



Letter of Agreement

Enrollment in the Tri-Share Program for Sharing Of Childcare Costs

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and THE LAKEVIEW PARAEDUCATOR EMPLOYEES CHAPTER OF LOCAL 331 AFFILIATED WITH AFSCME MICHIGAN, AFL-CIO (the "Union").

The District and the Union agree that the District may, in its sole discretion, participate in the employer portion of the Tri-Share program with members who meet eligibility requirements as defined by the State of Michigan. The District will only participate for costs incurred on days that the member is scheduled to work and provides services to the district.

This letter of agreement will be valid through June 30, 2027.

Neither the District nor the Association waive any other rights or protections under the Master Agreement.

FOR LAKEVIEW SCHOOL DISTRICT

By: William Patton

Its: Superintendent

Dated: 8-5-26

FOR THE UNION

By: John Bradley

Its: AFSCME Staff Rep

Dated: 8/5/24

By: Jennifer Mael

Its: Para Union Chapter Chair

Dated: 8/13/26