



NON-EXEMPT SALARY SCHEDULE "D"

2026/2027 School Year

SEIU and NON-REP SUPPORT STAFF HOURLY RATES*

Pay Grade	Level D	Level E	Level F	Level G	Level H	Level I	Level J	Level K	Level L	Level M	Level N	Level O	Level P	Level Q	Level R	Level S	Level T	Level U	Level V
5	\$15.0000	\$15.3750	\$15.5288	\$16.3052	\$16.7711	\$16.8099	\$16.8487	\$16.8875	\$16.9263	\$16.9652	\$17.0040	\$17.2497	\$17.7844	\$18.3316	\$18.9046	\$19.4902	\$20.1012	\$20.7251	\$21.3744
6	\$15.0000	\$15.3750	\$15.5288	\$16.3052	\$16.8875	\$16.9263	\$16.9652	\$17.0040	\$17.2368	\$17.7714	\$18.3191	\$18.8920	\$19.4774	\$20.0884	\$20.7124	\$21.3615	\$22.0364	\$22.7237	\$23.4366
7	\$15.0000	\$15.3750	\$15.5288	\$16.3052	\$17.0040	\$17.2243	\$17.7590	\$18.3063	\$18.8790	\$19.4648	\$20.0759	\$20.6995	\$21.3488	\$22.0236	\$22.7111	\$23.4238	\$24.1622	\$24.9259	\$25.7153
8	\$16.3568	\$16.7657	\$16.9334	\$17.7098	\$18.4719	\$18.8790	\$19.4648	\$20.0759	\$20.6995	\$21.3488	\$22.0236	\$22.7111	\$23.4238	\$24.1622	\$24.9259	\$25.7153	\$26.5302	\$27.3704	\$28.2360
9	\$17.9806	\$18.4301	\$18.6144	\$19.3909	\$20.2285	\$20.6741	\$21.3235	\$21.9853	\$22.6728	\$23.3858	\$24.1241	\$24.8878	\$25.6772	\$26.4918	\$27.3320	\$28.1977	\$29.0889	\$30.0056	\$30.9602
10	\$19.7928	\$20.2876	\$20.4905	\$21.2669	\$22.1890	\$22.6728	\$23.3858	\$24.1241	\$24.8878	\$25.6772	\$26.4918	\$27.3320	\$28.1977	\$29.0889	\$30.0056	\$30.9602	\$31.9406	\$32.9588	\$34.0030
11	\$21.7580	\$22.3020	\$22.5250	\$23.3014	\$24.3150	\$24.8625	\$25.6390	\$26.4409	\$27.2812	\$28.1470	\$29.0380	\$29.9546	\$30.8966	\$31.8770	\$32.8827	\$33.9265	\$35.0085	\$36.1161	\$37.2618
12	\$23.9350	\$24.5334	\$24.7787	\$25.5551	\$26.6702	\$27.2556	\$28.1214	\$29.0126	\$29.9291	\$30.8712	\$31.8515	\$32.8572	\$33.9011	\$34.9831	\$36.0907	\$37.2364	\$38.4203	\$39.6424	\$40.9028
13	\$26.3238	\$26.9819	\$27.2517	\$28.0282	\$29.2545	\$29.9164	\$30.8586	\$31.8387	\$32.8442	\$33.8884	\$34.9702	\$36.0779	\$37.2238	\$38.4077	\$39.6298	\$40.8901	\$42.1886	\$43.5380	\$44.9255
14	\$28.9478	\$29.6715	\$29.9682	\$30.7446	\$32.0933	\$32.8189	\$33.8628	\$34.9322	\$36.0397	\$37.1856	\$38.3694	\$39.5916	\$40.8519	\$42.1504	\$43.4999	\$44.8874	\$46.3261	\$47.8028	\$49.3304

***Referendum Information:** The salary amounts listed above exclude an additional \$3,478 in referendum supplement dollars effective July 1, 2026, through June 30, 2027, as approved by the voters of Pinellas County. Each year, a representative from the Finance Division will certify to the Bargaining Leadership Team (BLT) the supplement amount, based on certified tax roll projections and actual tax collections from the prior year. Any necessary adjustments to the supplement will be calculated and communicated to the BLT.

School Board Approved 10/13/2026