



Pflugerville ISD
2026 - 2027 Police Department Compensation Plan

PAY GRADE	JOB TITLE	DAYS	MINIMUM	MIDPOINT	MAXIMUM
PD1	Dispatcher Police	226	Hourly	\$26.25	\$31.24
			226 days	\$47,460	\$56,482
PD2	Supervisor Communications & Records	237	Hourly	\$30.95	\$36.84
			237 days	\$58,681	\$69,849
PD3	Police Officer	197/226/237	Hourly	\$32.30	\$38.46
			197 days	\$50,905	\$60,613
			226 days	\$58,398	\$69,536
			237 days	\$61,241	\$72,920
PD4	Police Detective	226	Hourly	\$35.25	\$41.98
			226 days	\$63,732	\$75,900
			237 days	\$66,834	\$79,594
			Hourly	\$38.75	\$46.14
PD5	Police Sergeant	226	Hourly	\$38.75	\$46.14
			226 days	\$70,060	\$83,421
PD6	Police Asst Chief	226	Daily	\$405.68	\$477.27
			226 days	\$91,684	\$107,863
PD7	Police Chief	226	Daily	\$602.07	\$692.04
			226 days	\$136,068	\$156,401

Future salaries cannot be predicted from this schedule.

Police Stipends	
Cert Pay-Adv Peace Officer	\$ 1,200.00
Cert Pay-Int Peace Officer	\$ 600.00
Cert Pay-Master Peace Off	\$ 1,800.00
Edu - Associate Degree	\$ 900.00
Edu - Bachelor Degree	\$ 1,500.00
Edu - Master Degree	\$ 1,800.00
K-9	TBD
Other - Bilingual	\$ 1,800.00
Other - CIT/MH Officer	\$ 600.00
Other - Detective on Call	\$ 3,000.00
Other - Firearms Instructor	\$ 600.00
Uniform Allowance	\$ 850.00

Police Dispatcher	
Advanced Telecommunicator	\$ 1,200.00
Dispatcher - Bachelor	\$0.50 / HR
Dispatcher - Doctorate	\$2.00 / HR
Dispatcher - Master	\$1.00 / HR
Master Telecommunicator	\$ 1,800.00