



OXBRIDGE ACADEMY

Mathematics Teacher

📍 West Palm Beach, FL

Start Date: Open Until Filled

ABOUT THE SCHOOL

Oxbridge Academy is an independent, coeducational college-preparatory school for grades 6–12 on a 54-acre campus in West Palm Beach. Founded in 2011 by philanthropist William I. Koch, Oxbridge was built on the idea that academically motivated students should be able to go beyond a traditional curriculum: to pursue their interests, learn from experts, and apply what they learn to real problems. Our students are encouraged to Lead with Kindness and Act with Courage.

That idea extends to our faculty. Working within the guidelines of their department, Oxbridge teachers have significant freedom to shape their curriculum and instructional practice. Five Signature Programs — Artificial Intelligence, the Free Enterprise Institute, the Cambridge Scholars Program, Aviation, and Independent Research & Study — give students room to take an interest further through deeper study and hands-on experience beyond the classroom.

We believe great teaching happens at the intersection of deep expertise, human connection, and the ability to make the complex feel both meaningful and accessible. If that describes how you think about your work, we want to meet you.

POSITION SUMMARY

Oxbridge is hiring a mathematics teacher and is open to candidates whose strength lies in either Middle School or Upper School mathematics. Some of the best math teachers we know are at their best with sixth graders meeting algebra for the first time; others come alive teaching Multivariable Calculus to students who are ready for it. We will build the teaching assignment around the strengths of the person we hire, at the Middle School level, the Upper School level, or a mix of the two.

Our mathematics curriculum is written by our own faculty and revised as the research, tools, and practices that support mathematics teaching evolve. In the Middle School, students take courses ranging from Pre-Algebra to Algebra 2 and are placed in the course that delivers the most appropriate challenge while allowing them to excel. In the Upper School, students can go well beyond the standard sequence, into courses such as Multivariable Calculus, Differential Equations, Digital Logic, and Artificial Intelligence & Computational Modeling. At either level, teachers have significant freedom to shape their courses and can propose electives in areas they care about.

KEY RESPONSIBILITIES

- Teach five sections of mathematics, with the assignment determined by the strengths of the candidate.
- Design and refine courses within the department's curriculum and propose new courses or electives where you have expertise and interest.

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KEY RESPONSIBILITIES (CONT.)

- Know students well: give timely, specific feedback, communicate clearly with families, and adjust instruction for students who either need more support or greater challenges.
- Work with department colleagues to keep the sequence coherent from sixth grade through the most advanced offerings.
- Serve as an advisor and take part in the life of the school, including faculty meetings, professional development, and school community events.

QUALIFICATIONS

- Bachelor’s degree in mathematics, mathematics education, or a closely related field.
- At least three years of experience teaching middle or upper school mathematics.
- A record of success at the level where you’re strongest, whether that’s building foundations and confidence in younger students or taking advanced students deeper into the subject.
- Clear, warm communication with students, families, and colleagues.
- Comfort with instructional technology.

PREFERRED ATTRIBUTES

- Middle School strength: experience with grades 6–8 and the transition from arithmetic to algebra; skill in supporting students with a wide range of readiness.
- Upper School strength: a graduate degree or substantial graduate coursework in mathematics; experience teaching beyond AP Calculus or with computational tools such as Python.
- Experience designing a course from the ground up.
- Independent school experience.

COMPENSATION

Salary \$70k - \$85k range, based on experience, and a benefits package that includes health insurance, retirement plan, tuition remission, and funded professional development.

HOW TO APPLY

Oxbridge Academy has engaged Dovetailed to lead this search. Interested candidates should email a cover letter (addressed to Human Resources Manager, Elizabeth Fox), a resume, and a list of at least three professional references consolidated as a single PDF document to Ashlyn Chillemi, Senior Recruiter, at ashlyn@dovetailedsourcing.com.

In your cover letter, please tell us whether your greatest strength is in Middle School or Upper School mathematics, and why.

Please do not contact the school directly.

Oxbridge Academy is an equal opportunity employer committed to diversity at all levels. The school does not discriminate on the basis of race, color, religion, sex, national origin, ethnic background, age, disability, or any other characteristic protected by law.



West Palm Beach, Florida

Located along Florida's picturesque southeastern coast, **West Palm Beach** is a vibrant city known for its sunny weather, beautiful waterfront views, and thriving cultural scene. As one of South Florida's premier destinations, the city offers a dynamic mix of business opportunities, world-class dining, upscale shopping, and outdoor recreation. With a growing economy, excellent quality of life, and a diverse community, West Palm Beach provides an ideal setting for professionals looking to advance their careers while enjoying a relaxed coastal lifestyle. Whether you're strolling down Clematis Street, exploring The Square, or taking in the scenic beauty of Palm Beach, this city offers something for everyone.

Visit CityPlace: This lively shopping, dining, and entertainment district in the heart of downtown West Palm Beach features beautiful architecture, public art installations, and a mix of high-end boutiques, restaurants, and live events.

Explore Clematis Street: Known as the city's historic and cultural hub, Clematis Street offers a vibrant nightlife scene, trendy bars, local restaurants, and weekly events like Clematis by Night, featuring live music and food vendors.

Relax at Palm Beach: Just across the bridge, the upscale island of Palm Beach boasts pristine beaches, luxurious resorts, and the iconic Worth Avenue, a high-end shopping district lined with designer boutiques and charming cafés.

Discover the Norton Museum of Art: Home to an impressive collection of American, European, and Chinese art, this museum is a must-visit for art enthusiasts. It also features stunning outdoor sculpture gardens and rotating exhibitions.

Experience the Palm Beach Zoo & Conservation Society: A family-friendly attraction with over 500 animals, interactive exhibits, and beautiful tropical landscapes, this zoo is perfect for a fun and educational outing.