

District Transformation Process – Final

Amended 10/08/2026

The Pasadena Unified School District is embarking on a comprehensive District Transformation Process that aims for the district's long term-future and produce a healthy and viable district that aligns resources and decisions with shared goals. This process aims to:

- Ensure that all students have equitable access to high-quality facilities, programs, and educational opportunities
- Increase revenue and maximize operational efficiencies
- Increase enrollment (or maintain stable enrollment)
- Improve culture within & across the District
- Increase family confidence in the District
- Increase student sense of belonging
- Stable, appropriately sized learning environments/experiences
- Ensure that the district resources, programs, staffing, and facilities are sustainable and aligned with student enrollment.
- Secure that schools are centers of our communities

To accomplish these goals, the District is committed to the following processes (detailed in more depth below.

- Facilitating community engagement efforts to identify shared values and desired outcomes
- Producing academic, program, enrollment, facility, and financial analyses to establish a baseline for decision-making using equity-impact metrics
- Sustaining collaboration & alignment on shared goals between district leadership and the community throughout decision-making.
- Process to review and evaluate all options including considering alternatives to school consolidation, analyzing the impact of inaction on school consolidation.
- Evaluate the effective and sustainable use of District facilities and resources, including opportunities for program realignment, co-location, consolidation, expansion, and other changes.