

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Kristen Alderman

Submitted by Kristen Alderman on 7/30/2026 at 1:54 PM

REGULAR TEACHER CONTRACT

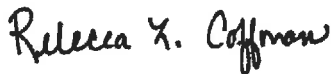
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Kristen Alderman ("Teacher"). Kristen Alderman is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$130,650.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

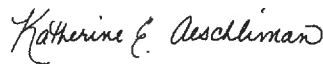


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Cassandra Allen

Submitted by Cassandra Allen on 7/31/2026 at 12:13 PM

REGULAR TEACHER CONTRACT

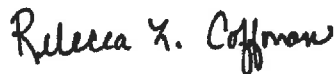
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Cassandra Allen ("Teacher"). Cassandra Allen is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$147,680.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

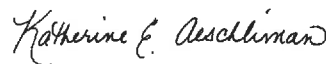


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Cassandra Allen 

Signed:

User:

Classified Administrator Contract - 2026-2027

Sent 07/30/2026 At 1:28 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Kelly Antcliff

Submitted by Kelly Antcliff on 07/31/2026 at 12:37 PM

EMPLOYMENT CONTRACT

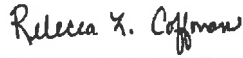
This contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Kelly Antcliff ("Employee").

Employee is hereby employed as Athletic Director of said School Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027** and as set forth in Administrator's addendum to this agreement.

This employment shall consist of 220 contract days per year. Said Employer agrees to pay said employee for services under this contract the sum of \$104,915.00 per year for the period of the contract. The annual salary shall be paid in scheduled installments of 24 pays per year.

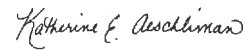
Said employer also agrees to provide said employee the benefits specified for administrators in the employer's Administrator's Addendum to Contract. This includes all retirement benefits with the exception of TRF and including PERF.

Signed by



Rebecca Coffman (Superintendent)

Signed by



Katherine Aeschliman (School Board President)

Signed by



Michael Coussens (School Board Secretary)



Signed:

Kelly Antcliff

Time:

07/31/2026 at 12:37 PM

IP Address:

4.17.6.71, 107.154.186.25

User:

Kelly Antcliff

Email:

kantcliff@zcs.k12.in.us

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Maureen Borto

Submitted by Maureen Borto on 7/31/2026 at 5:25 PM

REGULAR TEACHER CONTRACT

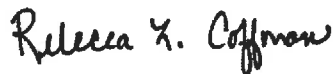
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Maureen Borto ("Teacher"). Maureen Borto is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$132,080.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

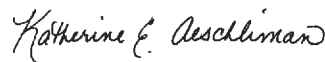


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Craig Callahan

Submitted by Craig Callahan on 8/12/2026 at 9:40 AM

REGULAR TEACHER CONTRACT

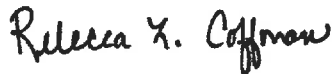
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Craig Callahan ("Teacher"). Craig Callahan is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$119,447.75 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

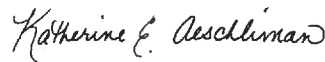


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Craig Callahan 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Dara Chezem

Submitted by Dara Chezem on 7/30/2026 at 1:55 PM

REGULAR TEACHER CONTRACT

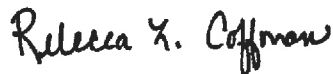
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Dara Chezem ("Teacher"). Dara Chezem is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$160,000.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by



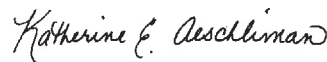
Rebecca Coffman (Superintendent)

Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Dara Chezem 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Nicole Chisley

Submitted by Nicole Chisley on 7/31/2026 at 10:14 AM

REGULAR TEACHER CONTRACT

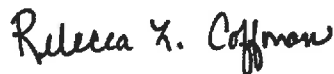
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Nicole Chisley ("Teacher"). Nicole Chisley is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$144,353.50 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

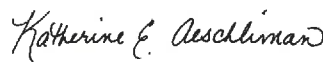


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Nicole Nannette Chisley 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Laura Christie

Submitted by Laura Christie on 7/30/2026 at 2:35 PM

REGULAR TEACHER CONTRACT

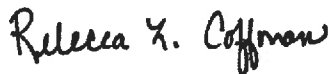
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Laura Christie ("Teacher"). Laura Christie is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$106,600.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

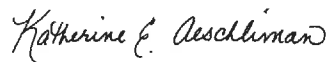


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Laura A. Christie 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Matthew Doublestein

Submitted by Matthew Doublestein on 9/22/2026 at 12:11 PM

REGULAR TEACHER CONTRACT

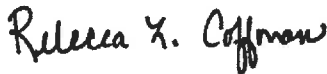
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Matthew Doublestein ("Teacher"). Matthew Doublestein is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

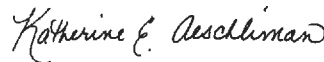
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$164,138.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by



Rebecca Coffman (Superintendent)
Signed by

Signed by



Katherine Aeschliman (School Board President)



Michael Coussens (School Board Secretary)

Matthew Doublestein 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Katherine Drake

Submitted by Katherine Drake on 7/31/2026 at 1:08 PM

REGULAR TEACHER CONTRACT

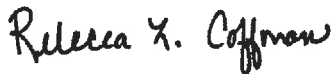
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Katherine Drake ("Teacher"). Katherine Drake is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$106,600.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

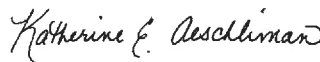


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Katherine Drake 

Signed:

User:

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Martha Farley

Submitted by Martha Farley on 7/31/2026 at 3:21 PM

REGULAR TEACHER CONTRACT

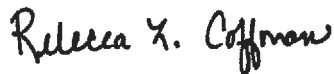
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Martha Farley ("Teacher"). Martha Farley is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$130,026.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

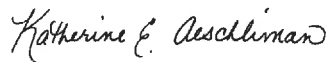


Rebecca Coffman (Superintendent)
Signed by

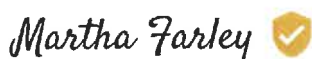


Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Andrew Foreman

Submitted by Andrew Foreman on 7/30/2026 at 2:45 PM

REGULAR TEACHER CONTRACT

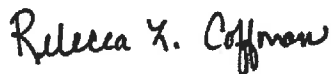
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Andrew Foreman ("Teacher"). Andrew Foreman is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$137,573.50 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

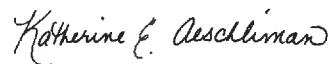


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Andrew N Foreman 

Signed:

User:

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Dabney Frothingham

Submitted by Dabney Frothingham on 7/31/2026 at 5:08 PM

REGULAR TEACHER CONTRACT

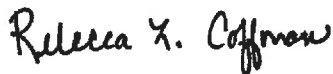
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Dabney Frothingham ("Teacher"). Dabney Frothingham is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$99,463.50 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

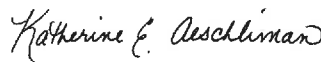


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Dabney Frothingham 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Jarrod Gatlin

Submitted by Jarrod Gatlin on 8/3/2026 at 7:52 AM

REGULAR TEACHER CONTRACT

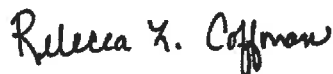
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Jarrod Gatlin ("Teacher"). Jarrod Gatlin is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$106,600.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

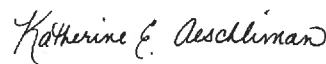


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Jarrod Gatlin 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Katie Gordon

Submitted by Katie Gordon on 7/31/2026 at 5:39 PM

REGULAR TEACHER CONTRACT

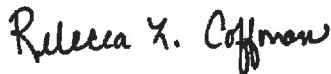
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Katie Gordon ("Teacher"). Katie Gordon is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$119,447.75 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

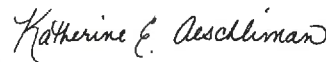


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Katie Gordon 

Signed:

User:

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Matthew Hundley

Submitted by Matthew Hundley on 8/5/2026 at 11:06 AM

REGULAR TEACHER CONTRACT

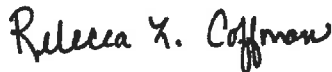
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Matthew Hundley ("Teacher"). Matthew Hundley is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$137,573.50 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

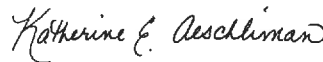


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Signed:

User:

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Margaret Ioannacci

Submitted by Margaret Ioannacci on 7/30/2026 at 2:14 PM

REGULAR TEACHER CONTRACT

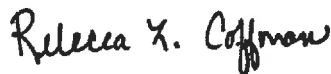
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Margaret Ioannacci ("Teacher"). Margaret Ioannacci is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$144,353.50 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

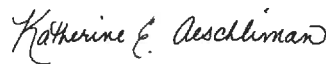


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Margaret James Ioannacci 

Signed:

User:

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Ryan Johnson

Submitted by Ryan Johnson on 7/31/2026 at 3:32 PM

REGULAR TEACHER CONTRACT

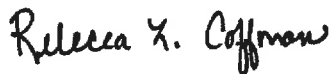
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Ryan Johnson ("Teacher"). Ryan Johnson is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$97,822.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

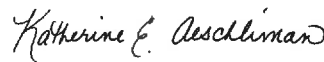


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Erin Kay

Submitted by Erin Kay on 8/5/2026 at 9:55 AM

REGULAR TEACHER CONTRACT

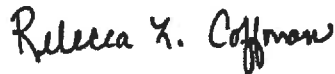
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Erin Kay ("Teacher"). Erin Kay is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$137,573.50 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

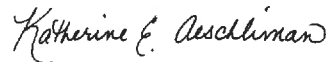


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Erin Kay 

Signed:

User:

Classified Administrator Contract - 2026-2027

Sent 07/30/2026 At 1:28 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Chris Kuonen

Submitted by Chris Kuonen on 07/30/2026 at 1:31 PM

EMPLOYMENT CONTRACT

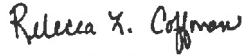
This contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Chris Kuonen ("Employee").

Employee is hereby employed as Facilities and Grounds Manager of said School Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027** and as set forth in Administrator's addendum to this agreement.

This employment shall consist of 260 contract days per year. Said Employer agrees to pay said employee for services under this contract the sum of \$109,954.00 per year for the period of the contract. The annual salary shall be paid in scheduled installments of 24 pays per year.

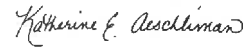
Said employer also agrees to provide said employee the benefits specified for administrators in the employer's Administrator's Addendum to Contract. This includes all retirement benefits with the exception of TRF and including PERF.

Signed by



Rebecca Coffman (Superintendent)

Signed by



Katherine Aeschliman (School Board President)

Signed by



Michael Coussens (School Board Secretary)

Chris Kuonen 

Signed:

Chris Kuonen

Time:

07/30/2026 at 1:31 PM

IP Address:

4.17.6.70, 107.154.186.7

User:

Chris Kuonen

Email:

ckuonen@zcs.k12.in.us

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Connie Largent

Submitted by Connie Largent on 7/30/2026 at 2:03 PM

REGULAR TEACHER CONTRACT

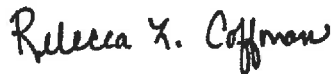
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Connie Largent ("Teacher"). Connie Largent is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$137,573.50 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

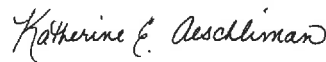


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Joshua Larsh

Submitted by Joshua Larsh on 7/30/2026 at 2:15 PM

REGULAR TEACHER CONTRACT

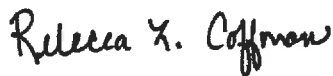
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Joshua Larsh ("Teacher"). Joshua Larsh is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 240 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$127,920.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

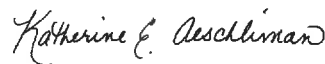


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Joshua Larsh 

Signed:

User:

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Daniel Layton

Submitted by Daniel Layton on 7/30/2026 at 5:07 PM

REGULAR TEACHER CONTRACT

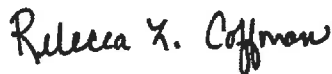
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Daniel Layton ("Teacher"). Daniel Layton is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$156,000.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

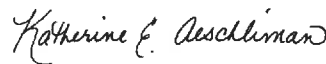


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Mitzi Macaluso

Submitted by Mitzi Macaluso on 8/1/2026 at 5:42 PM

REGULAR TEACHER CONTRACT

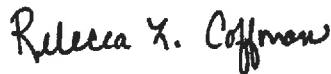
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Mitzi Macaluso ("Teacher"). Mitzi Macaluso is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$145,782.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

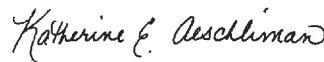


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Mitzi C. Macaluso 

Signed:

User:

Classified Administrator Contract - 2026-2027

Sent 07/30/2026 At 1:28 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Regina May

Submitted by Regina May on 07/30/2026 at 1:57 PM

EMPLOYMENT CONTRACT

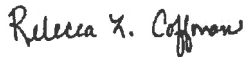
This contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Regina May ("Employee").

Employee is hereby employed as Chief Financial Officer of said School Corporation for the school term, beginning July 1, 2026, and ending on June 30, 2027 and as set forth in Administrator's addendum to this agreement.

This employment shall consist of 260 contract days per year. Said Employer agrees to pay said employee for services under this contract the sum of \$147,680.00 per year for the period of the contract. The annual salary shall be paid in scheduled installments of 24 pays per year.

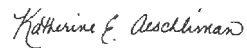
Said employer also agrees to provide said employee the benefits specified for administrators in the employer's Administrator's Addendum to Contract. This includes all retirement benefits with the exception of TRF and including PERF.

Signed by



Rebecca Coffman (Superintendent)

Signed by



Katherine Aeschliman (School Board President)

Signed by



Michael Coussens (School Board Secretary)

Regina May 

Signed:

Regina May

Time:

07/30/2026 at 1:57 PM

IP Address:

4.17.6.70, 107.154.186.7

User:

Regina May

Email:

rmay@zcs.k12.in.us

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Gregory McDaniel

Submitted by Gregory McDaniel on 7/30/2026 at 1:53 PM

REGULAR TEACHER CONTRACT

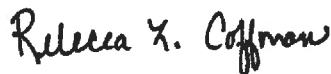
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Gregory McDaniel ("Teacher"). Gregory McDaniel is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$141,440.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

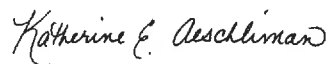


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Gregory K McDaniel 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Karen McDaniel

Submitted by Karen McDaniel on 8/4/2026 at 5:11 PM

REGULAR TEACHER CONTRACT

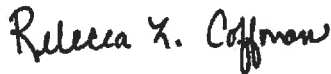
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Karen McDaniel ("Teacher"). Karen McDaniel is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 240 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$153,920.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

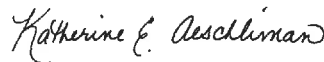


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Karen R. McDaniel 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Christina Moore

Submitted by Christina Moore on 7/30/2026 at 3:32 PM

REGULAR TEACHER CONTRACT

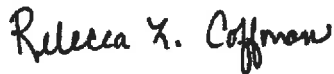
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Christina Moore ("Teacher"). Christina Moore is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$112,266.25 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

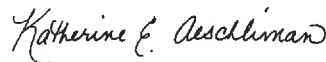


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Christina L. Moore 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Jodi Morrow

Submitted by Jodi Morrow on 8/6/2026 at 6:30 AM

REGULAR TEACHER CONTRACT

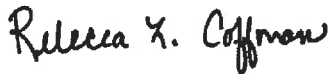
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Jodi Morrow ("Teacher"). Jodi Morrow is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$106,600.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

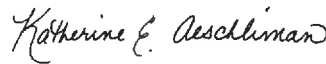


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Jodi Morrow 

Signed:

User:

Classified Administrator Contract - 2026-2027

Sent 07/30/2026 At 1:28 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Robyn Nelson

Submitted by Robyn Nelson on 07/31/2026 at 11:53 AM

EMPLOYMENT CONTRACT

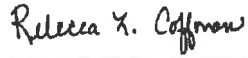
This contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Robyn Nelson ("Employee").

Employee is hereby employed as Director of Human Resources of said School Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027** and as set forth in Administrator's addendum to this agreement.

This employment shall consist of 260 contract days per year. Said Employer agrees to pay said employee for services under this contract the sum of \$147,680.00 per year for the period of the contract. The annual salary shall be paid in scheduled installments of 24 pays per year.

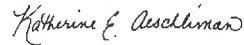
Said employer also agrees to provide said employee the benefits specified for administrators in the employer's Administrator's Addendum to Contract. This includes all retirement benefits with the exception of TRF and including PERF.

Signed by



Rebecca Coffman (Superintendent)

Signed by



Katherine Aeschliman (School Board President)

Signed by



Michael Coussens (School Board Secretary)

Robyn Nelson 

Signed:

Robyn Nelson

Time:

07/31/2026 at 11:53 AM

IP Address:

4.17.6.70, 107.154.186.7

User:

Robyn Nelson

Email:

rnelson@zcs.k12.in.us

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Kathryn O'Brien

Submitted by Kathryn O'Brien on 7/30/2026 at 2:08 PM

REGULAR TEACHER CONTRACT

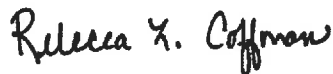
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Kathryn O'Brien ("Teacher"). Kathryn O'Brien is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$109,996.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

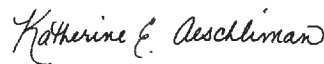


Rebecca Coffman (Superintendent)
Signed by

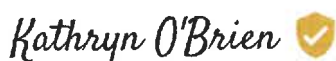


Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Debra Pickett

Submitted by Debra Pickett on 7/30/2026 at 1:53 PM

REGULAR TEACHER CONTRACT

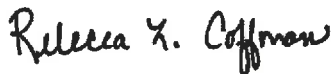
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Debra Pickett ("Teacher"). Debra Pickett is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$106,600.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

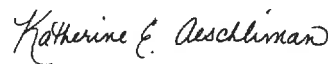


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Debra Pickett 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Jennifer Raycroft

Submitted by Jennifer Raycroft on 7/30/2026 at 1:54 PM

REGULAR TEACHER CONTRACT

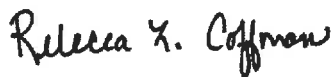
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Jennifer Raycroft ("Teacher"). Jennifer Raycroft is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

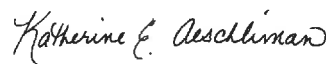
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$137,573.50 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by



Rebecca Coffman (Superintendent)
Signed by

Signed by



Katherine Aeschliman (School Board President)



Michael Coussens (School Board Secretary)



Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Gregory Schellhase

Submitted by Gregory Schellhase on 7/30/2026 at 1:55 PM

REGULAR TEACHER CONTRACT

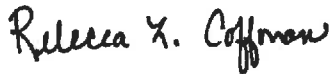
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Gregory Schellhase ("Teacher"). Gregory Schellhase is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 240 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$132,553.15 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

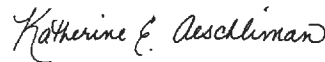


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Greg Schellhase 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Chad Smith

Submitted by Chad Smith on 8/8/2026 at 9:00 AM

REGULAR TEACHER CONTRACT

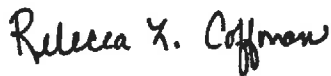
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Chad Smith ("Teacher"). Chad Smith is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$147,680.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

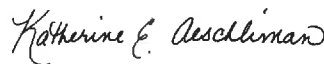


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Chad J. Smith 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Stacy Smith

Submitted by Stacy Smith on 8/1/2026 at 6:18 PM

REGULAR TEACHER CONTRACT

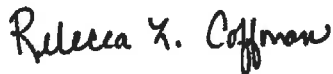
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Stacy Smith ("Teacher"). Stacy Smith is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$137,573.50 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

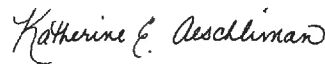


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Signed:

User:

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Christine Squier

Submitted by Christine Squier on 7/30/2026 at 1:53 PM

REGULAR TEACHER CONTRACT

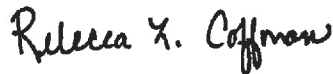
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Christine Squier ("Teacher"). Christine Squier is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$144,353.50 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

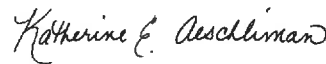


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Christine Squier 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Matthew Walter

Submitted by Matthew Walter on 7/31/2026 at 7:47 AM

REGULAR TEACHER CONTRACT

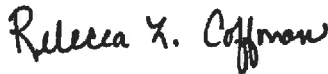
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Matthew Walter ("Teacher"). Matthew Walter is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

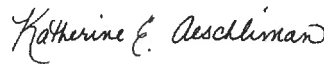
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$132,080.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by



Rebecca Coffman (Superintendent)
Signed by

Signed by



Katherine Aeschliman (School Board President)



Michael Coussens (School Board Secretary)



Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Ramsay West

Submitted by Ramsay West on 7/30/2026 at 2:48 PM

REGULAR TEACHER CONTRACT

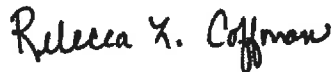
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Ramsay West ("Teacher"). Ramsay West is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$119,447.75 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

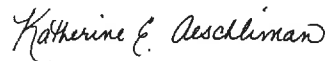


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Ramsay West 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Blair Williams

Submitted by Blair Williams on 7/30/2026 at 2:09 PM

REGULAR TEACHER CONTRACT

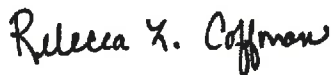
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Blair Williams ("Teacher"). Blair Williams is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

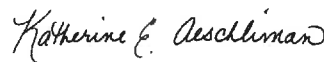
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$119,447.75 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by



Rebecca Coffman (Superintendent)
Signed by

Signed by



Katherine Aeschliman (School Board President)



Michael Coussens (School Board Secretary)

Blair Williams 

Signed:

User:

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Jared Williams

Submitted by Jared Williams on 7/30/2026 at 1:52 PM

REGULAR TEACHER CONTRACT

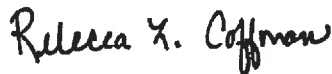
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Jared Williams ("Teacher"). Jared Williams is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$130,650.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

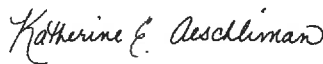


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Jared Williams 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Katherine Willour

Submitted by Katherine Willour on 7/31/2026 at 3:52 PM

REGULAR TEACHER CONTRACT

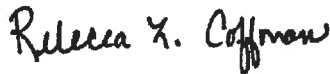
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Katherine Willour ("Teacher"). Katherine Willour is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$125,840.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by

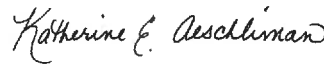


Rebecca Coffman (Superintendent)
Signed by



Michael Coussens (School Board Secretary)

Signed by



Katherine Aeschliman (School Board President)

Katherine E Willour 

Signed:

User:

Administrator Contract - 2026-2027

COMPLETED

Sent 7/30/2026 At 1:50 PM By Robyn Nelson

Employee Reviews Contract | Form Entry | Shawn Wooden

Submitted by Shawn Wooden on 8/8/2026 at 11:33 AM

REGULAR TEACHER CONTRACT

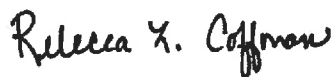
Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Zionsville Community Schools ("Corporation") and Shawn Wooden ("Teacher"). Shawn Wooden is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **July 1, 2026**, and ending on **June 30, 2027**. Ind. Code 20-28-6-2(a)(3)(A).
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of \$145,782.00 during the school year. Code 20-28-6-2(a)(3)(C)
4. The Corporation shall pay this amount in **24** installments on a Twice a Month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
6. This Contract is public record pursuant to Code 20-28-6-2(d) and Ind. Code 5-14-3.

Signed by



Rebecca Coffman (Superintendent)
Signed by

Signed by



Katherine Aeschliman (School Board President)



Michael Coussens (School Board Secretary)

Shawn Wooden 

Signed:

User: