

Jasper City Schools
Board Minutes
April 27, 2026

The Jasper City Board of Education met on April 27, 2026 at 4:00 P.M. at the Jasper High School Theater. Members present were Willie Moore, Teresa Sherer, Mary Beth Barber, Scott Thornley, and Reed Pilling. Superintendent Dr. Ann Jackson was also in attendance.

Chairperson Willie Moore called the meeting to order at approximately 4:05 P.M. with the first item to be approved being the agenda. A motion to approve the agenda was made by Teresa Sherer, a second given by Reed Pilling, and the motion carried unanimously.

Chairperson Willie Moore called for a motion to approve minutes from the April 3, 2026 Board Meeting. A motion to approve the board minutes was made by Mary Beth Barber, a second by Scott Thornley, and the motion carried unanimously.

Superintendent, Dr. Ann Jackson, recommended adoption of a motion to approve the following personnel actions:

RETIREMENT

1. Approve the retirement of Kristy Watkins as Curriculum and Instruction Director for the District, effective July 1, 2026.
2. Approve the retirement of Cathy Edgil as Special Programs Director for the District, effective June 1, 2026.
3. Approve the retirement of Robin Fuller as Bus Driver for the District, effective June 1, 2026.
4. Approve the retirement of Susan Hill as Bus Driver for the District, effective June 1, 2026.
5. Approve the retirement of Elvira Garduno-Barrera as Instruction Aide (EL) at Jasper High School, effective June 1, 2026.
6. Approve the retirement of Barry Easterwood as 5th Grade Teacher at Maddox Intermediate School, effective June 1, 2026.
7. Approve the retirement of Robin Green as 2nd Grade Teacher at Memorial Park Elementary School, effective June 1, 2026.
8. Approve the retirement of Bernice Farris as Interventionist (Teacher) at Memorial Park Elementary School, effective June 1, 2026.
9. Approve the retirement of Jama Dickson as Speech/Language Pathologist (Teacher) at T.R. Simmons Elementary School, effective June 1, 2026.
10. Approve the retirement of Julie Rider as Pre-K Teacher at T.R. Simmons Elementary School, effective June 1, 2026.

RESIGNATION

11. Approve the resignation of Penne Mott as Part-Time School District Lead Nurse, effective May 15, 2026.
12. Approve the resignation of Hannah Real Smith as English Language Arts Teacher at Jasper High School, effective June 1, 2026
13. Approve the resignation of Blake Laney as Physical Education / Driver's Ed Teacher at Jasper High School, effective at the end of this school year.
14. Approve the resignation of Lisa Sparkman as Special Education Teacher at Maddox Intermediate School, effective at the beginning of next school year.

15. Approve the resignation of Amy Smothers as 3rd Grade Teacher at Memorial Park Elementary School, effective June 12, 2026.

TRANSFER / REASSIGNMENT

16. Approve transfer of Amy Stracner, from 7th/8th Grade CTE Teacher (PTLW/CS/Robotics) at Jasper Jr. High School, to 10-Month CTE Teacher (Teacher Prep Program) at Jasper High School, effective July 20, 2026.
17. Approve the transfer of Vess Hollingsworth from Physical Education Teacher at Jasper Junior High School to Jasper High School, effective August 3, 2026.
18. Approve the reassignment of Robert Epps from Alternative School Teacher to Driver's Ed / Alt. School Teacher at Jasper High School, effective August 3, 2026.
19. Approve the reassignment of Cedric Wilder from Social Science Teacher to Alternative School Teacher at Jasper High School, effective August 3, 2026.
20. Approve the reassignment of Lindsey Appling from Special Education Teacher to Interventionist (Teacher) at Memorial Park Elementary School, effective August 3, 2026.
21. Approve the reassignment of Stephanie Trice from 4th Grade Teacher to Special Education Teacher, effective August 3, 2026.
22. Approve the reassignment of Katy Kimbrell from 4th Grade Teacher to 6th Grade Teacher, effective August 3, 2026.

EMPLOYMENT

23. Approve the employment of Keri Smothers, current 1st Grade Teacher at T.R. Simmons Elementary School, as 10-Month Alabama Numeracy Act (ANA) Building-Based Math Coach (BBMC), effective July 20, 2026.
24. Approve the employment of Colby James Phillips as Social Science Teacher at Jasper High School, effective August 3, 2026.
25. Approve the employment of Kaitlin Page (Bishop) Blackwell as 2nd Grade Teacher at Memorial Park Elementary School, effective August 3, 2026.
26. Approve the employment of Katie Nicole Aaron as Teacher (Grade TBD) at Memorial Park Elementary School, effective August 3, 2026.
27. Approve the employment of Jayden Brooke Garrard as 4th Grade Teacher at Maddox Intermediate School, effective August 3, 2026.
28. Approve the employment of Shalaina Faye O'Rear as Bookkeeper at Maddox Intermediate School, effective May 18, 2026.
29. Approve the additional employment of Tamera Walker (JJHS SPED Teacher), current Part-Time PM only Bus Driver to Full-Time AM/PM Bus Driver for the District, effective August 5, 2026.
30. Approve the part-time employment of Michelle Gilliland Vintson as Substitute Bus Driver for the District, effective April 28, 2026.

NOTIFICATIONS ONLY:

- Josie Tuggle, Local Reading Specialist at T.R. Simmons Elementary School, requested FMLA Leave of Absence from May 4, 2026 – August 14, 2026.
- April Spain, 3rd Grade Teacher at Memorial Park Elementary School, requested FMLA Leave of Absence from May 4, 2026 – September 18, 2026.

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A motion to approve the personnel report was made by Teresa Sherer, a second by Reed Pilling, and the motion carried unanimously.

Dr. Jackson and the Board recognized the following accomplishments:

- District Transportation Department - State Inspection Exit Report
- National Science Foundation CEMS “Master Teaching Fellow”
- JHS Bryant-Jordan Award, Nat’l Merit Scholar Finalist, ACT 30+, HOSA, Torch
- JHS Symphonic Band – State MPA, All-State, All-District
- JJHS Symphonic Band – State MPA, All-State, All-District
- JHS Show Choir – State MPA, All-State
- JHS Concert Choir – State MPA, All-State
- JJHS Concert Choir - State MPA, All-State
- JJHS Jr. Beta Club Convention
- JJHS JUNA of Alabama

Dr. Jackson recommended adoption of a motion to approve Social Studies textbook adoption. A motion to approve the Social Studies textbook adoption was made by Mary Beth Barber, a second by Scott Thornley, and the motion carried unanimously.

Dr. Jackson recommended adoption of a motion to approve Arts Education textbook adoption. A motion to approve the Arts Education textbook adoption was made by Reed Pilling, a second by Scott Thornley, and the motion carried unanimously.

Dr. Ann Jackson called upon CSFO Monique Rector to present March 2026 Financials. Mrs. Rector presented March 2026 Financial Reports and Bank Reconciliations as follows:

- March 2026:
 - The General Fund had an ending balance of \$19,853,108.10.
 - The Special Revenue Fund had an ending balance of \$2,130,634.82.
 - The Capital Projects Fund had an ending balance of \$1,550,883.88.

All school bank accounts balanced without issues. A check register report was presented outlining checks paid from March 1-31, 2026.

Dr. Jackson recommended adoption of a motion to approve the March 2026 Financial Reports and Bank Reconciliations. A motion to approve the financials as presented was given by Scott Thornley, a second by Mary Beth Barber, and the motion carried unanimously.

With no further business to come before the Board, the meeting was adjourned unanimously on a motion by Teresa Sherer, and a second by Scott Thornley.