

**Jasper City Schools  
Board Minutes  
February 4, 2026**

The Jasper City Board of Education met on February 4, 2026 at 4:00 P.M. at the Maddox Intermediate School Library. Members present were Teresa Sherer, Mary Beth Barber, Scott Thornley, Reed Pilling, and also Willie Moore (joined meeting at the beginning of recognitions). Superintendent Dr. Ann Jackson was also in attendance.

Vice-Chairperson Teresa Sherer called the meeting to order at approximately 4:00 P.M. with the first item to be approved being the agenda. A motion to approve the agenda was made by Mary Beth Barber, a second given by Scott Thornley, and the motion carried unanimously.

Vice-Chairperson Teresa Sherer called for a motion to approve minutes from the December 15, 2025 Board Meeting. A motion to approve the board minutes was made by Scott Thornley, a second by Mary Beth Barber, and the motion carried unanimously.

Dr. Jackson requested adoption of a motion to approve a new job / job description for the District and salary schedule as commensurate with experience as presented. A motion to approve the new job / description with salary as presented was made by Mary Beth Barber, a second by Reed Pilling, and the motion carried unanimously.

Superintendent, Dr. Ann Jackson, recommended adoption of a motion to approve the following personnel actions:

**RETIREMENT**

1. Approve the retirement of Deb McLemore as Bookkeeper at Maddox Intermediate School, effective June 1, 2026.

**EMPLOYMENT / TRANSFER / REASSIGNMENT**

2. Approve the employment / reassignment of Sandra Dickerson from Child Nutrition Program Worker to Custodian (9 month/7 hour) at T.R. Simmons Elementary School, retroactively effective January 2, 2026.
3. Approve the employment of Lily Paige Bishop as K-3 Auxiliary Teacher/Instructional Aide (Grant Dependent) at T.R. Simmons Elementary School, retroactively effective January 2, 2026.
4. Approve the employment of Ronnie (Ron) Eugene Harris as Public Relations/Information Services for the District, tentatively effective February 5, 2026.
5. Approve the employment / transfer of Jeff Lamon from Head Custodian at Jasper High School to District Groundskeeper, effective date to be determined.

**Board Minutes**  
**February 4, 2026**  
**Page 2**

6. Approve the employment of Raymond Eugene Crawford as Head Custodian at Jasper High School, effective date to be determined.

**NOTIFICATIONS ONLY**

- Charity Franks, Jasper Jr. High School Math Teacher, requested FMLA Leave of Absence from December 11, 2025 – March 20, 2026.
- Kalton Royce, Jasper Jr. High School Science Teacher, requested FMLA Leave of Absence from January 12, 2026 – January 30, 2026.
- Gracie Royce, T.R. Simmons Elementary School 1<sup>st</sup> Grade Teacher, requested FMLA Leave of Absence from January 12, 2026 – March 20, 2026.
- BJ Duncan, T.R. Simmons Elementary School Instructional Aide (SPED), requested FMLA Leave of Absence from January 16, 2026 – February 20, 2026.
- Deb McLemore, Maddox Intermediate School Bookkeeper, requested FMLA Leave of Absence \*Intermittent\* from February 24, 2026 – April 17, 2026.

A motion to approve the personnel report was made by Reed Pilling, a second by Scott Thornley, and the motion carried unanimously.

Dr. Jackson and the Board recognized the following for outstanding achievements:

- New ACT 30+ Recognitions – Grant Rhegness & Logan Sooy
- New National Board Certified Teachers Recognitions (6)
- Marzano Level 3 Certification Recognitions – All Schools
- Junior Council Presentation – Inaugural Members, Elliott Jones & Layla Elmore
- Board Appreciation

Dr. Jackson recommended adoption of a motion to approve outside organization transportation request from Jasper Park & Rec. A motion to approve the request as presented was made by Scott Thornley, a second by Mary Beth Barber, and the motion carried unanimously.

Dr. Jackson recommended adoption of a motion to approve the following overnight trip requests:

- JHS Robotics- State Vex V5 Championship Auburn University on February 20-21, 2026
- JHS Tennis- Muscle Shoals, Feb. 6-7; Auburn, March 20-21; Mobile (State), April 21-24
- JHS HOSA- State Competition, Montgomery, February 25-27
- JHS Golf- Tuscaloosa, April 5-7
- JHS FBLA- State Conference, Mobile, April 22-24

A motion to approve the overnight trip requests was given by Mary Beth Barber, a second by Reed Pilling, and the motion carried unanimously.

Dr. Jackson recommended adoption of a motion to approve disposal of district surplus items for MIS. A motion to approve the disposals was made by Reed Pilling, a second by Willie Moore, and the motion carried unanimously.

**Board Minutes**  
**February 4, 2026**  
**Page 3**

Dr. Ann Jackson called upon CSFO Monique Rector to present Budget Amendment #1. A motion to approve the budget amendment was made by Scott Thornley, a second by Teresa Sherer, and the motion carried unanimously.

Mrs. Rector presented December 2025 Financial Reports and Bank Reconciliations as follows:

- December 2025:
  - The General Fund had an ending balance of \$17,727,639.72.
  - The Special Revenue Fund had an ending balance of \$2,247,928.17.
  - The Capital Projects Fund had an ending balance of \$4,041,096.00.

All school bank accounts balanced without issues. A check register report was presented outlining checks paid from December 1-31, 2025.

Dr. Jackson recommended adoption of a motion to approve the December 2025 Financial Reports and Bank Reconciliations. A motion to approve the financials as presented was given by Willie Moore, a second by Scott Thornley, and the motion carried unanimously.

Dr. Jackson recommended adoption of a motion to approve the resolution for property tax renewal requesting to be added to ballot. A motion to approve the resolution was given by Scott Thornley, a second by Mary Beth Barber, and the motion carried unanimously.

With no further business to come before the Board, the meeting was adjourned unanimously on a motion by Scott Thornley, and a second by Mary Beth Barber.