

**VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES OF THE REGULAR MEETING SEPTEMBER 8, 2025
6:00 PM VHS COMMONS**

The Regular meeting was called to order at 6:00 PM.

ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent

Mrs. Innes led the Pledge of Allegiance.

Legislative Report - None

Student Liaison Report - None

Student Board Member Report - None

Public Participation on Agenda Items Only - None

BOARD BUSINESS

81.25 Mr. Habermehl motioned for the Board to approve the retirement of Dr. David Hile, Superintendent effective October 10, 2025. Mr. Benson seconded.

ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent. The Board thanked Dr. Hile for his years of service and dedication.

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

82.25 Mrs. Stepp motioned for the Board to approve the Memorandum of Understand between VLSD and OAPSE Local #322 to amend language of the

Negotiated Agreement Article 36-Vacation Plan. Mrs. Innes seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye;

Mrs. Russell, absent.

TREASURER'S REPORT AND RECOMMENDATIONS

83.25 Mrs. Innes motioned for the Board to approve the Financial Report for August, 2025. Mr. Habermehl seconded.

ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent.

84.25 Mr. Benson motioned for the Board to approve the following donations:

- \$1,250.00 from the OHSAA Enrichment Fund to Vermilion Athletic Fund
- Clay Wedging Table from John Williams to the VHS Art Department
- \$800.00 from Cliff German to the Vermilion Athletic Fund

Mrs. Stepp seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent.

85.25 Mrs. Innes motioned for the Board to authorize Ohio Schools Council to advertise and receive school bus bids on behalf of the Vermilion Local Schools

for the purchase of one (1)54-passenger handicapped school bus chassis and body and one (1) 12-passennger school van. Mrs. Stepp seconded.

ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent.

CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

86.25 Mr. Benson motioned for the Board to approve the following items on the **Consent Agenda**:

- A. Approve the minutes of the August 11, 2025 Regular Meeting.
- B. Approve ten (10) Preschool Scholarships for tuition for the 2025-2026 school year.
- C. Approve the contract with Men of Courage Youth Mentoring and VLSD for the 2025-2026 school year at a cost of \$7,000.00.
- D. Approve the Bright Ideas Speech Therapy agreement at \$125.00 per hour for the 2025-2026 school year.
- E. Approve the FFA to attend the National FFA Convention in Indianapolis from Oct. 29-Nov. 1, 2025.

F. Approve the Employment Action:

Resignations:

- Lisa Rose, Bus Driver effective 8/21/25
- Paul Gardinier, Bus Driver effective 8/18/25

Retirement:

- Cheryl Weaver, Mental Health Therapist, effective May 29, 2025

Maternity Leave:

- Kristen Schon, approximately January 22, 2026-April 16, 2026
- Audra Thompson, approximately January 28, 2026-April 6, 2026

Leave of Absence:

- Amanda Mesenberg, effective September 25, 2025

G. Approve the drivers in training at \$17.00 per hours.

- Kristy Kenska
- Sarah Wolfgang
- Steven Carter

H. Approve the One (1) year Classified Limited for 2025-2026 school year to the following:

- Paul Gardinier, Maintenance, Step 4
- Crystal Nichols, Bus Monitor, Step 3
- Jacklyn Barlow, Monitor, Step 1

I. Approve the One (1) Year Additional Duties Contract for the 2025-2026 school year to the following:

- Kellie Pancost, Assistant Debate Team Advisor, Level 9, Step 0
- Christine Reynolds, VHS Student Council, Level 24, Step 0
- Kristina Edmison, Model UN Advisor, Level 4, Step 8
- Kristina Edmison, Freshman Class Advisor, Level 4, Step 6
- Cecilie Reich, Co-SMS Student Council, Level 6, Step 0
- Shawna Stillman, Updated to Co-SMS Student Council, Level 6, Step 6

J. Approve the SMS Football Change: Donald Hyer Head 7th Grade Coach, Level 16, Step 2, replaces Anthony Budka and Michael D'Egidio as Co-Coaches.

K. Approve the One (1) Year Non-Teaching Supplemental Contracts for 2025-2026 to the following:

- Eileen Garner, SMS Majorette Advisor, Level 4, Step 5
- Brittany Missig, SMS Flag Corp Advisor, Level 4, Step 2
- Brittany Missig, VHS Flag Corp Advisor, Level 9, Step 2

L. Approve the additional 5 (five) hours for training modules for new Classified Staff:

- Aiden Gatchell
- Zalia Wallrabenstein
- Nicole West

M. Approve up to 10 additional Curriculum Training hours at the Project Rate of \$34.00 per hour to:

- Jill Mize
- Kristin Griffith
- Emily Rich
- Cassiopia Brunow

Items removed from the Consent Agenda - None

Mr. Habermehl seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent.

Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless otherwise noted.

- Regular Meeting - Monday, October 13, 2025
- Regular Meeting - Monday, November 10, 2025
- Regular Meeting - Monday, December 8, 2025

PUBLIC PARTICIPATION - None

ADJOURNMENT TO EXECUTIVE SESSION

87.25 Mrs. Stepp motioned for the Board to move into Executive Session Pursuant to Ohio Revised Code Section 121.22 (G)(1), I hereby move that the Board adjourned to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee.

Mr. Benson seconded. ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent.

Time into executive session: 6:14 PM Time out of executive session: 7:06 PM

88.25 Mrs. Stepp motioned for the Board to approve Wesley Weaver, Interim Superintendent, effective October 11, 2025. Mr. Benson seconded.

ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent.

89.25 Mr. motioned for the Board to adjourn the regular meeting. Mr. Habermehl seconded.

ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, absent.

Time adjourned 7:07 PM.

ATTEST:

Board President

Treasurer