



Pflugerville ISD
2026 - 2027 Technology Compensation Plan

Pay Grade	Job Title	Days	Minimum	Midpoint	Maximum
T1			Hourly	\$28.75	\$34.02
	Specialist - Information Systems	226	226 days	\$51,980	\$71,036
	Technician - Audio Visual	226			
	Technician - Help Desk	226			
	Technician - Technology Support	226			
T2			Hourly	\$33.35	\$39.47
	Specialist - Technology Support	226	226 days	\$60,297	\$82,427
T3			Hourly	\$35.35	\$41.84
	Specialist - Audio Visual, AV Special Events	226	226 days	\$63,913	\$87,381
	Specialist - Client System Technology Support	226			
T4			Daily	\$296.98	\$351.46
	Specialist - Network Communications	226	226 days	\$67,117	\$91,742
T5			Daily	\$354.47	\$419.49
	Intelligence Analyst Academics	226	226 days	\$80,110	\$109,499
	Strategist - AI	226			
T6			Daily	\$412.06	\$487.65
	Architect - AI	226	226 days	\$93,126	\$127,292
	Assistant Director - Technology Support	226			
	Intelligence Analyst Database	226			
	Sr Administrator - Network	226			
	Sr Administrator - Technology Systems	226			
	Sr Administrator - Telecommunications	226			
T7			Daily	\$465.63	\$551.04
	Director - AI	226	226 days	\$105,232	\$143,838
	Infrastructure Architect	226			
	Program Manager - Bond	226			
	Sr Engineer - Network	226			
T8			Daily	\$530.82	\$628.19
	Executive Director - Technology	226	226 days	\$119,965	\$163,977