

**VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES OF THE REGULAR MEETING JUNE 9, 2025
6:00 PM VHS COMMONS**

The Regular meeting was called to order at 6:00 PM.

ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

Mrs. Innes let the Pledge of Allegiance with the April Citizens of the Month.

Legislative Report – Mr. Habermehl spoke about the process and where the current legislation in regard to Senate substitute Bill 96 and language that would allow students to bring back 3rd party information to school who are on release time for religious instruction. Mr. Habermehl mentioned H.B 187 which would require schools to provide a moment of silence each day and H.B 117 which would require the pledge of allegiance in schools.

Public Participation on Agenda Items Only - None

SUPERINTENDENT’S REPORT AND/OR RECOMMENDATIONS

- Introduction of Andrew Perry, Vermilion High School Principal

42.25 Mrs. Innes motioned for the Board to approve Andrew Perry, VHS Principal to a 3-year contract beginning with the 2025-2026 school year at Step 10. Mr. Benson seconded.

ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

43.25 Mr. Habermehl motioned for the Board to approve to suspend the Administrative Contract of Heather Lamers for the 2025-2026 school year.

44.25 Mrs. Stepp motioned for the Board to approve the One (1) year Certified Contract or the 2025-2026 school year to Jessica Benson, SMS Science and Social Studies, Level 1, Step 0. Mrs. Innes seconded.

ROLL CALL: Mrs. Innes, aye Mr. Benson, abstain; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

45.25 Mr. Benson motioned for the Board to approve the Tentative Agreement for July 1, 2025 through June 30, 2028 between the Ohio Association of Public School Employee

(OAPSE Local 332, AFSCME, AFL-CIO) and the Vermilion Local School District Board of Education, which was ratified by the Association on June 9, 2025. The Board further authorizes the Superintendent, Treasurer,

Board President, and any other necessary persons to sign the final Agreement and any other required certifications.

Mrs. Stepp seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

TREASURER’S REPORT AND/OR RECOMMENDATIONS

46.25 Mrs. Innes motioned for the Board to approve the Financial Report for May 2025. Mr. Benson seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

47.25 Mr. Habermehl motioned for the Board to approve the following donations:

\$182.10 from Hawaiian Ice Ltd. to the Athletic Fund

\$1,826.00 from Grace Community Kitchen to the Class of 2025 for outstanding fees and lunch account balances

\$1,000.00 from Donald Geib to the Geib Scholarship

Mr. Benson seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

48.25 Mrs. Stepp motioned for the Board to approve the FY2026 Temporary Appropriations. Mrs. Innes seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

49.25 Mrs. Stepp motioned for the Board to approve the June 2025 Appropriations. Mr. Benson seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

50.25 Mrs. Innes motioned for the Board to approve the request to Erie County for an advancement of taxes. Mrs. Stepp seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

51.25 Mr. Benson motioned for the Board to approve the Treasurer to make all necessary advances and transfers appropriation modifications for closing FY2025 (June 30, 2025), for the District to be compliant with the ORC and AOS requirements and reporting to the Board at the July 2025 regular Board meeting all actions taken. Mr. Habermehl seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

52.25 Mrs. Innes motioned for the Board to approve the renewal of the Property and Casualty Insurance Proposal from Fitzgibbons Arnold & C., effective July 1, 2025 to July 1, 2026 at a cost of \$151,881.00. Mrs. Stepp seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

53.25 Mr. Habermehl motioned for the Board to approve the following items on the Consent Agenda:

- A. Approve the minutes of the Regular Meeting of May 12, 2025.
- B. Approve the Primary Service Agreement for 2025-2026 with the Lorain County Educational Service Center for services.
- C. Approve the Independent Contractor Agreement for Jennifer Goebel, Speech-Language Pathology services at VES and VHS.
- D. Approve the Interagency Agreement with LCBDD, LC Local Education Agencies, Early Intervention Services of LC, and Head Start at no cost to VLSD.

E. Approve the Employment Action:

Retirement:

- Beth Lambert, SMS 4th Grade, effective May 29, 2026

Resignation:

- Madison O'Connor, VHS Intervention Specialist, effective July 7, 2025
- Jules Bartlome, VES Educational Aide, effective May 29, 2025
- Kimberly Miller, SMS Food Service Assistant, effective May 29, 2025
- Valerie Orlandi, SMS Teacher, effective May 30, 2025

F. Non-Renewal for 2025-2026:

- Crystal Nichols, VES Monitor
- Christopher Wood, Maintenance

- Emma Beeler, SMS Monitor

G. Approve the 2024-2025 Summer School Contract at the per diem rate and up to 55 hours to:

- Michael D'Edgidio

H. Approve the Two (2) year Classified Limited Contract for the 2025-2026 school year to the following:

- Elizabeth Barker, General Admin. Asst., Step 4
- Frank Bowers, Bus Monitor, Step 3
- Susan Bowles, Monitor, Step 3
- Susan Bowles, Bus Monitor, Step 4
- Megan Cortez, Custodian, Step 4
- Tracy Dawson, General Admin. Asst., Step 7
- Kaitlyn Fannin, Educational Aide, Step 3
- Zoey Faiken, Monitor, Step 3
- Paul Gardinier, Bus Driver, Step 3
- Cameron Gentry, Educational Aide, Step 4
- Karen Gheta, Monitor, Step 3
- Tracy Gloeckner, Custodian, Step 4
- Mary Haber, Food Service, Step 4
- Kevin Hasenflue, Custodian, Step 3
- Jeanette Hebb, Food Service, Step 3
- Cauletta Hrpcha, Bus Driver, Step 3
- Natalie Jenkins, Educational Aide, Step 6
- Angela Kruse, Educational Aide, Step 8
- Brenda Labondano, Head Night Custodian, Step 3
- Kim LaFountain, Educational Aide, Step 4
- Samantha Landy, Food Service, Step 4
- Brianne Lasch, Educational Aide, Step 3
- Amanda Los, Educational Aide, Step 4
- Donald Lowers, Bus Driver, Step 4
- Amanda Mesenburg, Admin. Asst. to Dir. Pupil Services, Step 4
- Crystal Nichols, Bus Driver, Step 3
- Matthew Nickoloff, Educational Aide, Step 5
- Elizabeth Phillips, Educational Aide, Step 5
- Jodi Ponczocha, Food Service, Step 4
- Joshua Reynolds, Custodian, Step 6
- Molly Royster, General Admin. Asst., Step 5
- Aubrey Scholl, Educational Aide, Step 6
- Hope Shuster-Calhoun, Custodian, Step 3
- William Stiwald, Bus Monitor, Step 2
- Steve Sutton, Bus Driver, Step 8
- Mandi Szklar, Educational Aide, Step 6
- Peter Westropp, Bus Driver, Step 6

I. Approve the One (1) Year Classified Substitute Contract for the 2025-2026 school year to:

- Shawn Goldsmith, Bus Driver
- Ronald Calhoun, Custodian
- Amanda Shuster-Parker, Custodian
- Jane Mouser, Food Service, Monitor

J. Approve the following updates to the Additional Duties and Supplemental Contract for 2024-2025:

- James Larizza, VHS Head Softball, Level 24, Step 6
- Kendra Snook, Overnight Chaperone Chicago, Level 0, Step 2
- Olivia Eldridge, SMS Drama Club from Level 12 to Level 11, Step 0
- Olivia Eldridge, SMS Performing Choir, correction of \$ amount for Level 0, Step 0

- Anjeanette Caffarel, Senior Class Advisor, typo on 7.8.24 agenda should be Level 26, contract correct
- Michael Palm, Assignor of Officers typo on 7.8.24 agenda should be Step 3, contract correct
- Cara Habermehl, Asst. Senior Class Advisor, typo on 7.8/24 agenda should be Level 12 not 4, contract correct.

K. Approve the 2024-2025 Classified Contracts missed from the Board agenda to:

- William Stiwalt, Bus Monitor effective 8.21.24
- Zoey Faiken, VES Monitor effective 12.17.24

L. Approve the One (1) Year Certified Contract for the 2025-2026 school year to:

- Emily Rich, SMS Intervention Specialist, Level 4, Step 4
- Cassiopia Brunow, VHS Intervention Specialist, Level 1, Step 9
- Angela Sanzenbacher, VES Vocal Music, Level 1, Step 3

M. Approve up to 10 hours for Professional Development at the Special Project Rate of \$34.00/hr. to:

- Cassiopia Brunow

Mr. Benson seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye

Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- Regular Meeting - Monday, July 14, 2025
- Regular Meeting - Monday, August 11, 2025
- Regular Meeting - Monday, September 8, 2025

PUBLIC PARTICIPATION

54.25 ADJOURNMENT TO EXECUTIVE SESSION

Mrs. Innes motioned for the Board to move into Executive Session Pursuant to Ohio Revised Code Section 121.22 (G)(1), I hereby move that the Board adjourned to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee. Mrs. Stepp seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye
Time into executive session: 6:23 pm Time out of executive session: 8:08 pm.

55.25 ADJOURNMENT

Mr. Habermehl motioned for the Board for the regular meeting be adjourned. Mrs. Stepped seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent; Mr. Freeman, aye
Time adjourned 8:08 pm.

ATTEST:

Board President

Treasurer

