

Employer Matching Gift Guide

The Carey School Updated June 2026

Disclaimer: The information in this document is subject to change and may not reflect the most current updates. If you have any new or updated information, please contact me so I can revise the document accordingly. Thank you for helping keep this information accurate and up to date.

If you or your spouse works for one of the employers in the table on page 2, your company will likely match your gift to Carey dollar for dollar, and a few do better. Filing the request takes a few minutes in your company's giving portal, yet most matches go unclaimed simply because no one files. Carey recognizes donors at their total giving level, including the match.

What every matching portal asks for

Legal name: The Carey School

EIN (tax ID): 94-3085954

Address: One Carey School Lane, San Mateo, CA 94403

The Carey School is a 501(c)(3) public charity; gifts are tax-deductible.

How it works

1. **Find your program.** Search your company intranet for “matching gifts” or “giving,” or ask HR. Most local employers use Benevity (yourcompany.benevity.org); the big banks tend to use CyberGrants. Some programs also cover spouses and retirees.
2. **Give.** Give through the portal itself (search for The Carey School by name or tax ID), or give directly to Carey and file a match request in the portal with your receipt.
3. **Submit by the deadline.** Usually the end of the calendar year, though some companies allow a set window from the gift date instead (60 days at Salesforce, 180 at Goldman Sachs). The simplest habit is to submit the same day you give.
4. **Done.** Carey confirms your gift through the platform, and the match usually arrives one to three months later.

What gets matched (and what doesn't)

- **Matchable:** Carey Fund gifts, capital campaign gifts, Fund a Need gifts at the auction, and (at most companies) gifts of stock.
- **Not matchable:** tuition, and anything you get something back for, like auction purchases, event tickets, or raffle entries. Companies match only the tax-deductible amount on your receipt.
- **It depends:** gifts made through a donor-advised fund. Some employers match them, many don't; check your program's rules.
- **Volunteer hours:** many companies also turn volunteer hours into donations, typically \$8–\$15 an hour (\$25–\$30 at Apple, Microsoft, and Nvidia). Classroom, library, event, committee, and board time at Carey generally counts; log it in the same portal.

Giving stock

Donating shares you've held more than a year can be more tax-efficient than giving cash: you can generally deduct their full market value without paying capital gains tax on the growth, and most programs match the stock's value on the day of transfer. So \$10,000 of appreciated stock plus a 1:1 match puts \$20,000 to work at Carey. Shares held under a year, or trading below what you paid, work differently; your tax advisor can tell you what makes sense. Carey accepts stock transfers, and the development office can send instructions.

Worth knowing

- **Two portals, two matches.** If both spouses' employers match, split the gift and file in both portals.
- **Watch for bonus windows.** Some companies raise the match during campaigns (Visa on Giving Tuesday; EA and Pinterest have run 2:1 and 3:1 windows), and a few match budgets run out mid-year (HP, Workday), so earlier is better.
- **Don't wait until late December.** Caps run on the calendar year, and a gift that processes in January can count toward the wrong year for your taxes or your match cap. Mid-December is a safe cutoff.
- **Changed jobs this year?** Caps run per employer, so you may have a fresh cap at the new company.
- **The match doesn't change your taxes.** You deduct your own gift, and your company deducts its match. None of this is tax advice; for tax questions, talk to your advisor.

Employer quick reference

As of June 2026, checked against company sources where published. Programs change, so treat your employer's portal as the final word.

Employer	Match	Annual cap	Volunteer time	Notes
Adobe	1:1	\$10,000	\$25/hr	Benevity; team volunteer grants too
Airbnb	1:1	\$1,000	\$20/hr	Deed platform
AMD	1:1	\$1,500	Yes	Includes interns
Apple	1:1	\$10,000	\$25/hr	Benevity
Applied Materials	1:1	\$2,000	\$100 per 10 hrs	Foundation program
Bank of America	1:1	\$5,000	Up to \$1,000/yr	CyberGrants; retirees eligible
BlackRock	1:1	\$10,000	\$25/hr	
Broadcom	1:1	\$5,000	—	Covers former VMware employees
Cadence	1:1	\$2,500	Yes	Dollars for Do's grants
Charles Schwab	1:1	\$1,000	Team grants	Extra \$1,000 match for board service
Chevron	1:1	\$10,000	\$500 per 20 hrs	YourCause; submit by Jan 31; retirees \$3,000
Cisco	1:1	\$10,000	\$10/hr	New internal portal in 2025
eBay	1:1	\$10,000	\$20/hr	Benevity
Electronic Arts	1:1	\$5,000	Rewards up to \$2,000/yr	Benevity; 2:1 during special campaigns

Employer	Match	Annual cap	Volunteer time	Notes
Franklin Templeton	1:1	\$1,000	\$250 per 20 hrs, max 2/yr	
Genentech	1:1	\$2,000	\$10/hr, max \$300	Benevity; full-time employees
Gilead Sciences	1:1	\$15,000	—	Benevity
Goldman Sachs	1:1	\$20,000	—	Submit within 180 days; partners excluded
Google	1:1	\$10,000	\$10/hr	Benevity
Guidewire	1:1	\$1,000	\$25/hr, max 24 hrs	San Mateo HQ
HP Inc	1:1	\$5,000	—	While budget lasts; submit early
HPE	1:1	\$5,000	Yes	Hewlett Packard Enterprise
Intel	1:1	\$1,000	\$10/hr	Cut from \$10,000 in 2025; retirees eligible
Intuit	1:1	\$5,000	—	Benevity; cap runs on Intuit's fiscal year
JPMorgan Chase	1:1	\$1,000	—	CyberGrants; employees with base pay under \$250K
KLA	1:1	\$10,000	\$10/hr	KLA Foundation
Lam Research	1:1	\$2,000	\$10/hr	
LinkedIn	1:1	\$15,000	\$10/hr	Separate program from Microsoft's
McKinsey	1:1	\$2,000	—	Unofficial figure; campaign boosts up to 3:1
Microsoft	1:1	\$15,000	\$25/hr	Benevity; 65% of employees participate
Morgan Stanley	1:1	\$4,000	—	Only via Nov–Dec Annual Appeal; CyberGrants
Netflix	2:1	\$10,000	—	Benevity; the most generous ratio on this list
Nvidia	1:1	\$10,000	\$30/hr	Benevity; includes part-time staff and interns
Oracle	1:1	\$300	Yes	Benevity; maximum five gifts per year
Palo Alto Networks	1:1	\$1,000	\$25/hr	Benevity
PayPal	1:1	\$2,500	\$100 per 10 hrs	Benevity
PG&E	1:1	\$1,000	—	Retirees and board members eligible
Pinterest	1:1	\$1,000	—	Has run 2:1 and 3:1 bonus windows
Roblox	1:1	\$20,000	—	Full-time employees
Salesforce	1:1	\$10,000	\$10/hr + milestone grants	Own portal; submit within 60 days
SAP	1:1	\$750	Yes	Full-time employees
ServiceNow	1:1	\$1,000	\$10/hr	YourCause; 2:1 during some campaigns
Sony Interactive (PlayStation)	1:1	\$1,000–\$2,000	—	Benevity (“PlayStation Cares”)
Synopsys	1:1	\$1,000	Yes	
Twilio	1:1	\$500	Yes	WePledge; money, time, or equity
Visa	1:1	\$10,000	\$10/hr, max \$500	Benevity; bonus match on Giving Tuesday
Walmart	1:1	\$10,000	\$10/hr, max \$1,000	Match campaigns only; Deed platform

Employer	Match	Annual cap	Volunteer time	Notes
Workday	1:1	\$1,000	Team grants	Budget runs out; submit early
Zoom	1:1	\$500	—	Full-time employees (Zoomies Care)

- **One cap for everything:** at many companies (Adobe, Apple, BlackRock, eBay, HPE, Intel, Lam Research, LinkedIn, Microsoft, Nvidia, PayPal, Synopsys, Visa), donation matches and volunteer-hour grants draw from one shared annual cap.
- **No matching program:** Amazon, Meta, Tesla, Uber, Stanford (including Stanford Health Care), and Sutter Health.
- **Program exists, but schools aren't eligible:** Deloitte, EY, and Lockheed Martin match higher education only; BCG excludes schools entirely; KPMG's education match is aimed at universities.
- **Match reported, terms not public:** Accenture, DoorDash, and United Airlines. Nothing public at Stripe, Snowflake, Block, Lyft, or Robinhood; ask HR.
- **Employer not listed, or spot something out of date?** Email Resham Bharwani (rbharwani@careyschool.org) so we can keep this guide current. To check a company yourself, search the web for its name plus "matching gifts," or ask HR.

Questions, or a receipt for a match request: Resham Bharwani, Director of Advancement ·
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