EXHIBIT-4131(a)

REQUIRED DISTRICT STAFF TRAININGS

Required District Staff Trainings

At-a-Glance Professional Development Requirements for School District Personnel

Annual Requirements

1. ***Precautions Against Blood Borne Pathogens Trainings***
   - eLearning course: *Precautions Against Blood Borne Pathogens*.
   - Required for all staff who may reasonably come into contact with blood-borne pathogens at work; must be completed by new staff at time of initial assignment.
     Federal 29 CFR 1910.1030

2. ***Special Education Training for Aides***
   - 20 eLearning courses available to satisfy requirement; minimum 6 hours annually.
     Regulation 4AAC 52.250

Biennial and Quadrennial Requirements

As determined by each school board, but not less than 50% of certificated district staff must receive training every 2 years and 100% of certificated staff must be trained not less than every 4 years.

1. ***Domestic Violence & Sexual Assault Training for Educators***
   - This eLearning course is for educators needing to complete the required domestic violence and sexual assault training.
     AS 18.66.310

   - Dating Violence--This eLearning course is also for educators needing to complete the required dating violence awareness and prevention training.
     AS 14.30.356

2. ***Prenatal Alcohol and Drug-related Disabilities***
   - This eLearning course is for educators needing to complete the required drug- and alcohol-related disabilities training.
     AS 14.20.680

3. ***Anti-Discrimination Training for Educators***
   - This eLearning course is for educators needing to complete the required gender and race anti-discrimination training.
     AS 14.18.060(b)

EXHIBIT-4131(b)

REQUIRED DISTRICT STAFF TRAININGS

Required District Staff Trainings

At-a-Glance Professional Development Requirements for School District Personnel

4. ***Mandated Reporters of Child Abuse and Neglect***
   - This eLearning course is for educators needing to complete the required recognition and reporting of child abuse and neglect.
     AS 47.17.022

   - Domestic Violence & Sexual Assault Training for Educators--This eLearning course is also for educators needing to complete the required sexual abuse and sexual assault awareness and prevention training.
     AS 14.30.355

5. ***Suicide Awareness & Prevention Training***
   - Four eLearning courses; Any 1 of the following will satisfy the requirement:
     - Suicide Awareness; Prevention; Intervention; Responding to Suicide
   - Other approved trainings:
     - Youth Mental Health First Aid; Alaska Gatekeeper; SafeTALK; ASIST; Kognito, PC CARES AS 14.30.362

6. ***School Crisis Response Planning Training in Crisis Response, Including Evacuation and Lock Down Drills***
   - This eLearning course is for educators needing to complete the required school crisis response planning training.
   - Additional training must be provided and tailored to individual districts/schools.
   - Training must be offered within 2 years after 1st day of employment.
     AS 14.33.100

7. ***Certified Employee Evaluation for All Other Staff; and Certified Employee Evaluation for Administrators***
   - These two eLearning courses are for educators needing to complete the required employee evaluation system training.
   - Additional training must be provided and tailored to individual districts/schools.
     AS 14.20.149, Regulation 4 AAC 19.060

EXHIBIT-4131(c)

REQUIRED DISTRICT STAFF TRAININGS

Required District Staff Trainings

At-a-Glance Professional Development Requirements for School District Personnel

Periodic Requirements

1. ***Crisis Intervention- Seclusion & Restraint*** *(must include CPR and First Aid)*
   - Must be completed periodically.
   - Schools to determine which staff to train. A *sufficient* number at each school must be trained.
   - Only DEED-approved crisis response trainings will satisfy this mandate. No eLearning course available. Approved trainings are as follows:
     - *i.* Crisis Prevention Institute (CPI)
     - *ii.* The Mandt System
     - *iii.* Right Response
     - *iv.* Safe Crisis Management
     - *v.* Professional Crisis Management (PCMA)
     - *vi.* Professional Assault Crisis Training (Pro-ACT) AS 14.33.127

2. ***Special Education Training for Staff***
   - 20 eLearning courses available to satisfy this requirement.
   - Frequency is as determined by school district. Regulation 4 AAC 52.260

3. **Naloxone Administration Training**
   - Each school district shall ensure that
     (1) a person trained to administer an opioid overdose drug is on site
     (A) when the main school building of each school in the school district is open to students or staff, including periods when the school building is open before and after school hours and during weekend activities; and
     (B) during 1 each school-sponsored event conducted on school grounds.
   - DEED's course Naloxone Administration for an Opioid Overdose will meet this requirement AS 14.30.14

Teacher Certification Requirements (as of June 30, 2017)

To qualify for a teacher certificate, the following four trainings must be completed:

1. Sexual Abuse and Sexual Assault Awareness and Prevention
   (eLearning course: Mandated Reporters of Child Abuse)
2. Domestic Violence & Sexual Assault Training for Educators
   (eLearning course: Domestic Violence & Sexual Assault Training for Educators)
3. Prenatal Alcohol and Drug-related Disabilities
   (eLearning course: Prenatal Alcohol and Drug Related Disabilities)
4. Suicide Awareness & Prevention Training (4 eLearning courses available)
   AS 14.20.020(k)

EXHIBIT-4131(d)

REQUIRED DISTRICT STAFF TRAININGS

Required District Staff Trainings

At-a-Glance Professional Development Requirements for School District Personnel

Only trainings approved by an Alaskan school district or DEED will satisfy this requirement. DEED has four eLearning courses available. Look for the catalog titled *Teacher Certification Mandated Trainings* in the eLearning platform. Complete the courses and attach your certificates of completion to your certification paperwork. For more information, visit the Teacher Certification website at: education.Alaska.gov/TeacherCertification/mandatorytraining.html

Alaska Department of Education & Early Development
April 2025

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