teaching Supplemental Contracts for the 2025-2026 school year to the following:

- ❖ Arthur McMahon, Grade 8 Boys Basketball, Level 16, Step 3
- ❖ Thomas Moyer, Grade 7 Boys Basketball, Level 16, Step 2
- ❖ Raymond Ramos, Grade 8 Girls Basketball, Level 16, Step 1
- ❖ Chad Rich, VHS Boys Assistant Basketball, Level 22, Step 1
- ❖ Gordon Scott Hugo, Head Bowling Coach, Level 22, Step 6
- ❖ Mary Lou Rebman-Poli, Assistant Bowling Coach, Level 15, Step 6
- ❖ Colleen Rini, Head Swim Coach, Level 24, Step 1
- ❖ Kimberly Disbrow, Assistant Swim Coach, Level 15, Step 1
- ❖ Owen Kyser, VHS Boys Assistant Wrestling Coach, Level 22, Step 1
- ❖ Spencer Geil, VHS Assistant Boys Wrestling Coach, Level 22, Step 2
- ❖ Vernon (Gene) Hector, VHS Asst. Girls Wrestling Coach, Level 22, Step 1
- ❖ Dale Sargent, VHS Head Girls Wrestling Coach, Level 43, Step 1
- ❖ Kristin Meyers, VHS Basketball Assistant Cheer Advisor, Level 7, Step 0
- ❖ Brittany Missig, VHS Winterguard Advisor, Level 9, Step 322
- ❖ Matthew Campbell, Co-Esports Advisor, Level 18, Step 0
- ❖ Adjustment to Co: Preston Watkins, Co-Esports Advisor, Level 18, Step 0

J. Approve the One (1) Year 2025-2026 Substitute Contract to:

- ❖ Ashley Kiefer, Bus Driver in Training
- ❖ Jane Mouser, all positions
- ❖ Emma Horner, Substitute Custodian

K. Approve Emily Stevenson, Volunteer for Gymnastics.

L. Approve Paul Gardinier, One (1) year Classified Contract for new position as a maintenance worker.

M. Approve the adjustment in step for Tony Budka, SMS Assistant Football coach from Step 1 to Step 6.

N. Approve Leslee Koleszar and Natalie Jenkins, Educational Aides up to 35 hours of Autism training.

XI. Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- ❖ Regular Meeting - Monday, November 10, 2025
- ❖ Regular Meeting - Monday, December 8, 2025
- ❖ Regular Meeting - Monday, January 12, 2026

XII. PUBLIC PARTICIPATION

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with an issue, you should have first addressed it with the appropriate teacher, staff member, or administrator. This meeting of the Board of Education in public is for the purpose of conducting the School District's business.

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

XIII. ADJOURNMENT

This meeting has been called by the Treasurer, Justin Klingshirn

Justin Klingshirn, Treasurer