

Policy #: 104
Title: VISION, MISSION, AND CORE VALUES
Date of Initial Approval: 09-16-2020
Revision/Re-authorization Dates: 09-16-2026
Reviewers: MSA Superintendent; MSA Board

I. PURPOSE

The purpose of this policy is to establish a clear statement of the vision, mission, and core values for the Minnesota State Academies (MSA).

II. GENERAL STATEMENT OF POLICY

The Minnesota State Academies believes that statements of MSA's vision, mission, and core values should be adopted and reviewed periodically. The vision statement should be an overview of what MSA strives to provide for our students. The mission statement should be based on the values of the MSA community, should direct any change efforts, and should be the basis on which decisions are made. The core values should provide structure and support regarding day-to-day operations of MSA programs.

The MSA board, on behalf of, and with extensive participation by the MSA community, should develop a consensus among its members regarding the nature of the programs that the MSA board governs, the purposes it serves, the constituencies it should consider, and the results MSA programs intend to produce.

III. VISION STATEMENT

MSA empowers every student to achieve, care, and thrive.

IV. MISSION STATEMENT

MSA empowers students to thrive in school and life through an accessible, inclusive, and language-rich educational environment, supported by statewide resources and professional expertise for parents, families, community partners, and educational programs across Minnesota.

V. CORE VALUES

1. **Student-Centered Excellence:** We prioritize student learning, growth, independence, and well-being across academics, social development, and life skills in every decision.
2. **Accessibility & Language Equity:** We ensure that every student can fully participate and succeed by providing full access through ASL, Braille, assistive technology, and inclusive practices.
3. **Belonging & Identity:** We honor culture, identity, and diverse lived experiences by creating inclusive opportunities for students to engage in academic, social, and extracurricular experiences.
4. **Family & Community Partnership:** We value families, community members, school districts, and statewide partners as vital collaborators in supporting student success.
5. **Collaboration & Statewide Impact:** We partner with families, districts, and statewide stakeholders to expand access, share expertise, and strengthen outcomes.

VI. REVIEW

The MSA board will review and reauthorize MSA's Vision, Mission, and Core Values every three years during the annual board organization meeting. The MSA board will

conduct a comprehensive review of the vision, mission, and core values every five to seven years as part of the accreditation process.

Legal References:

Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement)

Minn. Rule Parts 3501.0010-3501.0180

Minn. Rule Parts 3501.0200-3501.0270