

**MINUTES OF THE REGULAR MEETING
OF THE VERMILION LOCAL SCHOOLS
BOARD OF EDUCATION
MONDAY, DECEMBER 8, 2025 at 6:00 PM
VHS COMMONS**

The Regular meeting was called to order at 6:00 PM.

ROLL CALL: Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Miss Dodge, aye.

Mrs. Innes led the Pledge of Allegiance with the VES November Students of the Month.

Mrs. Innes thanked Chris Habermehl for his service to the Vermilion Local School District Board over the years, his leadership, and to know that every decision he made was for the students and the betterment of the district.

Mr. Habermehl stated that he believes everything happens for a reason and that about 13 years ago, he messed up a petition to run for City council and right after that he was appointed to serve on the Board of Education. He believes this is where he was meant to be. He really appreciates his time on the Board and hopes he was able to contribute to the district in some way. Mr. Habermehl was very appreciative of future and past and current board members, administrators, and staff and that it was an amazing 13 years.

Legislative Report - No Report

Student Liaison Report - Mr. Perry recognized a student of the month from Leo Club. Mr. Habermehl congratulated Reece and let her know what a great role model she is.

Student Board Member Report - Miss Dodge wanted to highlight some improvements in the VHS. NHS tutors, juniors and seniors who tutor in the commons in the morning have seen an increase in the number of students coming to get tutored which is a good thing. We did Powderpuff and Powderbuff which raises money for senior scholarships. Peer leadership ran a donation for chemo kits to provide comfort.

Public Participation on Board Agenda Items Only - None

SUPERINTEDENT'S REPORT AND/OR RECOMMENDAITONS

108.25 Mrs. Innes motioned for the Board to approve the revisions of District Policies for the second read.

- Policy 5200 Attendance
- Policy 5410 Promotion, Academic Acceleration, Placement, and Retention
- Policy 6109 Acceptance of Payment by Credit Card
- Policy 6152 Student Fees, Fines, and Charges - Review Only
- Policy 6830 Audit
- Policy 7540.02 Digital Content and Accessibility
- Policy 7541 Rescinded - replaced by language in 8300
- Policy 8300 Continuity of Organizational Operations Plan
- Policy 8305 Information Security

- Policy 8400 School Safety
- Policy 8462 Student Abuse and Neglect
- Policy 8640 Transportation for Non-Routine Trips
- Policy 9270 Equivalent Education Outside the Schools and Participation in Extracurricular for Students not Enrolled in the District

Mr. Habermehl seconded. ROLL CALL: Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Miss Dodge, aye.

TREASURER'S REPORT AND/OR RECOMMENDATIONS

109.25 Mrs. Russell motioned for the Board to approve the Financial Report for November 2025. Mr. Benson seconded.

ROLL CALL: Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Miss Dodge, aye.

110.25 Mrs. Stepp motioned for the Board to approve the following donations:

- \$1,000.00 from Great Midwest Sports to Athletics
- \$250.00 from HomeTown Ticketing to Athletics
- \$3,000.00 from Grace Community Kitchen for Preschool Scholarships and Preschool graduation supplies
- \$50.00 from AMVETS Post 22 to VHS PBIS
- \$86.08 from BSN Sports to Vermilion Athletics

Mr. Benson seconded. ROLL CALL: Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Miss Dodge, aye.

Mrs. Innes stated as always, thank you to those organizations that have donated to the District.

CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

111.25 Mr. Habermehl motioned for the Board to approve the following items on the **Consent Agenda**:

A. Approve the Minutes of the November 10, 2025 Regular Meeting.

B. Approve the VHS Wrestling for an overnight stay in Mansfield from January 2, 2026 to January 2, 2026.

C. Approve the school calendars for 2026-2027 and 2027-2028.

D. Approve the Employment Action:

Retirement

- Laura Nabors, SMS Teacher, effective May 29, 2026
- Paula Beursken, SMS Teacher, effective October 31, 2026

E. Approve the One (1) Year Additional Duties Contract for the 2025-2026 school year to the following:

- Jacob Baker, VHS Assistant Ski Club Advisor, Level 1, Step 6

F. Approve Alissa Jacovetti, VHS Bowling Team Volunteer.

G. Approve the One (1) Year Classified Contract for the 2025-2026 school year to:

- Bradford Huntley, Bus Driver, updated date of hire October 14, 2025
- William Stark from VHS Custodian to SMS Head Night Custodian, Step 7
- Ashley Kiefer, Bus Driver, effective date December 1, 2025

H. Approve the updated resignation date for Tadd Wallace to November 3, 2025.

I. Approve the unpaid leave for the following:

- Michele Hughes, 3.875 hours on 11/11/25
- Kayla Branscum, 6 hours on 11/4/25
- Steve Polansky, 2.82 hours on 11/19/25 and 11/25/25

J. Approve Katie Cseh for up to 60 additional hours at the Project Rate of \$34.00 per hour for Scholarship IEP's.

Items removed from the Consent Agenda - None

Mrs. Russell seconded. ROLL CALL: Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Miss Dodge, aye.

Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- Organizational and Regular Meeting - Monday, January 12, 2026

PUBLIC PARTICIPATION

- Mrs. Schwantz spoke to the Board regarding Lifewise Academy
- Mr. Johnston spoke to the Board regarding the Fire Department pancake breakfast.

112.25 ADJOURNMENT TO EXECUTIVE SESSION

Pursuant to Ohio Revised Code Section 121.22 (G)(1), I hereby move that the Board adjourned to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee.

Mrs. Stepp motioned for the Board to adjourn to Executive Session. Mr. Benson seconded.

ROLL CALL: Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Miss Dodge, aye.

Time into Executive session: 6:31 pm. Time out of Executive session: 8:08 pm

113.25 ADJOURNMENT

Mr. Habermehl motioned for the Board to adjourn the Regular Meeting. Mr. Benson seconded.

ROLL CALL: Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Miss Dodge, aye.

Time adjourned 8:09 pm.

ATTEST:

Board President

Treasurer