VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES OF THE REGULAR MEETING NOVEMBER 10, 2025
6:00 PM VHS COMMONS

The Regular meeting was called to order at 6:00 PM.

ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye Miss Dodge, aye.

Mrs. Innes led the Pledge of Allegiance with the VES October Students of the Month.

Legislative Report - Mr. Habermehl stated the Senate passed H.B 10 which adopts policies prohibiting the purchase of cultivated protein food which are misbranded as meat or egg products by school districts.
The House passed S.B 50 which changes the work and school hours for a person under the age of 16.
The Senate Education Committee heard testimony of House continue resolution 22 which encourages
students to read the U.S Declaration of Independence.

Student Liaison Report - Students at Sailorway Middle School shared how they do the morning announcements.

Student Board Member Report - Miss Dodge highlighted the VHS Veterans luncheon and shared how it helps build relationships with veterans. The Vermilion FFA went to the national convention and shared
some of the opportunities available to them.

Public Participation on Board Agenda Items Only - None

SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS
102.25 Mr. Habermehl motioned for the Board to approve the revisions of District policies as recommended for the second read:

- Policy 0164 Notice of Meetings
- Policy 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
- Policy 2430.02 Participation of Community/Stem School Students in Extracurricular Activities
- Policy 2431 Interscholastic Athletics
- Policy 3130 Assignment and Transfer
- Policy 5130 Withdrawal from School
- Policy 5136 Personal Communication Devices
- Policy 5223 Released Time for Religious Instruction During the School Day

Mrs. Innes seconded.
ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye Miss Dodge, aye
Mr. Habermehl thanked Mr. Weaver for the breakdown of the policies the Board received ahead of time because it make it so much easier to see what has changed and saves time.

103.25 Mrs. Stepp motioned for the Board to approve the revision of District policies as recommended for the first read:

- Policy 5200 Attendance
- Policy 5410 Promotion, Academic Acceleration, Placement, and Retention
- Policy 6109 Acceptance of Payment by Credit Card
- Policy 6152 Student Fees, Fines, and Charges - Review Only
- Policy 6830 Audit

- Policy 7540.02 Digital Content and Accessibility
- Policy 7541 Rescinded - replaced by language in 8300
- Policy 8300 Continuity of Organizational Operations Plan
- Policy 8305 Information Security
- Policy 8400 School Safety
- Policy 8462 Student Abuse and Neglect
- Policy 8640 Transportation for Non-Routine Trips
- Policy 9270 Equivalent Education Outside the Schools and Participation in Extracurricular for Students not Enrolled in the District

Mr. Benson seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye Miss Dodge, aye

TREASURER'S REPORT AND/OR RECOMMENDATIONS

104.25 Mrs. Innes motioned for the Board to approve the Financial Report for October 2025.
Mrs. Russell seconded.
ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye Miss Dodge, aye

105.25 Mrs. Stepp motioned for the Board to approve the following donations:

- $1,000.00 from Great Midwest Sports to Athletics
- Seven (7) Meditac Tactical Trauma Kits from the Erie County Health Department
- $7,500.00 from AG Credit to the VHS FFA class.
- $200.00 each from AMVETS Post 22, American Legion Post 397 and VFW Post 7576 for the Sailorway Veteran's Breakfast
- $250.00 from Goodwill Industries for donations to Athletics
- $450.00 from Lake Erie Lanes to VHS Fine Arts Club
- Mr. Benson seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye Miss Dodge, aye

CONSENT AGENDA
The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of
the Consent Agenda" means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such
item be removed from the Consent Agenda and voted on separately.

106.25 Mr. Benson motioned for the Board to approve the following items on the **Consent Agenda:**

A. Approve the Minutes of the October 14, 2025 Special Meeting.

B. Approve the 7th Grade Overnight Trip to Cleveland at a cost of $200.00 per student.

C. Approve the 3-year contract with Spectrum to provide SIP service for the phone system.

D. Approve the Employment Action:

Resignation

- Joshua Reynolds, SMS Head Night Custodian, effective 11/15/25
- Tadd Wallace, Mechanic, effective 11/5/25

E. Approve the One (1) Year Additional Duties Contract for the 2025-2026 school year to the following:

- Kendra Snook, SMS Class Trip Advisor, Level 3, Step 0
- Brenna Varga, VHS Assistant Girls Basketball, Level 22, Step 1

F. Approve the One (1) Year Non-Teaching Supplemental Contracts for the 2025-2026 school year to the following:

- Douglas Mihalic, VHS Head Girls Basketball Coach, Level 43, Step 6
- Dillon Henry, SMS Assistant Wrestling Coach, Level 13, Step 0
- Emily Bartlett, 7th Grade Girls Basketball, Level 16, Step 6
- David Noftz, Technical Director Major Musical, Level 7, Step 0

G. Approve the unpaid leave hours for the following:

- Steve Polansky, 1.35 hours (10/8)
- Meghan McCauley, 32 hours in September, and 48 hours in October
- Aubrey Scholl, 14 hours in January of 2026
- Mark Boice, 10.5 hours in October (10/22, 10/23)
- Kayla Branscum, 25 minutes (10/31)

H. Approve the One (1) year Classified Limited Contract to the following:

- Kristy Kenska, Bus Driver, Step 1
- Sarah Wolfgang, Bus Driver, Step 1
- Ashley Kiefer, Bus Driver, Step 1

I. Approve the One (1) Year Substitute Contract for Bus Monitors to the following:

- Kristy Kenska
- Sarah Wolfgang
- Ashley Kiefer

Items to be removed from the Consent Agenda: None
Mrs. Russell seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye Miss Dodge, aye

Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- Regular Meeting - Monday, December 8, 2025
- Organizational and Regular Meeting - Monday, January 12, 2026

PUBLIC PARTICIPATION - None

107.25 Mr. Habermehl motioned for the Board to adjourn the Regular Meeting. Mrs. Stepp seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye Miss Dodge, aye
Time adjourned 6:20 pm.

ATTEST:

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Board President

Treasurer