



INDEPENDENCE ACADEMY

Date 10/15/2026

Dear Parents or Guardians:

All educators in Florida are monitored to ensure they meet certification and training requirements as mandated by Florida Statute. According to Florida Statute 1012.42, we must notify parents of students who are being taught by out-of-field teachers.

A teacher is out-of-field until the coverage/endorsement for a class that he or she is teaching is issued by the State of Florida. Individuals who are teaching out-of-field are certified in at least one area and are qualified to teach but are required to take additional course work or testing to add a coverage/endorsement to their certificate.

The following teachers have agreed to teach out-of-field while completing coursework and/or testing:

For further clarification, please contact the school.

Sincerely,

Marcy Bangdahl, Principal

Teacher Name	Reason Out of Field
Leah English	ESOL
Kaitlyn Johnson	ESOL
Ann Samuel	ESOL
Autumn Sulfridge	ESOL
Monique Mears	ESOL
Kathleen Dawn Ward	ESOL
Rosa Claudio	ESOL
Analilia Contreras	ESOL
Rene Campbell	ESOL
Glorynell Marin	ESOL
Kristal Medlin	ESOL
Emily Philpott	ESOL
Hannah Register	ESOL
Crystal Bradley	ESOL
Dahara Meyer	ESOL
Dr. Jessical Mitchell	ESOL
Jill Redling	ESOL
Esmeralda Rey-Prieto	ESOL
Jenny Roney	Biology
Cecelia Barron	ESOL