VERMILION LOCAL SCHOOL DISTRICT
REGULAR MEETING
APRIL 13, 2026
6:00 PM VHS COMMONS

Every adult helping every child succeed today, tomorrow, and beyond!

REGULAR MEETING

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0169.1.

I. Call to Order

II. Roll Call

Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____; Mrs. Innes _____;
Mrs. Treece _____; Miss Dodge _____; Miss Dunn _____

III. Pledge of Allegiance with the VES March Citizens of the Month who demonstrated that they are optimistic individuals:

Logan Abrahamowicz	Leon Lescher	Andelynn Krieg
Otto Racine	Levi Prosser	Harriett Bunn
Brynn Thayer	Logan Higgins	Omar Seymore
Tadd Wallace	Penelope Conger	Henry Williams
Jadhiel Lopez	Sullivan Hess	Ruby Dempcy
Liliana Wilson	Isaac Bentley	Braydon Seymore
Gracelynn Cassidy	Adalynn Grimm	Nicolette Marett

IV. Legislative Report -

V. Student Liaison Report - Brooke Whisenant recognition for receiving the prestigious Franklin B. Walter Scholarship

VI. Student Board Member Report -

VII. Public Participation on Agenda Items Only - This time is allotted for community members to speak to the Board regarding an item(s) on this agenda.
Please register your name, address, topic, and group affiliation (if applicable).

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

VIII. SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS

- ❖ Presentation - Engineered Systems - Roof Replacement for VHS

A. Recommend a resolution for the Board to approve the contract with Engineered Systems for the Vermilion High School Roof Replacement (Attachment A).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ____

B. Recommend a resolution for the Board to approve the appointment of Deputy Ron Linkous as the District's new SRO.

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ___

C. Recommend a resolution for the Board to approve the employment of Autumn Knierim, 7th Grade Math, Level 1,Step 4 for the 2026-2027 school year.

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ___

D. Recommend a resolution for the Board to approve the employment of Noah Jamison, Intervention Specialist Sailorway, Level 1, Step 0 for the 2026-2027 school year.

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;

Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ____

E. Recommend a resolution for the Board to approve the revisions of District policies as recommended for the first read (Attachment B).

- 2431.06 - Name, Image, and Likeness (NIL) in Athletics
- 3440 - Job-Related Expenses-Professional Staff
- 4440 - Job Related Expenses-Classified Staff
- 5112 - Entrance Requirements
- 5223 - Released Time for Religious Instruction During the School Day
- 5421 - Grading
- 5430 - Class Rank
- 6220 - Budget Preparation
- 6320 - Purchasing and Bidding
- 6325 - Procurement - Federal Grants/Funds
- 6423 - Revised Use of Credit Cards
- 6460 - Vendor Relations
- 6465 - Affinity, Rewards, or Other Discount Programs

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ___

F. Recommend a resolution to the Board to approve the three (3) year agreement beginning May 1, 2026 with BusRight Inc., for bus tracking, routing, and transportation management (Attachment C).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ____

G. Recommend a resolution to the Board to approve the position of "Director of Special Education" and corresponding salary scale, effective August 2026. (Attachment D).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ____

IX. TREASURER'S REPORT AND/OR RECOMMENDATIONS

A. Recommend a resolution for the Board to approve the Financial Report for March 2026 (Attachment E).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____; Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ____

B. Recommend a resolution for the Board to approve the following donations:

- $300.00 from AMVETS Post 22 Auxiliary for negative lunch balances
- $1,000.00 from Grace Community Kitchen-$500.00 for Preschool and $500.00 for SMS Life Skills
- $200.00 from Ripcho Studios to Sailorway for Teacher Appreciation Week
- $122.00 from Nothing Bundt Cakes to the Athletic General Fund
- $4,500.00 from Grace Community Kitchen for the Sailorway Sensory room
- $6,600.00 from Grace United Methodist Church to E-sports for additional computers

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____; Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ____

C. Recommend a resolution for the Board to approve the March Appropriations (Attachment F).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____; Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ____

X. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

A. Approve the minutes of the Regular meeting of March 9, 2026 (Attachment G).

B. Approve the agreement with ESCNEO Positive Education Program (PEP) for 2026-2027 (Attachment H).

C. Approve the agreement with the ESC of Lorain County Board of Developmental Disabilities- Murray Ridge for 2026-2027(Attachment I).

D. Approve the agreement with Frontline Education for Absence & Substitute Management and Applicant Tracking for 2026-2027 (Attachment J).

E. Approve the agreement with Xerox (ComDoc) for Copier Equipment and Software beginning July 1, 2026-June 30, 2031 (Attachment K).

F. Approve the agreement with the Erie County Health Department for School Nursing Services for 2026-2027 (Attachment L).

G. Approve the agreement with North Point ESC for Special Education Services, OT/PT/APE Services, Speech Services, Consulting Services for 2026-2027 (Attachment M).

H. Approve the agreement with Lorain County ESC for Specialized District Services for 2026-2027 (Attachment N).

I. Approve the following employment action:

- **Resignation:**
  - Kristin Griffith, VES Intervention Specialist effective May 29, 2026
  - Karen Blackburn, Director of Pupil Services effective July 31, 2026
  - Cassie Warren, SMS Educational Aide effective June 30, 2026

- **Maternity Leave:**
  - Nicole West, Educational Aide, April 6, 2026
  - Madeline Uther, Kindergarten, August 17, 2026-October 9, 2026
  - Monroe Austin, VES Counselor, August 17, 2026 - November 9, 2026

- Approve the One (1) year Additional Duties Contract for the 2025-2026 school year to the following:

    - ❖ Kurt Innes, SMS Track Head Coach updated Level 14, Step 2
    - ❖ Grace Robinson, Orchestra Major Musical update Level 10, Step 0
    - ❖ Kurt Innes, Overnight Chaperone 7th Grade, Level 0, Step 5
    - ❖ Kenneth Ryan, Overnight Chaperone 7th Grade, Level 0, Step 6
    - ❖ Angela DeWitt, Overnight Chaperone 7th Grade, Level 0, Step 6
    - ❖ Laura Nabors, Overnight Chaperone 7th Grade, Level 0, Step 2
    - ❖ Leia Innes, Overnight Chaperone 7th Grade, Level 0, Step 5
    - ❖ Palla Beursken, Overnight Chaperone 7th Grade, Level 0, Step 6
    - ❖ Kendra Snook, 7th Grade Trip Class Advisor, Level 3, Step 0
    - ❖ Jill Mize, Overnight Chaperone DC Trip, Level 0, Step 0
    - ❖ Daniel Walther, Overnight Chaperone DC Trip Level 0, Step 5
    - ❖ Stacey Webb, Overnight Chaperone DC Trip, Level 0, Step 3
    - ❖ Marlayna Jacinto, Overnight Chaperone DC Trip , Level 0, Step 5

- Approve the One (1) Year Non-Teaching Contract for the 2025-2026 school year to the following:

    - ❖ Shawn Ellis, Assistant VHS Softball Coach, Level 16, Step 6 updated to Level 15, Step 6
    - ❖ Brittany Drost, Choreographer Major Musical, Level 5, Step 6

- Approve the One (1) year 2025-2026 Classified Substitute Contract for:

    - ❖ Peter Westropp
    - ❖ Kelly King

- Approve the One (1) year Classified Contract for the remainder of the 2025-2026 school year to:

    - ❖ Kylee Jenkins, VES Educational Aide, Step 1

- Approve up to 50 hours at the $34.00 per hour Project Rate for Preschool IEP Evaluations from 6/1/26-8/15/26 for:

    - ❖ Laura Moyer
    - ❖ Kelli Collins
    - ❖ Laiken Tester

- Approve up to 50 hours at the per diem rate for Preschool IEP's from 6/1/26-8/15/26 for Brooke Spafford.

- Approve up to 9 hours at the $34.00 per hour Project Rate for Special Education Summer Services from June 1, 2026-August 15, 2026 for Sarah Moore.

Items to be removed from the Consent Agenda

_____

_____

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____; Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ____

XI. Dates and location of upcoming Board meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St., Vermilion at 6:00 PM, unless otherwise noted.

- ❖ Regular Meeting - Monday, May 11, 2026
- ❖ Regular Meeting - Monday, June 8, 2026
- ❖ Regular Meeting - Monday, July 13, 2026

XII. PUBLIC PARTICIPATION

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with an issue, you should have first addressed it with the appropriate teacher, staff member, or administrator. This meeting of the Board of Education in public is for the purpose of conducting the School District's business.

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

XIII. ADJOURNMENT

A. Recommend a resolution for the Board to adjourn the regular meeting.

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____; Miss Dodge _____; Miss Dunn ___
Time adjourned: _____