**HEAD OF DRAMA**

**Inspire Creativity. Build Confidence. Bring Stories to Life.**

**The British School in Colombo | Sri Lanka**

Are you passionate about Drama and the power of performance to inspire, challenge and transform young people? Do you want to help students find their voices, explore their creativity and develop the confidence to express themselves?

The British School in Colombo (BSC) is seeking an enthusiastic, creative and talented Head of Drama to lead and develop Drama within our Senior School.

This is an exciting opportunity for an inspiring Drama educator and leader who believes in the power of creativity to enrich learning and shape confident, collaborative and expressive young people. The successful candidate will lead the Drama department, deliver high-quality teaching across the Senior School, develop an ambitious and progressive curriculum, and raise the profile of Drama through outstanding classroom practice and whole-school performances.

As an international school with a diverse and vibrant community, BSC welcomes applications from talented educators who bring a global perspective, international experience and a passion for delivering outstanding learning experiences. This is an opportunity to contribute your expertise to a school community that values ambition, collaboration and professional growth.

We are looking for someone who can bring energy, imagination and ambition to the role, creating memorable learning experiences and meaningful opportunities for students to perform, collaborate and shine.

**About the Role**

The successful candidate will:

- Lead, manage and develop the Drama department in line with the school's educational vision and priorities.
- Deliver engaging, creative and challenging Drama lessons across the Senior School, with a focus on developing students' practical, analytical and performance skills.
- Develop students' confidence, communication, collaboration, critical thinking and performance skills.
- Create a positive, inclusive environment where students feel encouraged to take creative risks and express themselves.
- Bring dramatic texts, characters, ideas and stories to life through practical, student-centred learning.
- Develop an ambitious, engaging and progressive Drama curriculum that supports continuity, progression and appropriate challenge across Senior School year groups.

- Establish and maintain high standards of teaching, learning, assessment and student achievement.
- Monitor student progress and use assessment information to inform teaching and curriculum development.
- Support students in developing the knowledge and skills required for relevant Cambridge courses and external assessments, where applicable.
- Manage departmental resources effectively and identify opportunities to enhance Drama provision.
- Work collaboratively with colleagues to enrich the wider educational experience of students.
- Promote high standards of behaviour, safeguarding and student wellbeing.

**Departmental Leadership and Whole-School Productions**

The Head of Drama will have a key role in developing the creative life of BSC and ensuring that Drama is an engaging and visible part of the wider school experience.

Responsibilities will include:

- Taking overall responsibility for planning, directing and delivering whole-school theatrical productions and performances on an annual basis.
- Developing a programme of productions and performance opportunities that showcases student talent and encourages participation across relevant year groups.
- Coordinating auditions, casting, rehearsals, staging and performance schedules in collaboration with students and relevant staff.
- Providing creative direction and overseeing the practical and artistic elements of productions, including scripts, costumes, props, sets, lighting and sound, as appropriate.
- Ensuring productions are well organised, professionally delivered and conducted with due consideration for safeguarding, student wellbeing and health and safety.
- Leading departmental curriculum development, schemes of work, assessment practices and improvement planning.
- Encouraging collaboration, innovation and the sharing of effective teaching practice.
- Promoting Drama through performances, showcases and other creative opportunities across the school.

**About You**

We are looking for an inspiring and experienced Drama educator who combines strong subject knowledge with creativity, leadership and a genuine commitment to helping young people succeed.

The successful candidate will ideally have:

- A high-quality degree in Drama, Theatre Studies, Performing Arts or a related discipline.
- A recognised teaching qualification.
- At least three years of relevant teaching experience, preferably including experience teaching at secondary or Senior School level.
- Strong practical knowledge of Drama, theatre and performance.
- Experience in leading, directing or coordinating theatrical productions.
- The ability to lead curriculum development and maintain high standards of teaching and learning.
- The ability to inspire students across a range of ages, abilities and backgrounds.
- Experience in assessment, monitoring student progress and using data to improve learning outcomes.
- Experience supporting students preparing for relevant external examinations, where applicable.
- Excellent communication, organisational and interpersonal skills, with the ability to build positive relationships with students, colleagues and parents.
- A flexible, collaborative approach and a commitment to professional growth.
- The ability to manage departmental responsibilities alongside teaching and whole-school production commitments.

Experience in an international school environment, familiarity with the Cambridge curriculum and experience working with students from diverse cultural backgrounds would be advantageous.

**Why Join BSC?**

At The British School in Colombo, we believe education extends beyond the classroom. We aim to create an environment in which students are encouraged to discover their strengths, pursue their ambitions and become confident, responsible and globally minded citizens.

Joining BSC offers the opportunity to:

- **Lead and inspire:** Shape the direction of Drama and develop a vibrant, ambitious department.
- **Make a difference:** Help students develop confidence, creativity and skills that will serve them throughout their lives.
- **Bring ideas to life:** Direct annual whole-school productions and create memorable performance opportunities for students.

- **Shape creative learning:** Develop an engaging curriculum that encourages artistic expression, collaboration and critical thinking.
- **Collaborate and grow:** Work alongside colleagues who share a commitment to high-quality teaching and student development.
- **Be part of a diverse community:** Contribute to an international school environment that values inclusivity, collaboration, integrity and ambition.

**Professional Responsibilities**

The Head of Drama is expected to:

- Support the vision and values of The British School in Colombo.
- Promote the academic ethos and wider life of the school.
- Set high expectations for student learning, behaviour, punctuality and commitment.
- Support the pastoral welfare of students and adhere to all school policies and procedures.
- Deliver lessons in line with the BSC framework for learning and teaching, emphasising challenge, explanation, modelling, active participation, effective questioning and constructive feedback.
- Maintain accurate assessment and reporting records and communicate effectively with parents.
- Participate in professional development, staff meetings and relevant school activities.
- Contribute to co-curricular activities, school events and wider school initiatives.
- Undertake reasonable teaching, supervisory and other duties in accordance with the needs of the school.

The responsibilities outlined above represent the key expectations of the role and are not exhaustive. Duties may be amended from time to time in line with the needs of the school.

**Safeguarding & Equal Opportunities**

The British School in Colombo is committed to the safety and wellbeing of all children. We are committed to fair recruitment, safeguarding and equal opportunities. All appointments are subject to satisfactory background and reference checks.

Please refer to our website for our:

- Safeguarding & Child Protection Policy
- Safer Recruitment Policy
- Code of Conduct

**How to Apply**

Please email your CV to **humanresources@britishschool.lk**. The HR team will share the official BSC application form, which must be completed for your application to be considered.

**Closing Date for Applications: 6 November 2026**

If you are passionate about Drama, enjoy leading creative initiatives and want to inspire young people to develop their confidence, creativity and performance skills, we would love to hear from you.

Join our school community and help our students discover their voices, express their ideas and shine on stage and beyond.

**The British School in Colombo — Fostering Unity. Empowering Integrity. Shaping Tomorrow's Global Citizens.**