VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES OF THE REGULAR MEETING MARCH 10, 2025
6:00 PM VHS COMMONS

The Regular meeting was called to order at 6:00 PM.

ROLL CALL: Mrs. Innes, absent; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye; Mr. Freeman, absent; Miss Dodge, absent

Mrs. Innes let the Pledge of Allegiance with the February Citizens of the Month.

Legislative Report - Mr. Habermehl spoke on HB 96 and that it has passed the House and now the the Senate. Mr. Habermehl spoke on SB 7 which is a bill that mandates that schools develop age-appropriate, evidence-based curricula focusing on substance abuse,
and SB 50, which amends the Revised Code regarding age and schooling certificate requirements and work hours for a person under the age of 16.

Student Liaison Report - Mrs. Dewitt and 7th grade students Lyla Judeware and Charley Kosovich shared their National History Day projects.

Student Board Member Report - None

Board Questions and Answers Report - Mr. Klingshirn presented why the District is asking for a Bond.

Public Participation - None

27.25 Mrs. Stepp motioned the Board to adjourn to Executive Session for the purpose of conducting, or reviewing collective bargaining strategy by division (G) (4) of section 121.22 of the Revised Code. Mr. Habermehl seconded. Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye. Motion approved.
Time into Executive Session: 6:24 pm. Time out of Executive Session: 6:46 pm.

SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS

28.25 Mrs. Innes motioned to the Board ratify and approve the Tentative Agreement for September 1, 2025 through June 30, 2028, between the Vermilion Teachers Association and the Vermilion Local School District Board of Education,
which was ratified by the Association on April 3, 2025. The Board further authorizes the Superintendent, Treasurer, Board President, and any other necessary persons to sign the final Agreement and any other required certifications.
Mr. Benson seconded. Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye. Motion approved.

29.25 Mrs. Stepp motioned the Board to approve the revisions of District policies as recommended for the second read: 0131.1 Technical Corrections, 0171 Review of Policy, 1422.01 Drug-Free Workplace, 2250.02 Single Gender Classes and Activities, 2271 College Credit Plus Program, 2340 Field and Other District Sponsored Trips, 2430.02 Participation of Community/Stem School
Students in Extra-Curricular Activities, 2431 Interscholastic Athletics, 2460 Special Education, 2460ODE Rescind, 5113 Inter-District Open Enrollment, 5120 Assignment within District, 5131 Technical Correction Student Transfer, 5223 Released Time for Religious Instruction
During the School Day, 5330 Use of Medications, 5350 Student Health, Well-Being, and Suicide Prevention, 5460 Graduation Requirements, 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students, 5751 Parental Status of Students, 5780.01 Parents' Bill of Rights,
6151 Insufficient Funds Checks, 7421 Restrooms, Locker Rooms, Shower Rooms, and Changing Rooms, 7440.01 Video Surveillance and Electronic Monitoring, 8142 Criminal History Record Check for Contracted School Services, 8452 Automated External Defibrillators (AED) and
Cardiopulmonary Resuscitation, 8500 Food Services. Mrs. Russell seconded. Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye. Motion approved.

30.25 Mrs. Innes motioned the Board to approve the One (1) year Additional Duties Contract for the 2024-2025 school year to Kurt Habermehl, Overnight Chaperone Chicago, L0, Step 5. Mr. Benson seconded.
Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, abstain; Mrs. Stepp, aye; Mrs. Russell, aye. Motion approved.

Presentation - Marlayna Jacinto presented her experience will attending the Crew-10's launch.

TREASURER'S REPORT AND/OR RECOMMENDATIONS

31.25 Mr. Habermehl motioned the Board to approve the Financial Report for March 2025. Mrs. Innes seconded. Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, abstain; Mrs. Stepp, aye; Mrs. Russell, aye. Motion approved.

32.25 Mr. Habermehl motioned the Board to approve the following donations:

- $6,750.00 from Prom to Dawn Committee to VHS Prom 2025
- $100.00 from Pauline Canady to VES lunch balances
- $112.00 from BSN Sports to the Softball program

Mrs. Stepp seconded. Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye. Motion approved.

CONSENT AGENDA - The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the
Consent Agenda" means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

33.25 Mrs. Russell motioned that the Board to approve the following items on the Consent Agenda:

A. Approve the minutes of the Regular Meeting of March 10, 2025.

B. Approve the following Employment Action:

Resignations:

Allison Scullin, School Counselor effective July 7, 2025
David Hathaway, VHS Math effective July 7, 2025
Lori Gonzalez, VES Grade 2 effective July 1, 2025

Jeff Thayer, Head Mechanic, effective April 15, 2025
Michael Temple, Bus Driver, effective March 31, 2025
April Kleinfelter, Educational Aide, effective May 30, 2025

Retirement:
Lisa Murray, SMS Grade 4, effective January 1, 2026

Maternity Leave:
Ann Zgodinski, August 18, 2025-November 10, 2025

C. Approve the One (1) year 2024-2025 Additional Duties Contract for:

- Marlayna Jacinto, Overnight Chaperone DC, L0, Step 4
- Maria Raynes, Overnight Chaperone DC, L0, Step 5
- Brett Colahan, Overnight Chaperone DC, L0, Step 5
- Allison Scullin, Overnight Chaperone DC, L0, Step 0
- Daniel Walther, Overnight Chaperone DC, L0, Step 4
- Anjeanette Caffarel, Overnight Chaperone DC, L0, Step 2
- Andrea Askins, Overnight Chaperone Chicago, L0, Step 0
- Angela Dewitt, Overnight Chaperone Chicago, L0, Step 6
- Michelle Haber, Overnight Chaperone Chicago, L0, Step 4
- Palla Beursken, Overnight Chaperone Chicago, L0, Step 6
- Laura Wheeler, Overnight Chaperone Chicago, L0, Step 2
- Brett Colahan, Assistant Basketball Coach Adjustment from Step 5 to Step 6

D. Approve the One (1) year 2024-2025 Supplemental Non-Teaching Contract for the following:

- Chad Rich change from Co-Freshman Assistant Basketball Coach to the full Supplemental, L22, Step 0

E. Approve the One (1) Year Classified Limited Contract for the 2024-2025 school year to:

- Emma Beeler, Monitor SMS, Step 2

F. Approve the One (1) Year Classified Substitute Contract for the 2024-2025 school year to:

- Connie Laughlin, Monitor @ $10.70/hr.
- Ronald Calhoun, Custodian @ $15.00/hr.

G. Approve the One (1) Year Supplemental Non-Teaching Contracts for the 2025-2026 school year to:

- Kathryn Hayden, Head Girls Soccer Coach, L24, Step 0
- Andrew Malacos, Assistant Girls Soccer Coach, L15, Step 0

H. Approve the One (1) year Certified Limited Contract to for the 2025-2026 school year to:

- Sarah Moore, SMS Intervention Specialist, M+5 yrs.
- Brooke Meyer, SMS Intervention Specialist, D+10 yrs.

Items removed from the Consent Agenda - None

Mr. Benson seconded. Mrs. Stepp seconded. Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye. Motion approved.

Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- Regular Meeting - Monday, May 12, 2025
- Regular Meeting - Monday, June 9, 2025
- Regular Meeting - July 14, 2025

PUBLIC PARTICIPATION - None

34.25 Mrs. Russell motioned the Board to adjourn to Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation
of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section 121.22 of the Revised Code.
Mrs. Stepp seconded. Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye. Motion approved.

35.25 Mr. Benson motioned the Board for the regular meeting to be adjourned. Mrs. Stepp seconded. Mrs. Innes, aye; Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye. Motion approved.

ATTEST:

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Board President

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Treasurer