VERMILION LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES OF THE REGULAR MEETING AUGUST 11, 2025
6:00 PM VHS COMMONS

The Regular meeting was called to order at 6:00 PM.

ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye;

Mrs. Innes led the Pledge of Allegiance.

Legislative Report - Mr. Habermehl notified the Board that the Legislature had little activity and he did not have anything new to report.

Public Participation on Agenda Items Only - None

SUPERINTENDENT'S REPORT AND/OR RECOMMENDATIONS

Introduction of New Certified Staff:

- Jessica Benson, 6th & 7th Grade Science and Social Studies
- Cassiopia Brunow, VHS Intervention Specialist
- Ashley Caruloff, VHS Integrated Math
- Brooke Meyer, SMS Intervention Specialist
- Sarah Moore, SMS Intervention Specialist
- Megan Murphy, Grade 5 English/Language Arts
- Cecilie Reich, SMS Counselor
- Emily Rich, SMS Intervention Specialist
- Angela Sanzenbacher, VES Vocal Music
- Sawyer Schafer, Grade 1

73.25 Mrs. Stepp motioned for the Board to approve the revisions of District policies for the second read.

- Policy 1240 Evaluation of the Superintendent
- Policy 1330 Evaluation of the Treasurer

Mr. Benson seconded. ROLL CALL: Mrs. Innes Aye; Mr. Benson Aye; Mr. Habermehl Aye; Mrs. Stepp Aye; Mrs. Russell Aye

TREASURER'S REPORT AND/OR RECOMMENDATIONS

74.25 Mrs. Stepp motioned for the Board to approve the Financial Report for July 2025. Mrs. Russell seconded. Mr. Benson seconded. Mrs. Innes Aye; Mr. Benson Aye; Mr. Habermehl Aye; Mrs. Stepp Aye; Mrs. Russell Aye

Mr. Habermehl asked on the cash by fund page, why the staff managed athletic funds was negative. Mr. Klingshirn responded it was because we had not yet collected
any revenue from admission of athletic events.

75.25 Mrs. Innes motioned for the Board to formally recognize district support organizations per Board Policy 921; Sailorway Middle School PTO, Vermilion Elementary PTO, FFA,
Vermilion Band Boosters. Mr. Habermehl seconded. ROLL CALL: Mrs. Innes Aye; Mr. Benson Aye; Mr. Habermehl Aye; Mrs. Stepp Aye; Mrs. Russell Aye

76.25 Mr. Benson motioned for the Board to approve the then and now invoice of $3,781.00 to James G. Zupka, CPA Inc., DBA Zupka & Associates.

Mrs. Russell seconded. ROLL CALL: Mrs. Innes Aye; Mr. Benson Aye; Mr. Habermehl Aye; Mrs. Stepp Aye; Mrs. Russell Aye

77.25 Mrs. Stepp motioned for the Board to approve the Permanent Appropriations FY2026.
Mr. Benson seconded. ROLL CALL: Mrs. Innes Aye; Mr. Benson Aye; Mr. Habermehl Aye; Mrs. Stepp Aye; Mrs. Russell Aye

CONSENT AGENDA
The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of
the Consent Agenda" means that all items are adopted by one vote unless a member of the Board, the Treasurer, or the Superintendent requests that any such item be removed from the Consent Agenda and voted on separately.

78.25 Mr. Benson motioned for the Board to approve the following items on the **Consent Agenda:**

A. Approve the minutes of the July 14, 2025 Regular Meeting.

B. Recommend a resolution for the Board to approve Memorandum of Understanding for the 2025-2026 school year with New Story Schools for special education services at $6,050.00 per month.

C. Recommend a resolution for the Board to approve the CCP New Course incentive payments which is a new initiative introduced in Ohio's Biennium Budget HB33 to Devon Snook and Christine Reynolds once the District is reimbursed from the DEW.

D. Recommend a resolution for the Board to approve the 2025-2026 contract with Ohio Substitute Teacher Services.

E. Approve the Employment Action:

Resignations:

- Cauletta Hrpcha, Bus Driver, effective 7/30/25

Leave of Absence:

- Lisa Rose, Bus Driver, effective August 21, 2025

F. Approve the One (1) year Classified Limited Contract for the 2025-2026 school year to the following:

- Nicole West, VES Educational Aide, Step 3
- Zalia Wallrabenstein, VES Educational Aide, Step 3
- Aidan Gatchell, VES Educational Aide, Step 3
- Nancy German, Bus Monitor, Step 3
- Douglas Lemons, Bus Driver, Step 8
- Tadd Wallace, Mechanic, Step 3
-

G. Approve Additional hours and training for Classified Staff:

- Aidan Gatchell, Educational Aide, 5 hours
- Bradford Huntley, Bus Driver Training, $17.00 hr.

H. Approve the One (1) year Certified Teacher Contract for the 2025-2026 school year to:

- Megan Murphy, SMS Teacher

I. Approve the Special Project Rate of $34.00 per hour for New Teacher Orientation August 11 to August 14, 2025 to the following:

- Megan Murphy, SMS Teacher

J. Approve the Extended Service Contract from August 1, 2025 to May 31, 2026 the Per Diem Rate to:

- Brooke Spafford up to 200 additional hours

K. Approve the One (1) Year Additional Duties Contract for the 2025-2026 school year to the following:

- Cory Griffin, VHS Assistant Football Coach, Level 24, Step 6
- Michael D'Egidio, Co-7th Grade Head Football Coach, Level 16, Step 6
- Lisa Dobinson, Resident Educator Mentor, Level 3, Step 1
- Kimberly Judd, Resident Educator Mentor, Level 3, Step 5
- Maggie Olinick, Resident Educator Mentor, Level 3, Step 1
- Renee Myers, Resident Educator Mentor, Level 3, Step 3
- Angela DeWitt, Experienced Teacher Mentor, Level 1, Step 0
- Devon Snook, Experienced Teacher Mentor, Level 1, Step 1
- Jessica Nardi, Experienced Teacher Mentor, Level 1, Step 6
- Marlayna Jacinto, Experienced Teacher Mentor, Level 1, Step 3
- Stacie Smith, Experienced Teacher Mentor, Level 1, Step 0
- Kathryn Kretchmar, Experienced Teacher Mentor, Level 1, Step 1

L. Approve the One (1) Year Non-Teaching Supplemental Contracts for 2025-2026 to the following:

- Chad Kuhns, Co-VHS Assistant Football Coach, Level 24, Step 4
- Jeff Riesen, VHS Assistant Football Coach, Level 24, Step 1
- Phil Brickner, Co-VHS Assistant Football Coach, Level 24, Step 6
- George Grayshaw, SMS 7th Grade Asst. Football Coach, Level 13, Step 3
- Tony Budka, SMS 8th Grade Assistant Football Coach, Level 13, Step 1
- Tony Budka, Co-SMS 7th Grade Head Football Coach, Level 16, Step 0
- Sarah Mahilo, VHS Assistant Volleyball, Level 16, Step 0
- Amy Okasinski, SMS 7th Gr. Volleyball Coach, Level 14, Step 2
- Ashley Hamner, SMS Head Cheer Advisor, Level 17, Step 0
- Kristin Meyers, VHS Assistant Cheer Football, Level 7, Step 0
- Scott Skiles, VHS Head Cross Country Coach, Level 22, Step 0
- Eileen Garner, VHS Majorette Advisor, Level 7, Step 5
- William Dillon, SMS Cross Country Coach, Level 14, Step 0

M. Approve the additional four (4) hours on August 20, 2025 for the following VES Educational Aides:

- Jill Smith
- Heather Harbeck
- Angela Kruse
- Kim Lafountain
- Kaitlyn Fannin
- Matthew Nickoloff
- Zaila Wallrabenstein
- Nicole West
- Aiden Gatchell

N. Approve the additional three (3) hours on August 20, 2025 for the following SMS Educational Aides:

- Cassie Warren
- Theresa Saunders
- Aubrey Scholl
- Kathleen Messaros

Items removed from the Consent Agenda - None

Mrs. Stepp seconded. ROLL CALL: Mrs. Innes Aye; Mr. Benson Aye; Mr. Habermehl Aye; Mrs. Stepp Aye; Mrs. Russell Aye

Dates and location of upcoming Board Meetings. Meetings will be held in the Vermilion High School Commons, 1250 Sanford St. Vermilion at 6:00 PM, unless

otherwise noted.

- Regular Meeting - Monday, September 8, 2025
- Regular Meeting - Monday, October 13, 2025
- Regular Meeting - Monday, November 10, 2025

PUBLIC PARTICIPATION - Mrs. Schwantz and a student spoke to the Board about bullying at SMS. Mrs. Schwantz also made comments about Lifewise.

79.25 ADJOURNMENT TO EXECUTIVE SESSION

Mr. Habermehl motioned for the Board to move into Executive Session Pursuant to Ohio Revised Code Section 121.22 (G) (1), I hereby move that the Board adjourned to executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee. Mr. Benson seconded. ROLL CALL: Mrs. Innes Aye; Mr. Benson Aye; Mr. Habermehl Aye; Mrs. Stepp Aye; Mrs. Russell Aye
Time into executive session: 6:24 PM Time out of executive session: 7:48 PM

80.25 ADJOURNMENT

Mr. Benson motioned for the Board for the regular meeting be adjourned. Mr. Habermehl seconded.
ROLL CALL: Mrs. Innes, aye Mr. Benson, aye; Mr. Habermehl, aye; Mrs. Stepp, aye; Mrs. Russell, aye
Time adjourned 7:48 PM.