VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 14, 2026
6:00 PM VHS COMMONS

Every adult helping every child succeed today, tomorrow, and beyond!

REGULAR MEETING

This is a meeting of the Vermilion Board of Education in public for the purpose of conducting the School District's business, and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Vermilion Board of Education Bylaw 0169.01.

I. Call to Order

II. Roll Call

Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell_____; Mrs. Innes _____;
Mrs. Treece _____

III. Pledge of Allegiance

IV. Legislative Report

V. Student Liaison Report

VI. Public Participation on Agenda Items Only
This time is allotted for community members to speak to the Board regarding an item(s) on this agenda. Please register your name, address, topic, and group affiliation (if applicable).

- Time Allotted: 30 minutes total. Individuals should keep their time to three (3) minutes or less. The Board President reserves the right to limit a speaker's time.

VII. SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS

- Presentation of a check for $1,758.16 from Goodwill Industries of Lorain County for student supplies.

A. Recommend a resolution to approve the annual review of District Policy 2460 Special Education (Attachment A).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____; Mrs. Innes _____; Mrs. Treece ____

VIII. TREASURER'S REPORT AND/OR RECOMMENDATIONS

A. Recommend a resolution for the Board to approve the Financial Report for August 2026 (Attachment B).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____; Mrs. Innes _____; Mrs. Treece ____

B. Recommend a resolution to the Board to approve the following donations:

- $100.00 from Allen and Sherry Bohl to Girls Soccer
- $5,400.00 from Grace's Kitchen for preschool scholarships
- Trinity Lutheran Church to SMS for school supplies
- Kiwanis of Vermilion, Kochenour Orthodontics, and Vermilion Fire Department for the backpacks full of school supplies

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____; Mrs. Innes _____; Mrs. Treece _____

C. Recommend a resolution to the Board to approve the agreement with Metropolitan Architecture Studio for the Elevator Modernization for Sailorway Middle School (Attachment C).

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____; Mrs. Innes _____; Mrs. Treece _____

X. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

A. Approve the minutes of the August 10, 2026 Regular Meeting (Attachment D).

B. Approve the FFA to attend the National FFA Convention in Indianapolis from October 20-October 24, 2026 (Attachment E).

C. Recommend a resolution for the Board to permit all Classified employees the ability to substitute in any job classification.

D. Approve the following Employment Action

Resignation:

- Susan Bowles, VES Playground/Cafeteria Monitor, effective 8/12/26
- Kaitlyn Fannin, VES Educational Aide, effective 8/12/26

E. Approve the One (1) year Classified Limited Contract for the 2026-2027 school year from July 1, 2026 through June 30, 2027 to the following:

- Lauren Kotab, 4.75 hr. VES Educational Aide, Step 1
- Kathrine Stark, 4.75 hr. VES Educational Aide, Step 1
- Donna Makay, VES Monitor, Step 1
- Katelyn Noble, VHS 4 hr. Custodian, Step 1
- Samuel Thompson, VHS 4 hr. Custodian, Step 1

F. Approve the One (1) year Classified Substitute Limited Contract for the 2026-2027 school year from July 1, 2026 through June 30, 2027 to the following:

- Becky Casey, Monitor, $11.00/hr.
- Rachael Hyster, Monitor, $11.00/hr.
- Kathleen Sheets, Custodian, $15.00/hr.

G. Approve the One (1) Year Additional Duties Contract for the 2026-2027 school year from July 1, 2026 through June 30, 2027 to the following:

- ❖ Mia Hall, Experienced Teacher Mentor, Level 1, Step 0

H. Approve the One (1) Year Non-Teaching Supplemental Contract for the 2026-2027 school year from July 1, 2026 through June 30, 2027 to the following:

- ❖ Matthew Stemple, SMS Cross Country Coach, Level 14, Step 0

I. Approve the Extra Hours worked for the following Classified Employees before the start of their work calendar for 2026-2027:

Educational Aides:

- ❖ Heather Harbeck, 4 hrs.
- ❖ Matthew Nickoloff, 4 hrs.
- ❖ Angela Kruse, 4 hrs.
- ❖ Jill Smith, 4 hrs.
- ❖ Zalia Wallrabenstein, 5 hrs.
- ❖ Nicole West, 4 hrs.
- ❖ Lauren Kotab, 4 hrs.
- ❖ Beth Schaefer, 4 hrs.

Food Service:

- ❖ Julia Bartlome, 2 hrs.
- ❖ Vanessa Carter, 2 hrs.
- ❖ Deana Cline, 7 hrs.
- ❖ Jennifer Fox, 2 hrs.
- ❖ Mary Haber, 17.75 hrs.
- ❖ Jeanette Hebb, 3.75 hrs.
- ❖ Lizabeth Hugo, 23.75 hrs.
- ❖ Kelly King, 5 hrs.
- ❖ Jennifer Appleton/Piddock 5 hrs.
- ❖ Danyelle Van Douser, 6 hrs.
- ❖ Elena Hancock, 43.25 hrs.

Bus Garage:

- ❖ April Faley, 3.75 hrs.
- ❖ Crystal Nichols, 11.75 hrs.
- ❖ Ashley Kiefer, 12.75 hrs.

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

XI. Dates and location of upcoming Board meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St., Vermilion at 6:00 PM, unless otherwise noted.

- ❖ Regular Meeting - Monday, October 5, 2026 (Updated)
- ❖ Regular Meeting - Monday, November 9, 2026
- ❖ Regular Meeting - Monday, December 14, 2026

XII. PUBLIC PARTICIPATION

The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns, ideas, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding an issue, the Board would remind you of two things: first, your comments should be factual and respectful of the rights of others, and second, before coming to the Board with an issue, you should have first addressed it with the appropriate teacher, staff member, or administrator. This meeting of the Board of Education in public is for the purpose of conducting the School District's business.

- ❖ Time Allotted: 30 minutes total. Individuals should keep their time to 3 minutes or less. The Board President reserves the right to limit a speaker's time.

XIII. ADJOURN TO EXECUTIVE SESSION

Pursuant to Ohio Revised Code Section 121.22 (G)(1), I hereby move that the Board adjourn to executive session to consider preparing for, conducting, or reviewing collective bargaining strategy.

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece _____

Time into Executive session: _____ Time out of Executive session: _____

XIV. ADJOURNMENT

Motion: _____ Seconded: _____

Roll Call: Mr. Benson _____; Mrs. Stepp _____; Mrs. Russell _____;
Mrs. Innes _____; Mrs. Treece ____
Time adjourned: _____