BP-4117.4

CERTIFICATED PERSONNEL - DISMISSAL

Note: AASB recommends that districts consult with legal counsel well before dismissal proceedings are to be instituted). The complexity of legal provisions pertaining to dismissal make such consultation imperative.

Employees shall not be deprived of their position during the school year except when cause for the dismissal can be shown. Employees shall be accorded their due process rights provided by law. Employees shall have the right to call witnesses in a pre-determination hearing held under the procedure set forth in AS 14.20.180

cf. 4117.3 Personnel Reduction
cf. 4117.6, Non-Retention

Legal References:

ALASKA STATUTES
- 14.20.140 Notification of non-retention
- 14.20.145 Automatic re-employment
- 14.20.170 Dismissal
- 14.20.175 Non-retention
- 14.20.180 Procedure and hearing upon notice of dismissal or non-retention
- 14.20.205 Judicial Review
- 14.20.215 Definitions

ALASKA ADMINISTRATIVE CODE
- 4 AAC 18.010 Teachers and administrators' contracts

COURT DECISIONS
- *Nichols vs Eckers,* 504 P. 2D 1359 (Alaska 1973)
- *Kenai Peninsula Borough Bd of Education vs. Brown,* 691 P .2d 1034 (Alaska 1984)

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