

The meeting was called to order by Board Vice President Carmen Alvarez at 6:15 p.m.

ATTENDANCE

Ms. Carmen Alvarez, Board Vice President
Ms. Vanessa Forst
Mr. Eric Marozine
Mr. Peter Piro
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Adam Layman, Acting Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Adam Weiss, Busch Law Group

MEMBERS OF THE PUBLIC – 7

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published, and electronic notice provided by having the date, time, and place thereof posted September 9, 2026:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>, and
3. Filed with the Clerk of the Municipality.

“Pursuant to S-4654, a public notice specifying where Board of Education meeting notices are posted can be found on MyCentralJersey.com.”

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
X	Matters involving collective negotiations and/or the negotiations of terms and conditions. *Monroe Township Education Association
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
	HIB investigation involving students.

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Mr. Tufano and seconded by Mr. Marozine that the members of the Board of Education go into closed session.

Adjourned to Closed Session at 6:19 p.m.

Returned to Public Meeting at 7:15 p.m.

A motion was made by Mr. Tufano and seconded by Mr. Zeichner that the members of the Board of Education return to public portion of the meeting. Motion carried.

A motion was made by Mr. Piro and seconded by Mr. Marozine that the members of the Monroe Township Board of Education approve the Memorandum of Agreement between the Monroe Township Education Association and the Monroe Township Board of Education for the period of July 1, 2026 through June 30, 2029 by consent roll call. Roll call 8-0-0-0-2. Motion carried.

APPROVAL OF MINUTES

A motion was made by Mr. Marozine and seconded by Mr. Piro to approve the minutes for the Public Board of Education Meeting held on August 19, 2026. Roll call 8-0-0-0-2. Motion carried.

A motion was made by Mr. Tufano and seconded by Mr. Zeichner to approve the minutes for the Closed Session Meeting held on August 19, 2026. Roll call 8-0-0-0-2. Motion carried.

STUDENT BOARD MEMBERS' REPORT

Mr. Aaditya Arora and Mr. Shubh Gala reported the following on district schools:

Woodland –The school theme this year is “The Journey of Growth Continues.” Back to School Night was held on September 9th. The 5th Grade Band Assembly was held to encourage students to explore new interests. After school eSports, Computer Science, Robotics, Club Zero, and Advanced Band programs have begun.

Barclay Brook – welcomed the first full day Kindergarten classes. On September 11th, in recognition of Patriot Day, students and staff wore red, white, and blue and began the day with a moment of silence. Back to School Night is scheduled for September 17th.

Brookside - Students acknowledged Patriot Day by wearing red, white, and blue. Back to School Night was held on September 9th. Picture day is scheduled for September 23rd.

Oak Tree – On September 10th, students and staff recognized Patriot Day and were treated to an ice pop social sponsored by the PTA. Back to School Night was held on September 15th.

Applegarth – In honor of September 11th, a display of artifacts, books, and historical information was placed in the commons. Staff Security Guard Mike Ferron, a retired NYPD Sargent and 911 first responder, shared his personal experience with staff and students. Extra-curricular activities are underway.

Mill Lake – Mill Lake welcomed more than one hundred new Kindergarten families this year. Back to School Night is scheduled for September 17th. The Kids for Kindness campaign has launched. Pennies for Pumpkins is scheduled for next month followed by a pasta drive for November. Members from the Jamesburg Elks Club will visit and read to students. This year’s theme is “Mill Lake is out of this World.”

Middle School – On September 8th, Administration reviewed the Code of Conduct with students. A moment of silence was held on September 11th. Back to School Nights are scheduled for September 22nd and September 28th.

High School – Back to School Night was held on September 10th. Mr. Arora reported that students have been adhering to the new policy on the use of cellular devices. They have accepted that it is state law and the district cannot do anything about it. Coach Steve MacKenzie achieved his 400th win on September 5th, becoming the 35th NJ coach to reach this milestone. The High School will recognize October as Student Attendance Awareness Month. Lastly, Mr. Arora reported that this past week was spirit week which concluded with the homecoming dance, pep rally, and football game.

BOARD GOALS

Dr. Layman provided a presentation on the goals that have been formed through past committee meetings and discussions. Dr. Layman mentioned that several drafts have been presented and these goals are the outcome of those discussions. Dr. Layman added that the goals align with the Strategic Plan. The Board agreed to accept the following 2026/2027 Board Goals:

Goal#1 Advancing the MTSD Portrait of a Graduate

Support the implementation of the Monroe Township School District Portrait of a Graduate by providing strategic governance, allocating appropriate resources, and fostering collaboration with district leadership and the community to ensure the framework is embedded within district priorities, programs, policies, and long-term decision-making.

Goal #2 Legislative Leadership & Educational Advocacy

Advance the Board's advocacy efforts by strengthening partnerships with local, county, and state stakeholders to champion legislation, funding, and public policy that supports equitable educational opportunities, fiscal sustainability, and the long-term strategic priorities of the Monroe Township School District.

Goal #3 Governance Through Policy Excellence

Maintain a comprehensive and responsive policy governance framework by reviewing, updating, and adopting district policies in accordance with changes in federal and state law, New Jersey Department of Education guidance, and the evolving needs and priorities of the Monroe Township School District.

Goal #4 Strategic Stewardship & Sustainable Growth

Provide responsible strategic capital planning that supports sustainable district growth, operational efficiency, innovative educational programming, and learning environments that are safe, equitable, and responsive to the evolving needs of all students and staff.

BUDGET PHILOSOPHY DISCUSSION

Dr. Layman stated that at this point in the budget process, administration is looking at major expenses. As the budget philosophy begins, maintaining current programs; addressing capital needs, especially those discussed at BG&T Committee meetings; and rising healthcare costs are things that need to be prioritized. Dr. Layman added that healthcare costs are the number one budgetary issue. Ms. Alvarez stated that some members who will be attending NJSBA Workshop 2026 intend to speak with other districts and vendors regarding the rising healthcare costs. Members discussed the HVAC and roofing needs at Mill Lake.

COMMITTEE REPORTS

Mr. Piro, Chairperson of the Buildings, Grounds, and Transportation Committee, stated that the Committee met on September 8th and reported the following:

Administration provided an overview of the opening of schools.

Administration presented the 2024 bid results for the snow removal contract and recommended renewal at 0% increase for the 2026/2027 school year.

The Committee reviewed a copy of the current Integrated Pest Management Plan and supports proceeding with the plan as currently maintained for the upcoming year.

Administration provided the Committee with details for a New Jersey Department of Education (NJDOE) School Lead Filters Program Grant Project for the installation of a water fountain with bottle fill at the stadium fieldhouse, potential award of project funds in the amount of \$9,563.29.

Administration provided a project overview of a portion of the Mill Lake School roof and rooftop

HVAC equipment replacements. Mr. Tague noted that it would be a 2027/28 budgeted capital project.

The Committee reviewed a resolution necessary for processing the Mill Lake & Woodland boiler replacement projects through the NJDOE.

The Committee reviewed a proposed contract/resolution necessary for vendor financing for the ESIP Solar Projects.

The Committee was updated on the Applegarth ROD Grant project. Administration noted that construction, including removal of the underground oil storage tank is complete and they are working on the HVAC systems commissioning, overall project punch lists and final regulatory inspections and signoffs.

Lastly, administration provided an overview of the revised traffic pattern introduced at Mill Lake School and highlighted the success in reducing parent car & bus congestion.

Mr. Eric Marozine, Vice Chairperson of the Policy Committee, reported that the Committee met on September 8th. Dr. Layman provided an update on how students are doing with the internet-enabled device policy. He reported that students have been adjusting very well overall, with only a few students needing reminders regarding the policy. Mr. Marozine stated that the Committee discussed efforts to identify an appropriate option that would allow students to listen to music while still maintaining compliance. Adding that it has presented some challenges, as many music platforms include functions that may not align with the policy. Next, Mr. Marozine reported that the Committee reviewed some policies and regulations in the 6000 and 7000 series.

Ms. Vanessa Forst, Vice Chairperson of the Legislative Action & Community Engagement Committee, reported that the Committee met on September 8th. The Committee had discussions on state legislative updates and proposed changes to the NJSLA reporting process. The Committee also discussed updates concerning the new initiative from the NJDOE about school funding changes.

Next, the Committee discussed the various steps to achieve NJSBA board certification. The Committee agreed that it would be good to move forward with this process, if the rest of the members of the Board were in favor of it.

Lastly, the Committee had a follow-up discussion on the Citizens Advisory Committee. The Committee agreed that it would be helpful to narrow down the topics before community members apply. The Committee also discussed other ways of networking within the community and other groups that it may be beneficial to have a liaison from the Board included. Ms. Forst stated that the role of a liaison would be to serve as a way of passing information between the organizations so that both groups are aware of the most recent updates, accomplishments, and any concerns that may arise.

Mr. Charles Zeichner, Chairperson of the Curriculum, Co-curricular, Athletics and Pupil Personnel Committee, reported that the Committee met on September 9th. The Committee reviewed twelve

curriculum documents. Mr. Morolda presented the High School Culinary and Morning Show documents. Mr. Snyder introduced documents for Elementary Physical Health; Health Grades II; Kindergarten Art; Kindergarten General Music; 1st Grade General Music; and Instrumental Music for 4th and 6th Grade. Mr. Snyder also presented curriculum documents for the following High School courses: Concert Band and Honors Treble Chorus, Digital Photography, Ceramics and Sculpture II and III, Care and Prevention of Athletic Injuries, and Physical Education and Health. Ms. Drust presented the Science curriculum for K-4th Grade, followed by Dr. Roselle's review of the High School Italian II and Honors Italian III documents.

Ms. Carmen Alvarez, Chairperson of the Finance and Shared Services Committee, reported that the Committee met on September 9th. The Committee reviewed the monthly bill list and the attorney invoice. Next, the Committee discussed the STEM Classes in Nonpublic Schools Grant. Dr. Layman emphasized that the program has no financial impact on the district, other than the administrative time required to process the payment. Ms. Alvarez stated that the grant is on tonight's agenda for board approval.

Videotaped committee meetings, agendas, and meeting minutes can be found on the district website at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-committee-meetings>

PUBLIC FORUM –

Chrissy Skurbe, Monroe Township – congratulated the Board and the MTEA on the contract settlement. Ms. Skurbe inquired about the salary increases and increase to the total budget. Ms. Skurbe expressed disappointment with the budget philosophy discussion that was held earlier.

ACTING SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Mr. Tufano and seconded by Mr. Piro that Personnel Items A-AE under the 10-member vote be approved by consent roll call. Roll call 7-0-1-0-2. Motion carried with Mr. Marozine abstaining. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Sharma that Personnel Items AF-BK under the 9-member vote be approved by consent roll call. Roll call 6-0-1-0-2. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Sharma that Board Action Items A-N under the 10-member vote be approved by consent roll call. Roll call 8-0-0-0-2. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on September 16, 2026.

A motion was made by Mr. Tufano and seconded by Mr. Marozine that Board Action Items O-S under the 9-member vote be approved by consent roll call. Roll call 7-0-0-0-2. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

A motion was made by Mr. Piro and seconded by Mr. Zeichner that members of the Board of Education approve the following by consent roll call:

Whereas, Dr. Chari Chanley serves in the capacity of Superintendent for the 2026-2027 school year; and

Whereas, the Board must consider certain matters concerning Dr. Chanley's employment; and

Whereas, upon review of the various conflicts of interests of the Board Members, it has been determined that six of the members have conflicts of interest pursuant to the New Jersey School Ethics Act; and

Whereas, pursuant to Policy 0163, when a quorum of the Board has conflicted interests, the doctrine of necessity may be invoked in order to allow conflicted Board members to participate and vote only when the Board of Education has fewer non-conflicted Board members than are required, pursuant to statute, to take action; and

Whereas, when invoking the doctrine of necessity, the Board shall state publicly that it is invoking the doctrine of necessity with the reasons for doing so and the specific nature of the conflicts of interest; and

Whereas, the Board Policy further provides that it shall read the resolution invoking the doctrine of necessity at a regularly scheduled public meeting, post the notice of the resolution for thirty (30) days and provide the School Ethics Commission with a copy of the resolution; and

Whereas, the School Ethics Act, N.J.S.A. 18A: 12-21, et seq., was enacted by the New Jersey State Legislature to ensure and preserve public confidence in School Board Members and School Administrators and to provide specific ethical standards to guide their conduct; and

Whereas, the School Ethics Commission has provided guidance regarding the invocation of the Doctrine of Necessity when a quorum of the Board of Education is not available because members of the Board of Education have conflicts of interest on a matter required to be discussed and voted upon; and

Whereas, the Board intends to conduct votes this evening concerning employment-related matters concerning Dr. Chanley;

Whereas, members of the Board have conflicts of interest that would prevent their participation in and vote on the matters related to Dr. Chanley are as follows:

- Carmen Alvarez and Gail DiPane are involved in litigation with Dr. Chanley.

- Peter Piro, Usha Sharma, and Charles Zeichner were involved in litigation with Dr. Chanley.
- Kate Rattner's husband, David, is a teacher employed by the Board.

Whereas, as a result of the foregoing, the Board does not have a quorum to vote on matters related to the Superintendent's employment, and the Board's counsel and the Board have determined that it is necessary to invoke the Doctrine of Necessity;

NOW, THEREFORE, BE IT RESOLVED, that the above paragraphs are hereby incorporated by reference; and be it

Further Resolved, that the Doctrine of Necessity is hereby invoked with respect to the Board's public votes related to Dr. Chanley; and be it

Further Resolved, that a copy of this Resolution, having been read at this public meeting of the Board on September 16, 2026 be posted in accordance with the Board's standard procedures for not less than thirty (30) days and that the Board Secretary reflect the same in the minutes of the meeting; and be it

Further Resolved, that a copy of this Resolution be provided to the School Ethics Commission. Roll call 7-1-0-0-2 Motion carried with Mr. Tufano voting no.

A motion was made by Mr. Piro and seconded by Ms. Sharma that members of the Board of Education approve the following by consent roll call:

Whereas, the Monroe Township Board of Education ("Board") is insured by and through insurance policies that were issued by its insurance carrier, New Jersey Schools Insurance Group ("NJSIG"); and

Whereas, pursuant to its insurance policies with the Board, NJSIG assigns insurance defense counsel to represent its insureds related to claims that stem their service on the Board; and

Whereas, NJSIG has assigned the firm of Methfessel & Werbel to serve as insurance defense counsel for Board members who are involved in litigation; and

Whereas, upon review of the various conflicts of interests of the current Board Members, it has been determined that five of the members have conflicts of interest pursuant to the New Jersey School Ethics Act; and

Whereas, pursuant to Policy 0163, when a quorum of the Board has conflicted interests, the doctrine of necessity may be invoked in order to allow conflicted Board members to participate and vote only when the Board of Education has fewer non-conflicted Board members than are required, pursuant to statute, to take action; and

Whereas, when invoking the doctrine of necessity, the Board shall state publicly that it is invoking the doctrine of necessity with the reasons for doing so and the specific nature of the conflicts of interest; and

Whereas, the Board Policy further provides that it shall read the resolution invoking the doctrine of necessity at a regularly scheduled public meeting, post the notice of the resolution for thirty (30) days and provide the School Ethics Commission with a copy of the resolution; and

Whereas, the School Ethics Act, N.J.S.A. 18A: 12-21, et seq., was enacted by the New Jersey State Legislature to ensure and preserve public confidence in School Board Members and School Administrators and to provide specific ethical standards to guide their conduct; and

Whereas, the School Ethics Commission has provided guidance regarding the invocation of the Doctrine of Necessity when a quorum of the Board of Education is not available because members of the Board of Education have conflicts of interest on a matter required to be discussed and voted upon; and

Whereas, the Board intends to conduct votes this evening concerning the payment of legal invoices from Methfessel & Werbel, insurance defense counsel for matters as assigned by New Jersey Schools Insurance Group;

Whereas, members of the Board have conflicts of interest that would prevent their participation in and vote on the matters related to the payment to Methfessel & Werbel are as follow: Mr. Piro, Ms. Alvarez, Ms. DiPane, and Ms. Rattner are represented by Methfessel & Werbel. Mr. Marozine has filed litigation for which Methfessel & Werbel is assigned insurance defense counsel.

Whereas, as a result of the foregoing, the Board does not have a quorum to vote on matters related to the invoices from Methfessel & Werbel, and the Board's counsel and the Board have determined that it is necessary to invoke the Doctrine of Necessity;

NOW, THEREFORE, BE IT RESOLVED, that the above paragraphs are hereby incorporated by reference; and be it

Further Resolved, that the Doctrine of Necessity is hereby invoked with respect to the Board's public votes related to bills and claims by Methfessel & Werbel; and be it

Further Resolved, that a copy of this Resolution, having been read at a public meeting of the Board this evening be posted in accordance with the Board's standard procedures for not less than thirty (30) days and that the Board Secretary reflect the same in the minutes of the meeting; and be it

Further Resolved, that a copy of this Resolution be provided to the School Ethics Commission.

Roll call 7-1-0-0-2 Motion carried with Mr. Tufano voting no.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Mr. Tufano and seconded by Ms. Sharma that Board Action Items A-N under the 10-member vote be approved by consent roll call. Roll call 8-0-0-0-2. Motion carried with Ms. Alvarez, Mr. Piro, Ms. Sharma, and Mr. Zeichner voting no and Ms. Forst abstaining on checks 17670-17673 and Mr. Marozine recusing on all items related to Busch Law Group and check 18126. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on September 16, 2026.

A motion was made by Mr. Piro and seconded by Mr. Zeichner that Board Action Items O-Q under the 9-member vote be approved by consent roll call. Roll call 7-0-0-0-2. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Tufano inquired about the process in which the special counsel was appointed.

Mr. Piro referenced many of the accomplishments that the Board has achieved under the current board leadership in the past two years.

Ms. Forst reported that some Board Members are working on incorporating the public with such items as the school calendar and budget, and they are in the process of developing a policy for a social media account for the Board.

Mr. Marozine stated that now that election season is here, let us remember that everyone has the same goal, candidates should keep it cordial and current Board members should remain neutral.

PUBLIC FORUM

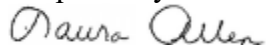
Chrissy Skurbe, Monroe Township – expressed concerns with how the Board has been conducting business.

Sarah Aziz, Monroe Township – shared her experience with the district's special education program and commended all involved.

ADJOURNMENT

A motion was made by Mr. Tufano and seconded by Mr. Piro that the meeting be adjourned. Motion carried. The public meeting adjourned at 8:55 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-boe-meetings>



Wednesday, September 16, 2026
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information

Ms. Gail DiPane, Board President
 Ms. Carmen Alvarez, Board Vice President
 Ms. Vanessa Forst
 Mr. Eric Marozine
 Mr. Peter Piro
 Ms. Kate Rattner
 Ms. Usha Sharma
 Mr. Peter Tufano
 Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Mr. Aaditya Arora

Mr. Shubh Gala

4. STATEMENT

Subject	A. STATEMENT
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted September 9, 2026:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>, and
3. Filed with the Clerk of the Municipality.

"Pursuant to S-4654, a public notice specifying where Board of Education meeting notices are posted can be found on MyCentralJersey.com."

5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Access	Public
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.

X	Matters involving collective negotiations and/or the negotiations of terms and conditions. • Monroe Township Education Association
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
	HIB investigation involving students.
	Other

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Access	Public
Type	Information

Public Board of Education Meeting, August 19, 2026
Closed Session Meeting, August 19, 2026

Executive File Attachments

[Draft 08.19.26 Closed Session Minutes.pdf \(165 KB\)](#).

[draft 08.19.26 Public Minutes.pdf \(246 KB\)](#).

7. STUDENT BOARD MEMBERS' REPORT

8. PRESENTATIONS

Subject	A. BOARD GOALS
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Access	Public
Type	

Subject	B. BUDGET PHILOSOPHY DISCUSSION
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PRESENTATIONS
Access	Public
Type	

9. COMMITTEE REPORTS

Subject	A. COMMITTEE REPORTS
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	9. COMMITTEE REPORTS
Access	Public
Type	

The following committees recently met:

Tuesday, September 8, 2026

Buildings, Grounds & Transportation Committee

Legislative Action and Community Engagement/Citizen's Advisory Committee

Policy Committee

Wednesday, September 9, 2026

Personnel Committee

Curriculum, Cocurricular, Athletics & Pupil Personnel Committee

Finance & Shared Services Committee

Committee meeting agendas, meeting notes and videotaped meetings will be posted on the district website once available. <https://www.monroe.k12.nj.us/>

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	10. PUBLIC FORUM -AGENDA ITEMS ONLY
Access	Public
Type	

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject	A. ASSISTANT SUPERINTENDENT'S REPORT
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. ASSISTANT SUPERINTENDENT'S REPORT
Access	Public
Type	

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject	A. HOME INSTRUCTION
----------------	----------------------------

Meeting Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

ID#	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	10	CST	Forrest	9/3/2025	8/31/26
98781	MTHS	10	Medical	Ballard, Lyons, CCL, UTS	9/3/2025	8/31/2026
91903	MTMS	8	Medical	Kirchner, Anzivino, Russo, Whinna	10/1/2025	8/31/2026
90681	MTMS	7	Medical	Russo, Chamra, Snyder, Manahan	10/16/2025	8/21/2026
96418	OOD	12	CST	Ballard, The Speech Tree, CCL Therapy, Seitz	10/23/2025	8/31/2026
9470	MTHS	12	CST	Stuto	10/28/2025	8/31/2026
99161	BB	1	CST	Quindes	3/16/2026	8/31/2026
93450	MTHS	12	Medical	Chakraborti, Field, Lopez	4/16/2026	8/31/2026
97980	MTHS	9	Medical	Welsh, Jones, Esteves, Shanfield, Lopez	3/12/2026	8/22/2026
94084	MTMS	7	CST	Russo, Nagle	5/19/2026	8/31/2026
90195	MTHS	11	Admin	DeMarco, Virelles, Prudente, Riesz, Ruotolo, Sherr	10/14/2026	8/31/2026

Subject B. ENROLLMENT

Meeting Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>July</u>	<u>August</u>	<u>Difference</u>	<u>July</u>	<u>August</u>	<u>Difference</u>
Academy Learning Center	4	4		4	4	
Alpha School	2	2				
Brett Di Novi	1	1				
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	2	2				
Center School	2	2				
Children's Center	1	1				
Coastal Learning Center	0	0		1	1	
Collier School	1	1				
CPC High Point	2	2				
Douglass Develop. Center	1	1				
Eden	1	1				

Future Foundations Academy	1	1				
Gateway School	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	0	0		1	1	
Mary Dobbins	1	1				
Mercer Elementary	2	2				
Midland School	1	1				
New Roads- Parlin	0	0		1	1	
Newmark Elementary	0	0				
Newmark High School	1	1				
NuView Academy	1	1				
Rock Brook	1	1				
Rutgers Day School	1	1				
Schroth School	3	3				
Shephard School	0	0		1	1	
Shore Center	2	2				
Yale Institute	1	1				
Total	37	37		8	8	

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	2
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
Food Service Director	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	28
Office Paraprofessional	1
Supervisors	
Content Supervisor	5
Secretary	1
Instructional	
Teacher	525.5
Paraprofessionals	
Paraprofessionals - Full-time	101
Paraprofessionals - Part-time	77
Educational Services Professionals	

LDTTC	9
School Social Worker	7
School Psychologist	10
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	12
Media Specialist	7
School Counselor	21
Reading Specialist	4
SAC	1
Speech & Language Specialist	16
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	5
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	65
Transportation	
Director	1
Supervisor	1
Office Staff	3
Driver	57
Bus Mechanics	3
Paraprofessionals - Part-time	14
Security	
Director	1
F/T School Security Officer	20
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Falcon Care	
Director	1
Clerk	1
Site Coordinator, Group Leader (Part-time)	17
Total District Staff as of September 1, 2026	1101

Subject C. PERSONNEL (10 MEMBER VOTE)

Meeting Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type	Action
Recommended Action	It is recommended that the Board approve the attached personnel items A through AE.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through AE)

- A. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Kelly Rick** teacher of science at MTHS, effective May 1, 2027.
- B. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Susan Tate**, school psychologist at MTHS, effective December 1, 2026.
- C. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Ana Perez-Barreto**, teacher of spanish at MTHS, effective October 20, 2026.
- D. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Mr. Raymond Emmons**, bus driver in the Transportation Department, retroactive to September 1, 2026.
- E. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Mr. Joseph Haberkorn**, paraprofessional in the Transportation Department, retroactive to September 10, 2026.
- F. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Joanna Butler**, paraprofessional in the Transportation Department, effective October 31, 2026.
- G. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Mr. Ryan Lockhart**, paraprofessional at MTHS, effective September 28, 2026.
- H. *It is recommended by the Acting Superintendent of Schools that the Board accept rescind the contract of Ms. Melissa Riccardi, teacher of art at MTHS, retroactive to September 1, 2026.
- I. *It is recommended by the Acting Superintendent of Schools that the Board rescind the appointments of Mr. Joseph Eurell for Head Wrestling Coach and 17% additional contract for MAPS at MTHS for the 2026-2027 school year.
- J. *It is recommended by the Acting Superintendent of Schools that the Board rescind the appointment of Ms. Eileen Simmonds for 17% additional contract at MTHS for the period of September 4, 2026 through October 29, 2026.
- K. *It is recommended by the Acting Superintendent of Schools that the Board rescind the appointment of Ms. Balnit Parmar as paraprofessional for Unified after school clubs and weekend unified athletics at MTHS, retroactive to September 1, 2026.
- L. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Debra Lyons**, teacher at MTHS, retroactive to September 1, 2026 through September 14, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lyons may be entitled to.
- M. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Grace Valentin**, bus driver in the Transportation Department, retroactive to September 1, 2026 through September 11, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Valentin may be entitled to.

N. *It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Lisa Nelson**, paraprofessional at MTHS, retroactive to September 1, 2026 through October 23, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Nelson may be entitled to.

O. *It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Casey Buffolino**, school counselor at MTHS, effective November 20, 2026 through January 18, 2027 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Buffolino may be entitled to.

P. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for summer IEP meetings retroactive to June 24, 2026 through August 31, 2026 at the hourly instructional rate \$55.00 (account number Reg. Ed. 11-150-100-101-000-098, Spec. Ed. 11-219-100-101-000-093):

1.	Christopher Muce
----	------------------

Q. *It is recommended by the Acting Superintendent of Schools that the Board approve the following teachers for CMAC at the High School, two teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$55.00, retroactive to September 1, 2026 through June 30, 2027 (account no. 11-140-100-101-000-070):

1.	Jason McLaughlin
----	------------------

R. *It is recommended by the Acting Superintendent of Schools that the Board approve the following teachers for World Language Lab at the High School, one teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$55.00, retroactive to September 1, 2026 through June 30, 2027 (account no. 11-140-100-101-000-070):

1.	Natasha Carannante
----	--------------------

S. *It is recommended by the Acting Superintendent of Schools that the Board approve the following school nurses for Unified athletics and clubs at the instructional hourly rate \$55.00 retroactive to September 1, 2026 through June 30, 2027 (account no. 11-000-213-100-000-098):

1.	Kris Cauda
2.	Karen Kuey
3.	Alicia Realmuto

T. *It is recommended by the Acting Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2026-2027 school year (account no. 11-402-100-100-000-070):

1.	Lauren Robol	Head Coach Unified Dance	\$1755
2.	Dennis Esser	Assistant Coach Field Hockey	Step 1 \$4775

U. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as of PD Trainers for the 2026-2027 school year:

1.	Jamie Juliano (PPS)
----	---------------------

V. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff as a Buddy Teacher for 5 hours of professional guidance and support to a new certificated staff member at a stipend of

\$250.00 each for the 2026-2027 school year account no. 20-270-200-100-000-098 (Grant Funded):

1.	Sara Adames (HS)
----	------------------

- W. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff to pack and unpack classrooms at MTHS, up to 5 hours for packing and up to 5 hours for unpacking each, at the non-instructional hourly rate \$46.00, retroactive to June 1, 2026 through August 31, 2026 (account no. 11-000-219-104-000-070):

1.	Ariel MacIntyre
2.	Emily Raphel

- X. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for eSports Enrichment Services at the High School and Middle School retroactive to September 1, 2026 through June 30, 2027 at the instructional hourly rate \$55.00 for 3 hours per session each (account no. 11-424-100-101-000-098):

1.	Kristin Miller
2.	Courtney Kuey
3.	Donna Montgomery

- Y. *It is recommended by the Acting Superintendent of Schools that the Board approve the following salary guide changes retroactive to September 1, 2026 through June 30, 2027:

1.	Nathan Cogdill - Doctorate
2.	Brian Keough - Masters
3.	Nicholas Isola - Masters
4.	Anthony Arcaro - MA+30
5.	Jonah Nack - BA+15
6.	Eileen Simmonds - Masters
7.	Diana Kaiser - Doctorate

- Z. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for Summer Home Instruction at the instructional rate of \$55.00/hr. retroactive to July 1, 2026 through August 31, 2026 school year (account reg ed. 11-150-100-101-000-098 and spec. ed. 11-219-100-101-000-093):

		High School	
1	G	Roth, Janice	General Education 9-12/Physics

- AA. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr. for the 2026-2027 school year (account reg ed. 11-150-100-101-000-098 and spec. ed. 11-219-100-101-000-093):

		High School	
1	S	Ballard, Michelle	Special Education K-12/Language Art/Social Studies
2	G	Ferreira, Nelson	General Education 9-12/Physical Education and Health
3	S/G	Wall, Scott	Special Education 6-12/General Education 6-12/Elementary K-8
4	G	Welsh, Elizabeth	General Education 9-12/Social Studies 6-12

- AB. *It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements/salary and steps pending negotiation):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Yolanda Roeder	MTHS	Teacher of Spanish	Step 11 MA prorated	11-140-100-101-000-070	10/1/26-6/30/27	Resignation replacement

AC. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide (steps and salary pending negotiation):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Lauren Robol	MTHS	Teacher of Spec. Ed. TAPS	17% additional contract	11-213-100-101-000-070	retroactive to 9/1/26-6/30/27	additional section
2.	Tracy Sherr	MTHS	Title I - Interventionist - Math	17% additional contract	20-231-100-101-000-070	retroactive to 9/1/26-6/30/27	Correction in start date
3.	Andrea Feminella	MTHS	Title I - Interventionist - ELA	17% additional contract	20-231-100-101-000-070	retroactive to 9/1/26-6/30/27	Correction in start date
4.	Jason McLaughlin	MTHS	Title I - Interventionist - Math	17% additional contract	20-231-100-101-000-070	retroactive to 9/1/26-6/30/27	Correction in start date
5.	Jennifer Solomon	MTHS	Title I - Interventionist - ELA	17% additional contract	20-231-100-101-000-070	retroactive to 9/1/26-6/30/27	Correction in start date
6.	Katerina Profaci	MTHS	Title I - Interventionist - Math	17% additional contract	20-231-100-101-000-070	retroactive to 9/1/26-6/30/27	Correction in start date
7.	Lauren Staub	MTHS	Title I - Interventionist - ELA	17% additional contract	20-231-100-101-000-070	retroactive to 9/1/26-6/30/27	Correction in start date
8.	Michael McDonald	MTHS	Title I - Interventionist - Math	17% additional contract	20-231-100-101-000-070	retroactive to 9/1/26-6/30/27	Correction in start date
9.	Renata MacKenzie	MTHS	Title I - Interventionist - ELA	17% additional contract	20-231-100-101-000-070	retroactive to 9/1/26-6/30/27	Correction in start date
10.	Marc DeBellis	MTHS	Teacher of Spec. Ed. MAPS	17% additional contract	11-213-100-101-000-070	retroactive to 9/1/26-6/30/27	Additional section
11.	Stacey Weinstein	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 9/1/26-6/30/27	Additional section
12.	Christopher Driscoll	MTHS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 9/4/26-10/29/26	Leave position
13.	Christopher Thumm	MTHS	Teacher of Social Studies	17% additional contract	11-140-100-101-000-070	retroactive to 9/4/26-12/22/26	Leave position
14.	Eileen Simmonds	MTHS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 9/8/26-10/22/26	Leave position
15.	Jonathan Grasso	MTHS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 9/8/26-10/25/26	Leave position
16.	Jennifer Solomon	MTHS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 9/9/26-10/24/26	Leave position
17.	Lauren Staub	MTHS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 9/9/26-10/24/26	Leave position
18.	Kristin Youngblood	MTHS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 9/9/26-10/24/26	Leave position

19.	Riley Aviles	MTHS	Teacher of Music - Inclusion Elective	17% additional contract	11-140-100-101-000-070	retroactive to 9/4/26-6/30/27	Additional section
20.	Gabriella Casella	MTHS	Teacher of Art - Inclusion Elective	17% additional contract	11-140-100-101-000-070	retroactive to 9/3/26-6/30/27	Additional section
21.	Meghan Cobb	MTHS	Teacher of Engineering - Inclusion Elective	17% additional contract	11-140-100-101-000-070	retroactive to 9/3/26-6/30/27	Additional section
22.	Margaret Dey	MTHS	Teacher of Family Consumer Science - Inclusion Elective	17% additional contract	11-140-100-101-000-070	retroactive to 9/4/26-6/30/27	Additional section
23.	Nina Carey	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 9/4/26-TBD	Leave position
24.	Gerald Minter	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 9/4/26-TBD	Leave position
25.	Tracy Sherr	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 9/3/26-TBD	Leave position
26.	Stephanie Cook	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 9/3/26-TBD	Leave position
27.	Stacey Weinstein	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	retroactive to 9/4/26-TBD	Leave position
28.	Vincent Zanfordino	MTHS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	retroactive to 9/3/26-11/10/26	1st Marking Period
29.	Sean Field	MTHS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	retroactive to 9/3/26-11/10/26	1st Marking Period
30.	Edward Kendall	MTHS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	retroactive to 9/4/26-11/9/26	1st Marking Period
31.	Daniel Lee	MTHS	Teacher of Health & Phys. Ed.	17% additional contract	11-140-100-101-000-070	retroactive to 9/4/26-11/9/26	1st Marking Period
32.	Adrienne Shanfield	MTHS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 9/4/26-TBD	Transfer replacement
33.	Sharon Budelman	MTHS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 9/3/26-TBD	Transfer replacement
34.	Shane Bigelow	MTHS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 9/3/26-TBD	Transfer replacement
35.	Richard Liburdi	MTHS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 9/4/26-TBD	Transfer replacement
36.	Ryan Hansen	MTHS	Teacher of Spec. Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 9/4/26-TBD	Transfer replacement
37.	Christopher Muce	MTHS	Substitute Teacher for Enrichment Services	Instructional rate \$55.00 for 2 hours per session as needed	11-424-100-101-000-098	retroactive to 9/1/26-6/30/27	New position
38.	Christopher Muce	MTHS	Head Coach Wrestling	Step 3 \$9831	11-402-100-100-000-070	2026-2027 Winter athletic season	Resignation replacement

AD. *It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Stefanie Larocca	MTHS	Para for Unified after school clubs and weekend Unified athletics	Hourly step on guide	11-190-100-106-000-070	retroactive to 9/1/26-6/30/27	Unified

AE. *It is recommended by the Acting Superintendent of Schools that the Board approve the following substitutes for the 2026-2027 school year (pending satisfactory completion of pre-employment requirements):

Certificated

1.	Izabella Tjarks	Substitute Teacher
2.	Elaine Hill	Substitute Teacher
3.	Nadia Mancuso	Substitute Teacher
4.	Melissa Riccardi	Substitute Teacher
5.	Trevor Vicich	Substitute Teacher
6.	Isabella Benitez	Substitute Teacher

Non-Certificated

7.	Daniel Dominquez	Substitute Security
8.	Thomas Spitzfaden	Substitute Security
9.	Eric Halle	Substitute Security
10.	Joseph Capodanno	Substitute Driver

Executive File Attachments

[Resume.pdf \(100 KB\)](#)

Subject

D. PERSONNEL (9 MEMBER VOTE)

Meeting

Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended
Action

It is recommended that the Board approve the attached personnel items AF through BK.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items AF through BK)

AF. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Alyssa Sliwoski**, teacher of special education at MTMS, effective November 11, 2026.

AG. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Mr. Jamaal Sconiers**, custodian at Applegarth School, effective September 21, 2026.

AH. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Megha Patel**, group leader at Falcon Care, retroactive to September 1, 2026.

AI. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation due to retirement of **Ms. Joan Lerman**, paraprofessional at Woodland School, retroactive to August 24, 2026.

AJ. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Srawanthi Parvathaju**, paraprofessional at Woodland School, retroactive to August 31, 2026.

AK. It is recommended by the Acting Superintendent of Schools that the Board accept the revision in the resignation of **Ms. Lauren Satmary**, teacher of grade 2 at Barclay Brook School, retroactive to September 1, 2026.

AL. It is recommended by the Acting Superintendent of Schools that the Board rescind the contract of Ms. Juliana LoVaglio, teacher of special education at Oak Tree School, retroactive to August 18, 2026.

AM. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Nancy Hanlon**, teacher at Oak Tree School, retroactive to September 1, 2026 through September 14, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Hanlon may be entitled to.

AN. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Maria Brillantes-Hess**, lead custodian at Applegarth School, retroactive to August 26, 2026 through September 11, 2026. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Brillantes-Hess may be entitled to.

AO. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Mr. David Simone**, custodian at MTMS, retroactive to September 11, 2026 through December 11, 2026. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Simone may be entitled to.

AP. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Diandra Carbone-Maricondi**, teacher at Woodland School, effective November 23, 2026 through June 30, 2027 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Carbone-Maricondi may be entitled to.

AQ. It is recommended by the Acting Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Brittany Jannuzzi**, teacher at MTMS, effective October 31, 2026 through January 28, 2027 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Jannuzzi may be entitled to.

AR. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Nikki Dunn**, teacher at MTMS, retroactive to September 1, 2026 through October 22, 2026. Ms. Dunn's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AS. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Amandalee Fretz**, teacher at Oak Tree School, retroactive to September 1, 2026 through June 25, 2027. Ms. Fretz's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AT. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Melissa Bordieri**, teacher at Oak Tree School, retroactive to September 1, 2026 through June 25, 2027. Ms. Bordieri's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and

Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AU. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Ms. Kevin Mayne**, custodian at Woodland School, effective December 12, 2026 through March 12, 2027. Mr. Mayne's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AV. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Lisa Romano**, paraprofessional at Brookside School, effective October 20, 2026 through October 28, 2026.

AW. It is recommended by the Acting Superintendent of Schools that the Board approve the following paraprofessionals for Kindergarten Orientation at Oak Tree School retroactive to August 26, 2026 at their hourly step on guide for 1 hour each (account no. 11-190-100-106-000-060):

1.	Namita Jain
2.	Michelle Baird
3.	Dina Urbano
4.	Latha Juloori
5.	Lori Walenty

AX. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as a Mentor for the 2026-2027 school year:

1.	Abbe Fleming (WLS)
----	--------------------

AY. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as of PD Trainers for the 2026-2027 school year:

1.	Nidia DeOliveira (MS)
2.	Ashlee Torres (OTS)

AZ. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff as a Buddy Teacher for 5 hours of professional guidance and support to a new certificated staff member at a stipend of \$250.00 each for the 2026-2027 school year account no. 20-270-200-100-000-098 (Grant Funded):

1.	Abbe Fleming (WLS)
2.	Rhonna Griffin (OTS)
3.	Amanda Balestrieri (MS)

BA. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff to pack and unpack classrooms, up to 5 hours for packing and up to 5 hours for unpacking each, at the non-instructional hourly rate \$46.00, retroactive to June 1, 2026 through August 31, 2026:

	MTMS (account no. 11-000-219-104-000-080)
1.	Susan Abatemarco
2.	Dana Green Witter
	Brookside (account no. 11-000-219-104-000-020)
3.	Rachel Zettell
	Mill Lake (account no. 11-000-219-104-000-040)
4.	Heather Vitalone
5.	Christina Ratajczak
	Oak Tree (account no. 11-000-219-104-000-060)
6.	Dana McGee
7.	Michelle Osias

	Applegarth (account no. 11-000-219-104-000-050)
8.	Maria Colon-Torres
	Barclay Brook (account no. 11-216-100-101-000-010)
9.	Roseanne Iurilli

BB. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for After School Basic Skills Program at MTMS for the 2026-2027 school year at \$116.34/session (account no. 11-230-100-101-200-080):

1.	Maile Allen
2.	Jacqueline Bado
3.	Amanda Balestrieri
4.	Daniel Fields
5.	Jody Heyl
6.	Julia Granit
7.	Jody Heyl
8.	Kerri Kirchner
9.	Amy Kuhn
10.	Allyson Lewis
11.	Heather Massi
12.	Brooke Metzger
13.	Courtney Ostrowiak
14.	David Parnell
15.	Stephanie Patterson
16.	Jennifer Schwartz

BC. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for Substitute Teachers of Basic Skills at MTMS for 2026-2027 at \$116.34/session (account no. 11-230-100-101-000-080):

1.	Jody Heyl
2.	Kristen Hummel
3.	Allyson Lewis
4.	David Parnell

BD. It is recommended by the Acting Superintendent of Schools that the Board reapprove the following teachers for Advanced Enrichment Services - STEM Zero Period for the 2026-2027 school year at \$77.56 per session - correction in rate (account no. 11-120-100-101-000-010/020/030/050, 11-130-100-101-000-080):

1.	Tatiana Guarneri
2.	Courtney Kuey
3.	Danielle Manfredi
4.	Kristin Miller
5.	Allison North
6.	Alyssa Schnorrbusch
7.	Kayla Schulz
8.	Jessica Siculetano
9.	Laura Orchard

BE. It is recommended by the Acting Superintendent of Schools that the Board reapprove the following teachers for Zero Period Advanced Art Enrichment retroactive to September 1, 2026 through May 30, 2027 at \$77.56 per session - correction in rate (account no. 11-120-100-101-000-020/030/050):

1.	Radhika Patel	Applegarth
2.	Jennifer Hyer	Woodland/Applegarth
3.	Dalia Elhaj	Brookside

BF. It is recommended by the Acting Superintendent of Schools that the Board approve the following salary guide changes retroactive to September 1, 2026 through June 30, 2027:

1.	Kayla Ferrise - Masters
----	-------------------------

BG. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr. for the 2026-2027 school year (account reg ed. 11-150-100-101-000-098 and spec. ed. 11-219-100-101-000-093):

		Barclay Brook	
1	S/G	Stuto, Lauren	Special Education PK-5/General Education K-5

BH. It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements/salary and steps pending negotiation):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Jamie Campbell	Barclay Brook	Teacher of Grade 2	Step 6 MA	11-120-100-101-000-010	retroactive to 9/1/26-6/30/27	Resignation replacement

BI. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide (steps and salary pending negotiation):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Mary Katherine Nguyen	Applegarth	Principal	10 years longevity	11-000-240-103-000-050	retroactive to 9/1/26-6/30/27	Longevity
2.	Gina McIlhenny	Barclay Brook	Teacher of Spec. Ed. Aut	Step 10B MA prorated	11-214-100-101-000-010	retroactive to 9/14/26-6/30/27	Change in start date
3.	Roseanne Iurilli	Barclay Brook	Teacher of Special Ed. PSD	Step 4 BA	11-216-100-101-000-010	retroactive to 9/1/26-6/30/27	Transfer
4.	Daina Grippa	Oak Tree	Teacher of Art	Step 8A BA	11-120-100-101-000-060	retroactive to 9/1/26-6/30/27	Correction in step
5.	Kara Francese	Mill Lake	Teacher of Spec. Ed. ICR/RC	Step 7 MA	11-213-100-101-000-040	retroactive to 9/1/26-6/30/27	Retirement replacement
6.	Daina Grippa	Oak Tree	Teacher of Art for Curation and Coverage of Art Shows	Instructional rate \$55.00	11-120-100-101-000-060	2026-2027 school year	New position
7.	Jessica Balz	Mill Lake	Preschool and Kindergarten Orientation	Instructional rate \$55.00 for 2 hours	11-110-100-101-000-040	retroactive to 8/25/26-9/2/26	Name correction
8.	Laura Huard	Barclay Brook	Preschool and Kindergarten Orientation	Instructional rate \$55.00 for 2 hours	11-110-100-101-000-010	retroactive to 8/26/26	Yearly position
9.	Michelle Guidice	Barclay Brook	Preschool and Kindergarten Orientation	Instructional rate \$55.00 for 2 hours	11-110-100-101-000-010	retroactive to 8/26/26	Yearly position
10.	Marina Zarsky	Mill Lake	Preschool and Kindergarten Orientation	Instructional rate \$55.00 for 2 hours	11-110-100-101-000-040	retroactive to 8/25/26-9/2/26	Yearly position
11.	Dina Dale	MTMS	Teacher of Life Literacies	17% additional contract	11-130-100-101-000-080	retroactive to 9/1/26-TBD	Leave position
12.	Amy Kuhn	MTMS	Teacher of Life Literacies	17% additional contract	11-130-100-101-000-080	retroactive to 9/1/26-TBD	Leave position
13.	Ryan Fiore	MTMS	Teacher of Life Literacies	17% additional contract	11-130-100-101-000-080	retroactive to 9/1/26-TBD	Leave position
14.	Laurie Budrewicz	MTMS	Teacher of Life Literacies	17% additional contract	11-130-100-101-000-080	retroactive to 9/1/26-TBD	Leave position
15.	James Barton	MTMS	Teacher of Health & Phys. Ed.	8.5% additional contract	11-130-100-101-000-080	retroactive to 9/1/26-6/30/27	Additional section

16.	Lara Goetz	MTMS	Teacher of Spec. Ed. ICS/RC	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-10/22/26	Leave position
17.	Rochelle Siller	MTMS	Teacher of Spec. Ed. ICS/RC	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-10/22/26	Leave position
18.	Mary Howroyd	MTMS	Teacher of Spec. Ed. ICS/RC	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-10/22/26	Leave position
19.	Ashley Accardi	MTMS	Teacher of Spec. Ed. ICS/RC	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-10/22/26	Leave position
20.	Kelly Russo	MTMS	Teacher of Spec. Ed. ICS/RC	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-TBD	Leave position
21.	Stephanie Patterson	MTMS	Teacher of Spec. Ed. ICS/RC	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-TBD	Leave position
22.	Andrea Forlenza	MTMS	Teacher of Spec. Ed. ICS/RC	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-TBD	Leave position
23.	Kerri Tafrow	MTMS	Teacher of Spec. Ed. ICS/RC	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-TBD	Leave position
24.	Stacy Fleisher	Applegarth	Teacher of Physical Education	7% additional contract	11-120-100-101-000-050	retroactive to 9/1/26-6/30/27	Change in location
25.	Jennifer Hyer	Barclay Brook	Teacher of Art	7% additional contract	11-120-100-101-000-010	retroactive to 9/1/26-6/30/27	Change in location
26.	Holly Jarusiewicz	MTMS	Teacher of Spec. Ed. ICR	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-11/23/26	Leave position
27.	Ashlee Kovacs	MTMS	Teacher of Spec. Ed. ICR	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-11/23/26	Leave position
28.	Lindsay Smith	MTMS	Teacher of Spec. Ed. ICR	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-11/23/26	Leave position
29.	Laura Sidler	MTMS	Teacher of Spec. Ed. ICR	17% additional contract	11-213-100-101-000-080	retroactive to 9/1/26-11/23/26	Leave position
30.	Paula Seitz	MTMS	Teacher of Spec. Ed. Aut.	17% additional contract	11-214-100-101-000-080	retroactive to 9/1/26-6/30/27	Additional section
31.	Joan Zozulin	Barclay Brook	Volunteer - Library	N/A	N/A	retroactive to 9/1/26-8/31/27	Volunteer
32.	Maria Colon Torres	Applegarth	School Psychologist	Step on guide	11-000-219-104-000-050	2026-2027 school year	Correction in account number
33.	Lara Goetz	MTMS	Student Council	50% \$2095	11-401-100-100-000-080	2026-2027 school year	Yearly position
34.	Stephanie Brumbaugh	MTMS	Student Council	50% \$2095	11-401-100-100-000-080	2026-2027 school year	Yearly position
35.	Ross Schultz	Barclay Brook Woodland	Teacher of Physical Education	Step 11 BA + 20 years longevity	11-120-100-101-000-010 20% 11-120-100-101-000-030 80%	retroactive to 9/1/26-6/30/27	Change in location

BJ. It is recommended by the Acting Superintendent of Schools that the Board approve the following new non-certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Daniel Adamcewicz	MTMS	Maintenance	\$32.66+\$2.95 Maint. Premium \$2,500 Journeyman +\$750 Black Seal for 8 hours	11-000-262-100-000-080	9/28/26-6/30/27	Retirement replacement
2.	Jeremiah Williams	Applegarth	Custodian	\$22.20+\$1.00 2nd shift for 8 hours	11-000-262-100-000-050	9/17/26-6/30/27	Transfer replacement

3.	Karen Farrell	Falcon Care	Group Leader	\$16.00 for 3.5 hours	65-990-320-100-000-098	9/17/26-6/30/27	Replacement position
4.	Julie Jain	Mill Lake	Para cafe	Step 1 Reg. ed. for 2.5 hours	11-000-262-107-000-040	10/1/26-6/30/27	Transfer replacement

BK. It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Roshellia Lige	MTMS	Spec. Ed. Para ICS/RC	Step 1 Spec. ed. for 5.75 hours	11-213-100-106-000-080	retroactive to 9/1/26-6/30/27	New position
2.	Gayathri Sreeram	Brookside	Spec. Ed. Para Aut	Step 2 Spec. ed. + toileting for 5.75 hours	11-214-100-106-000-020	retroactive to 9/1/26-6/30/27	Resignation replacement
3.	Carissa Yesaitis	MTMS	Spec. Ed. Para MD	Step 1 Spec. ed. + toileting for 3.75 hours	11-212-100-106-000-080	retroactive to 9/1/26-6/30/27	Resignation replacement
4.	Diane Guissarri	Applegarth	Para cafe	Step 1 Reg. ed. for 2.5 hours	11-000-262-107-000-050	retroactive to 9/8/26-6//30/27	Change in start date
5.	Ronda Shaffery	Oak Tree	Para cafe	Step 1 Reg. ed. for 2.5 hours	11-000-262-107-000-060	retroactive to 9/9/26-6/30/27	Change in start date
6.	Lisa Manning	Mill Lake	Para Kindergarten	Step 3 Reg. ed. for 4.25 hours	11-190-100-106-000-040	retroactive to 9/3/26-6/30/27	New position
7.	Deepa Joseph	MTMS	Spec. Ed. Para Aut	Step 4 Spec. ed. + toileting for 6.75 hours	11-214-100-106-000-080	retroactive to 9/1/26-6/30/27	Transfer
8.	Lillian Tomasulo	MTMS	Spec. Ed. Para Aut	Step 3 Spec. ed. + toileting for 6.75 hours	11-214-100-106-000-080	retroactive to 9/1/26-6/30/27	Transfer
9.	Maria Granda	Mill Lake	Spec. Ed. Para Aut	Step 8 Spec. ed. + toileting + 10 years longevity for 6.75 hours	11-214-100-106-000-040	retroactive to 9/1/26-6/30/27	Transfer
10.	Tomi Deru	Barclay Brook	Spec. Ed. Para PSD	Step 4 Spec. ed. + toileting for 5.5 hours	11-216-100-106-000-010	retroactive to 9/1/26-6/30/27	Transfer
11.	Raymundo Abayon	MTMS	Spec. Ed. Para	Step 1 Spec. ed. + toileting for 6.75 hours	11-214-100-106-000-080	retroactive to 9/8/26-6/30/27	Transfer
12.	Nadine Lieberman	Brookside	Paraprofessional	\$1.00 for ed. degree for 3.75 hours	11-000-262-107-000-020 11-213-100-106-000-020	retroactive to 9/1/26-6/30/27	Educational degree
13.	Namita Jain	Oak Tree	Spec. Ed. Para ICR/RC	Step 6A Spec. ed. for 3.75 hours	11-213-100-106-000-060	retroactive to 9/1/26-6/30/27	Correction account number

Executive File Attachments

[K-8 Resume.pdf \(70 KB\)](#)

Subject

E. BOARD ACTION (10 MEMBER VOTE)

Meeting

Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Action

Recommended Action

It is recommended that the Board approve the attached board action items A through N.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through N)

- A. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Acting Superintendent of Schools that the Board approve the following Policies and Regulations for a first reading:

P 6340	Multiple Year Contracts
P 6421	Purchases Budgeted
P & R 6470.01	Electronic Funds Transfer and Claimant Certification (M)
P 6511	Direct Deposit
P 6520	Payroll Deductions
R 7300.2	Disposition of Land
P 7433	Hazardous Substances
P 7540	Joint Use of Facilities

- D. *It is recommended by the Acting Superintendent of Schools that the Board approve the following Policies and Regulations for a second and final reading:

P 2200	Curriculum (M) (Revised)
P 2411	Career Education and Academic Counseling (M) (Revised)
P & R 5516	Student Use of Internet-Enabled Devices (M) (Revised)

- E. *It is recommended by the Acting Superintendent of Schools that the Board approve the abolishment of the following Regulations:

R 7410	Maintenance and Repair (M)
--------	----------------------------

- F. *It is recommended by the Acting Superintendent of Schools that the Board approve the following out-of-district placement for the 2026-2027 school year:

Student No.	School	Start Date	Tuition
90146	Cornerstone Day School	9/1/2026	\$492 per diem

- G. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted agreement between Silver Psychology Services, LLC and Monroe Township School District to provide a virtual 90 minute group training on Selective Mutism for school counselors and members of the Child Study Team on October 6, 2026 for a cost of \$475.00.
- H. *It is recommended by the Acting Superintendent of Schools that the Board approve the Memorandum of Agreement between Kean University and the Monroe Township School District for the Holocaust and Genocide Studies Program for the of September 1, 2026 through June 30, 2028.
- I. *It is recommended by the Acting Superintendent of Schools that the Board approve Todd Nichols to provide a workshop with the High School Wind Ensemble on October 21, 2026 for a cost of \$500.00.
- J. *It is recommended by the Acting Superintendent of Schools that the Board approve the proposal between Vista Higher Learning and the Monroe Township School District to provide onsite and virtual implementation workshops for a cost of \$5,000.00. (Title II funded)

- K. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted agreement between Talking Points and the Monroe Township School District to provide a translation service between staff, parents and students for a cost of \$3,900.00.
- L. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted agreement between the Monroe Township School District and Full Effect Productions to provide two programs on Fun with Magic for the Falcon's Nest Preschool morning and afternoon sessions on December 15, 2026 for a total cost of \$550.00.
- M. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted agreement between the Monroe Township High School and Jenkinson's Aquarium to provide two presentations for Falcon's Nest Preschool on Penguin Pointers on November 18, 2026 for a total cost of \$625.00.
- N. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted curriculum for the 2026-2027 school year:

Culinary II
 Drama & Acting II
 ESL Transition Language Arts II
 Honors Language Arts IV
 Language Arts IV
 Italian II
 Physical Education & Health Grade 11
 The Morning Show

File Attachments

[Policies and regulations for a first reading.pdf \(944 KB\)](#)
[Policies and Regulations for a second and final reading.pdf \(1,319 KB\)](#)
[Professional Development.pdf \(1,035 KB\)](#)

Executive File Attachments

[Silver Psychology Services LLC.pdf \(98 KB\)](#)
[Culinary II.pdf \(46,271 KB\)](#)
[ESL Transition Language Arts II.pdf \(2,468 KB\)](#)
[Honors Language Arts IV.pdf \(1,019 KB\)](#)
[Language Arts IV.pdf \(1,968 KB\)](#)
[Italian II.pdf \(1,341 KB\)](#)
[Physical Education & Health Grade 11.pdf \(4,337 KB\)](#)
[The Morning Show.pdf \(2,242 KB\)](#)
[Drama & Acting II.pdf \(862 KB\)](#)
[MOA Kean University.pdf \(225 KB\)](#)
[Todd Nichols.pdf \(100 KB\)](#)
[TalkingPoints ELL.pdf \(397 KB\)](#)
[Full Effects Productions.pdf \(171 KB\)](#)
[Jenkinson's Aquarium.pdf \(304 KB\)](#)
[2026-2027 October Trip Calendar.pdf \(127 KB\)](#)
[Field Trips 2026-2027 HS.pdf \(57 KB\)](#)

Subject

F. BOARD ACTION (9 MEMBER VOTE)

Meeting

Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access	Public
Type	Action
Recommended Action	It is recommended that the Board approve the attached board action items O through S.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items O through S)

O. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

P. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

Q. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2026-2027 school year.

R. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted curriculum for the 2026-2027 school year:

Grade 1 Science
Grade 2 Science
Grade 3 Science
Grade 5 Science

S. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted proposal of Edmentum to provide access to Study Island: ELA Library and Clever SIS Integration for Woodland Elementary School to utilize during the 2026-2027 school year for a cost of \$145.00.

File Attachments

[K-8 Student Teacher.pdf \(147 KB\)](#)
[K-8 Professional Development.pdf \(513 KB\)](#)

Executive File Attachments

[Grade 1 Science.pdf \(1,528 KB\)](#)
[Grade 2 Science.pdf \(952 KB\)](#)
[Grade 3 Science.pdf \(1,764 KB\)](#)
[Grade 5 Science.pdf \(1,878 KB\)](#)
[Edmentum.pdf \(130 KB\)](#)
[Field Trips 2026-2027 K-8.pdf \(133 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION (10 MEMBER VOTE)
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public

Type	Action
Recommended Action	It is recommended that the Board of Education approve the following Board Action Items by roll call.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through N)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Alyssa Weinstein, Esq. of the firm Busch Law Group** to handle a special education matter (26EO00444AC). The Board will be responsible for fees up to a \$10,000.00 deductible, at which time any remaining fees will be covered by the District's insurance carrier up to the policy limit.
2. It is recommended that the members of the Monroe Township Board of Education approve **Cornerstone Day School**, 10-12 Commerce Drive Cranford, NJ 07016, to provide educational services to students admitted into their facility.
3. It is recommended that members of the Monroe Township Board of Education approve **Indus Translation Services**, 7 Lincoln Highway, Suite #227, Edison, NJ 08820 to provide translation services at the rates delineated in the attached proposal for the 2026/27 school year.

B. *BILL LIST

It is recommended that the bills totaling \$1,556,410.76, the Supplement to the Bill List totaling \$35,429.48, the Addendum to the Bill List totaling \$8,580,786.00, and Addendum No.2 to the Bill List totaling \$43,635.13 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator.

C. *TRANSFER #1

It is recommended that members of the Monroe Township Board of Education approve Transfer #1 for Fiscal Year 2026/27 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for July 2026, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the July 2026 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

E. *CHANGE FUND/ PETTY CASH

It is recommended that members of the Monroe Township Board of Education approve the following Petty Cash and Cashier Change Funds for the 2026/27 school year:
Athletics Petty Cash: \$1,000.00

F. *It is recommended that members of the Monroe Township Board of Education acknowledge and accept the funds from the transportation sale through **GovDeals.com** in the amount of \$221,610.

G. *It is recommended that the members of the Monroe Township Board of Education accept the FY2027 **Teach STEM Classes in Nonpublic Schools Grant** in the amount of \$24,465.60 for Teresa Fox to teach STEM classes at Rabbi Pesach Raymon Yeshiva. The grant program provides additional compensation for public school teachers to teach STEM classes in nonpublic schools during hours mutually agreed upon by the partnering teacher, school district and nonpublic school. The hours will not conflict with teacher's current schedule in the Monroe Township School District and will include hours beyond the regular Monroe Township School day hours such as extended day, evening or weekend programming. Ms. Fox will be paid an hourly rate of \$101.94, and a maximum of 240 hours of teaching and distributed from account line 20-481-100-100-000-098. Please note this application was approved by the New Jersey Department of Education (NJDOE). The NJDOE will reimburse the school district for the hours the teacher works at the nonpublic school.

H. *It is recommended that the members of the Monroe Township Board of Education approve the following sponsorships for the District's Advertising Program:

Partner: **Bovine Burgers** (Jamesburg, NJ) (renewal)

Type: Program & Event Sponsorship

MTSD Enrichment Services

MTSD Summer

MTSD Work Based Learning Program

MTSD Sports Marketing

Term: September 1, 2026 - August 31, 2027 Amount: \$1,000.00 (500.00 Cash & 500.00 Gift Cards)

Partner: **Jamesbrew Cafe** (Jamesburg, NJ) (renewal)

Type: Program & Event Sponsorship

MTSD Enrichment Services

MTSD Summer

MTSD Work Based Learning Program

MTSD Sports Marketing

Term: September 1, 2026 - August 31, 2027 Amount: \$1,000.00 (500.00 Cash & 500.00 Gift Cards)

Partner: **Dot Designing & Sonik Nation** (Monroe Township) (Initial)

Type: Program Sponsorship

MTSD Enrichment Services

MTSD Summer

Term: September 1, 2026 - August 31, 2027 Amount: \$2,000.00 value towards approved materials and merchandise for MTSD Enrichment Services.

I. *EMPLOYEE ASSISTANCE PROGRAM PLAN AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Employee Assistance Program Agreement and Work-Life Assistance Agreement between **All One Health**, formally Carebridge, and the Monroe Township Board of Education for the period commencing October 1, 2026 and until September 30, 2028, with an approximate annual cost of \$20,000 in accordance with the terms of the Agreement. The rates have remained the same as prior years. The total cost varies depending on number of employees.

J. *Whereas, the Monroe Township Board of Education ("Board") has entered into a Power Purchase Agreement with **Monroe TSD Solar I, LLC** dated August 28, 2025 and a First Amendment thereto dated April 27, 2026; and

Whereas, Monroe TSD Solar I, LLC now seeks to enter into a financing with Seminole Financial Services, LLC as Lender and Monroe TSD Solar I, LLC as Borrower; and

Whereas under the terms of the Power Purchase Agreement and the First Assignment, the Monroe Township Board of Education is required to consent to any financing agreement entered into by Monroe TSD Solar 1, LLC impacting the Monroe Solar installation; and

Whereas, any Consent and Agreement is required to be consistent with the terms and conditions of the PPA and First Amendment;

Now, therefore be it resolved: that the Monroe Township Board of Education hereby authorizes the Consent and Agreement between Monroe Township Board of Education as the Contracting Party, Seminole Financial Services, LLC as Lender and Monroe TSD Solar 1, LC as Borrower; and be it further

Resolved, that the School Business Administrator and Director of Facilities are hereby authorized to execute the Agreement and take any and all actions to implement its terms.

K. *RESOLUTION AFFIRMING THE COMPLETION OF AN APPLICATION FOR THE NJDOE SCHOOL LEAD FILTERS PROGRAM FOR BOTTLE-FILLING STATIONS AND FILTERED FAUCETS

WHEREAS, the New Jersey Department of Education (NJDOE) opened the School Lead Filters Program, established pursuant to P.L. 2025, c.76.

WHEREAS, the Monroe Township Board of Education, hereinafter referred to as the "Educational Institution," is a public school permitted to access designated program funds; and,

WHEREAS; in accordance with program guidelines may apply for funds for projects and resources up to the amount of \$9,563.29

NOW THEREFORE, BE IT RESOLVED, that:

1. The Educational Institution applies for available program funds program for the 2026/2027 fiscal year in the amount of \$9,563.29 for the purpose of installing a lead filtered water bottle filling station, and,
2. The Business Administrator or designee is hereby authorized to take all action necessary to apply for and receive these funds.

L. *It is recommended that the members of the Monroe Township Board of Education approve the Settlement Agreement for student no. 85803 and approve the following resolution:

WHEREAS, a dispute has arisen regarding the special education program for student no. 85803; and

WHEREAS, the attorney representing the Board on this matter and the Acting Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement dated September 9, 2026; and

WHEREAS, the Settlement Agreement calls for the expenditure of Board funds towards the cost of related services; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement September 9, 2026, is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby approves the Settlement Agreement in this matter.

M. *SNOW PLOWING AND REMOVAL

It is recommended that the members of the Monroe Township Board of Education renew the contract for snow removal services between the Monroe Township Board of Education and **Extero Inc.**, formally Custom Landscaping & Lawncare, Inc. for the 2026/27 school year. Terms of the contract renewal are in accordance with the October 31, 2024 bid contract award.

N. *DONATION

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a donation of 3 Alto Saxophones from Emily Raphael, district staff member. The Saxophones have an approximate total value of \$3,600.

File Attachments

[AllOne Health EAP.pdf \(1,532 KB\)](#)
[Financials for 09.16.26.pdf \(2,821 KB\)](#)
[9-16-26 BILL LIST.pdf \(287 KB\)](#)
[Indus Translation Services 26.27.pdf \(227 KB\)](#)
[Addendum to Bill List 9-16-26.pdf \(501 KB\)](#)
[Supplemental 09.16.26.pdf \(225 KB\)](#)
[Addendum No. 2 to the 09.06.26 Bill List.pdf \(147 KB\)](#)

Executive File Attachments

[Cornerstone Day School, LLC.pdf \(1,140 KB\)](#)
[Extero.pdf \(1,068 KB\)](#)

Subject

B. BOARD ACTION (9 MEMBER VOTE)

Meeting

Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Access	Public
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items O through Q)

O. CHANGE ORDER NO. 4 – APPLGARTH 1979 BUILDING ROOF REPLACEMENT PROJECT

It is recommended that members of the Board of Education approve Change Order No. 4 for the contract between the Monroe Township Board of Education and Pravco Inc. in the amount of \$5,175.00 for installing two maintenance service ladders at roof elevation changes. The funds will be taken from the designated project allowance.

P. DONATION

It is recommended that members of the Board of Education acknowledge and accept a donation of a Yamaha P115 Keyboard from Joe Harlukowicz. The keyboard has an approximate value of \$450 and is intended to be utilized by Woodland Elementary School.

Q. WHEREAS, the Monroe Township Public School District Board of Education (the "Board"), a regular operating public school district in the State of New Jersey, has identified two (2) capital improvement projects (the "Projects") for which it seeks approval from the New Jersey Department of Education ("NJDOE"); and WHEREAS, the Projects are identified as follows:

- a. Mill Lake Elementary School
 - i. Boiler Plant Replacement
- b. Woodland Elementary School
 - i. Boiler Plant Replacement

WHEREAS, the Projects are included in the District's approved Long-Range Facilities Plan ("LRFP"); and

WHEREAS, the Board, through its architect, DIG Architecture, LLC (the "Architect"), intends to submit applications for the Projects to the NJDOE Office of School Facilities for review and approval;

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Public School District Board of Education as follows:

Section 1. The Board hereby authorizes the Architect, on behalf of the District, to prepare and submit to the New Jersey Department of Education applications for approval of the Mill Lake Elementary School Boiler Plant Replacement Project and the Woodland Elementary School Boiler Plant Replacement Project.

14. BOARD PRESIDENT'S REPORT

15. OTHER BOARD OF EDUCATION BUSINESS

16. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM
Access	Public

Type

Information

See Note 3.**17. CLOSED SESSION RESOLUTION IF NEEDED****18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY**

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.**19. NEXT SCHEDULED BOARD OF EDUCATION MEETING OCTOBER 14, 2026**

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING OCTOBER 14, 2026
Access	Public
Type	

The next Board of Education Meeting is scheduled for October 14, 2026 6:15 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Sep 16, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if

he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A. 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and municipality.