

**VERMILION LOCAL SCHOOL DISTRICT
REGULAR MEETING
JULY 13, 2026
6:00 PM VHS COMMONS**

Every adult helping every child succeed today, tomorrow, and beyond!

REGULAR MEETING

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board Bylaw 0169.1.

I. Call to Order

II. Roll Call

Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____; Mrs. Innes _____;
Mrs. Treece _____

III. Pledge of Allegiance

IV. Legislative Report

- V. Public Participation on Agenda Items Only** - This time is allotted for community members to speak to the Board regarding an item(s) on this agenda.
Please register your name, address, topic, and group affiliation (if applicable).

❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

VI. SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS

- A.** Recommend a resolution to the Board to approve the One (1) Year Certified Limited Contract to Abigail Banks, Counselor SMS , Level 4, Step 4.

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

B. Approve the annual review of District Policies (Attachment A).

- ❖ 2261.01 Parent and Family Member Participation in Title I Programs
- ❖ 5111.01 Homeless Students
- ❖ 5113 Inter-District Open Enrollment
- ❖ 5113.01 Intra-District Open Enrollment
- ❖ 5630.01 Behavior Intervention and Supports and Limited Use of Restraint and Seclusion

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

C. Recommend a resolution to approve the 2026-2027 Course of Study for Agricultural and Environmental Systems Career Pathway (Attachment B).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

VII. TREASURER'S REPORT AND/OR RECOMMENDATIONS

A. Recommend a resolution to the Board to approve the Financial Report for June 2026 (Attachment C).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

B. Recommend a resolution to the Board to approve the FY2026 Final Appropriations and Transfers (Attachment D).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

- C. Recommend a resolution to the Board to approve the Ritter Public Library 2027 Initial Tax Budget (Attachment E).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

- D. Recommend a resolution to the Board to approve the Student Activity Program Purpose, Goals and Budgets for the 2026-2027 school year (Attachment F).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

- E. Recommend a resolution to the Board to approve proceeding with the submission to the electors of the renewal of an existing tax levy to provide for the current expenses of the District (Attachment G).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

VIII. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

- A. Approve the minutes of the Special and Regular meetings of June 8, 2026 (Attachment H).
- B. Approve the 2026-2027 Student Handbooks Preschool, Vermilion Elementary School, Sailorway Middle School and Vermilion High School, Coaches Handbook and the Student Activity Guide (Attachment I).
- C. Approve the Speech-Language Pathology Service Agreement with Bright Ideas Speech Therapy at a rate of \$125.00 per hour (Attachment J).

- D.** Approve the Student Wellness and Success Plan (Attachment K).
- E.** Approve the addition to the 2026-2027 North Point ESC Contract for Gifted Services approved by the Board April 13, 2026. (Attachment L).
- F.** Approve the ODS Transportation Service Agreement for Special Education students to other locations (Attachment M).
- G.** Approve the following employment action:
- **Resignation**
 - ❖ Matthew Nickoloff, VES Educational Aide, effective 12/19/26
 - ❖ Megan Cortez, VHS Custodian, effective July 31, 2026
 - ❖ Katherine Smith, Family Support Specialist, effective July 31, 2026
- H.** Recommend a resolution to the Board to approve the Special Project Rate of \$34.00 per hour for the New Teacher Orientation from August 10 through August 12, 2026 for:
- ❖ Abigail Banks, Counselor
 - ❖ Noah Jamison, Intervention Specialist
 - ❖ Autumn Knierim, 7th Grade Math
 - ❖ Jacqueline Sergent, Preschool
- I.** Approve Mike D'Egidio for an additional five hours of Summer school at the project rate of \$34.00 per hour.
- J.** Approve Brooke Spafford for up to 100 additional hours from 8/1/26 to 6/30/27 at her daily rate of \$50.34 per hour for preschool evaluations.
- K.** Approve the One (1) year Additional Duties Contract beginning July 1, 2026 through June 30, 2027 to the following:
- ❖ Emily Rich, VHS Football Cheer Advisor, Level 11, Step 2
 - ❖ Michael D'Egidio, SMS Head 8th Grade Football Coach, Level 16, Step 6
 - ❖ Sawyer Schafer, VHS Head Volleyball Coach, Level 29, Step 1
 - ❖ Anjeanette Cafferall, VHS Assistant Volleyball Coach, Level 16, Step 6
 - ❖ Rebecca Balduff, VHS Assistant Volleyball Coach, Level 16, Step 6
 - ❖ Joseph Schneid, VHS Boys Head Golf Coach, Level 22, Step 6

- ❖ Kenneth Ryan, VHS Boys Assistant Golf Coach, Level 15, Step 6
- ❖ Jeff Olsen, VHS Girls Head Golf Coach, Level 22, Step 6
- ❖ Stacie Smith, VHS Girls Assistant Golf Coach, Level 15, Step 4
- ❖ Jason Bosch, VHS Boys Assistant Soccer Coach, Level 15, Step 1
- ❖ Matthew Pisano, Co-SMS Athletic Director, Level 40, Step 6
- ❖ Seth Lyons, VHS Assistant Football Coach, Level 24, Step 6
- ❖ Cory Griffin, VHS Assistant Football Coach, Level 24, Step 6
- ❖ Anjeanette Caffarel, Co-Fall Faculty Manager, Level 18, Step 6
- ❖ Daniel Walther, Co-Fall Faculty Manager, Level 18, Step 6
- ❖ Shawna Stillman, SMS Student Council Advisor, Level 6, Step 6
- ❖ Christine Reynolds, VHS Student Council Advisor, Level 24, Step 1
- ❖ Kristina Edmison, Freshman Class Advisor, Level 4, Step 6
- ❖ Rebecca Dubber, Sophomore Class Advisor, Level 4, Step 4
- ❖ Christine Reynolds, Junior Class Advisor, Level 4, Step 6
- ❖ Anjeanette Caffarel, Senior Class Advisor, Level 26, Step 6
- ❖ Christen Schneid, Independent Study, Level 1, Step 6
- ❖ Patricia Graves, Faculty Gifted Coordinator, Level 23, Step 6
- ❖ Patricia Graves, Advanced Placement Course, Level 4, Step 6
- ❖ Devon Snook, College Credit Plus, Level 4, Step 6
- ❖ Kristina Edmison, College Credit Plus, Level 4, Step 6
- ❖ Patricia Graves, College Credit Plus, Level 4, Step 6
- ❖ Christine Reynolds, College Credit Plus, Level 4, Step 6
- ❖ Kristina Edmison, Model UN Advisor, Level 4, Step 6
- ❖ Christen Schneid, Leo Club Advisor, Level 7, Step 0
- ❖ Andrea Askins, K-12 Public Performance Art Fair, Level 0, Step 5
- ❖ Grace Robinson, Elementary Music Public Performance, Level 0, Step 0
- ❖ Christen Schneid, Educational Fair Coordinator Art Show, Level 5, Step 3
- ❖ Claire Vilagi, Educational Fair Coordinator Career Day, Level 5, Step 0
- ❖ Andrea Askins, SMS Art Club, Level 9, Step 6
- ❖ Christen Schneid, VHS Art Club, Level 9, Step 6
- ❖ David Funk, Chess Club Advisor, Level 4, Step 2
- ❖ Jason Bosch, Co-Academic Challenge Advisor, Level 14, Step 3
- ❖ Rebecca Dubber, Co-Academic Challenge Advisor, Level 14, Step 6
- ❖ Devon Snook, Debate Team Advisor, Level 18, Step 6
- ❖ Jason Bosch, Robotics Team Advisor, Level 18, Step 5
- ❖ Caitlyn Arendt, Broadcast Journalism Advisor, Level 10, Step 6
- ❖ Kellie Pancost, Yearbook Advisor, Level 14, Step 6
- ❖ Kellie Pancost, Co-National Honor Society, Level 8, Step 6
- ❖ Michael D'Egidio, Co-National Honor Society, Level 8, Step 6
- ❖ Angela DeWitt, Teacher Directed Seminar Nat'l History, Level 2, Step 6

- ❖ Leia Innes, Teacher Directed Seminar Nat'l History Day, Level 2, Step 6
- ❖ Christen Schneid, Program Coordinator Teacher Mentors, Level 4, Step 0
- ❖ Kendra Snook, Experienced Teacher Mentor, Level 1, Step 0
- ❖ Angela DeWitt, Experienced Teacher Mentor, Level 1, Step 1
- ❖ Jessica Nardi, Resident Educator Mentor, Level 3, Step 6
- ❖ Renee Myers, Resident Educator Mentor, Level 3, Step 4
- ❖ Lisa Dobinson, Resident Educator Mentor, Level 3, Step 2
- ❖ Kimberly Judd, VHS Marching Band Director, Level 29, Step 6
- ❖ Grace Robinson, VHS Assistant Marching Band Director, Level 14, Step 4
- ❖ Kimberly Judd, VHS Performing Band, Level 10, Step 6
- ❖ Kimberly Judd, SMS Performing Band, Level 1, Step 4
- ❖ Olivia Eldridge, VHS Performing Choirs, Level 10, Step 2
- ❖ Olivia Eldridge, SMS Performing Choirs, Level 0, Step 2
- ❖ Kimberly Judd, VHS Drama Club Advisor, Level 12, Step 6
- ❖ Grace Robinson, VHS Assistant Drama Club Advisor, Level 9, Step 3
- ❖ Olivia Eldridge, SMS Drama Club Advisor, Level 12, Step 2
- ❖ Olivia Eldridge, VHS Soundsation Advisor, Level 6, Step 2
- ❖ Kimberly Judd, VHS Class Trip Advisor (Band), Level 3, Step 2

L. Approve the One (1) year Non-Teaching Supplemental Contract beginning July 1, 2026 through June 30, 2027 to the following:

- ❖ Kathryn Hayden, Co-SMS Athletic Director, Level 40, Step 0
- ❖ Chloe Coon, SMS Cheer Advisor, Level 17, Step 0
- ❖ Kristen Meyers, VHS Assistant Football Cheer Advisor, Level 7, Step 1
- ❖ Kathryn Hayden, VHS Girls Soccer Head Coach, Level 24, Step 1
- ❖ Eileen Garner, VHS Majorette Advisor, Level 7, Step 6
- ❖ Preston Watkins, Co-Esports Advisor, Level 18, Step 1
- ❖ Matthew Campbell, Co-Esports Advisor, Level 18, Step 1
- ❖ Terrence Anders, VHS Girls Tennis Head Coach, Level 22, Step 6
- ❖ Molly Anders, VHS Assistant Tennis Coach, Level 15, Step 5
- ❖ Amy Okasinski, SMS 8th Grade Volleyball Coach, Level 14, Step 3

Items to be removed from the Consent Agenda

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

IX. Dates and location of upcoming Board meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St., Vermilion at 6:00 PM, unless otherwise noted.

- ❖ Regular Meeting - Monday, August 10, 2026
- ❖ Regular Meeting - Monday, September 14, 2026
- ❖ Regular Meeting - Monday, October 12, 2026

X. PUBLIC PARTICIPATION

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with an issue, you should have first addressed it with the appropriate teacher, staff member, or administrator. This meeting of the Board of Education in public is for the purpose of conducting the School District's business.

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

XI. ADJOURNMENT

A. Recommend a resolution for the Board to adjourn the regular meeting.

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

Time adjourned: _____