

2026-2027

**MERCED COUNTY OFFICE OF EDUCATION
Head Start Supervisory and Administrative Salary Schedule (HSAS)**

(Based upon 2025-2026 salary schedule effective July 1, 2026)

Position	Grade		Step 1	Step 2	Step 3	Step 4	Step 5
Child Care Partnership Specialist	8	Hourly	29.86	30.76	31.68	32.63	33.61
		Monthly	5,255	5,414	5,576	5,743	5,915
Program Operations Specialist	10	Hourly	31.68	32.63	33.61	34.62	35.66
		Monthly	5,576	5,743	5,915	6,093	6,276
Comprehensive Services Supervisor Food Services Supervisor	16	Hourly	37.83	38.96	40.13	41.33	42.57
		Monthly	6,658	6,857	7,063	7,274	7,492

Work Year 261 Days: (261 - 25 vac - 13 hol = 223 duty days)

These positions are classified as Executive, Supervisory and/or Administrative pursuant to Education Code Section 45130 and are thereby exempt from the overtime provisions of Education Code Sections 45127 and 45128. As such, the Superintendent certifies that the duties, flexibility of hours, salary, benefit structure, and authority of the positions or classes of positions are of such a nature that they should be set apart from those positions which are subject to the overtime provisions, and that employees serving in such excluded positions or classes of positions will not be unreasonably discriminated against as a result of the exclusion.


10/8/26