

Roselle School District 12

The Board of Education and community of Roselle School District 12 seek an exemplary, collaborative, and forward-thinking educational leader to serve as the next Superintendent. The ideal candidate will combine visionary leadership with fiscal stewardship, high academic standards, and a deep commitment to student success and community engagement.

Roselle SD 12 Draft New Superintendent Profile

1. Courageous & Collaborative Leadership

- **Vision & Resolve:** Demonstrates the courage to pursue what is best for students and the resolve to translate vision into measurable results.
- **Collaborative Style:** Leads with humility, actively listening to and learning from staff, families, and community members while inspiring trust and uniting stakeholders around a shared purpose.
- **Relationship Building:** Displays strong interpersonal skills to build authentic, trusting relationships.

2. Academic Excellence & Student-Centered Focus

- **Continuous Improvement:** Takes pride in the district's record of achievement while championing continuous improvement to meet the diverse academic, social, and emotional needs of every student.
- **Individualized Support:** Ensures equitable allocation of resources and support so that all learners are challenged to their highest capacity and fully prepared for the future.
- **Culture of Excellence:** Establishes and maintains a culture of high expectations, rigor, and mutual accountability for students, staff, and leadership.

3. Strategic Vision & Operational Stewardship

- **Strategic Planning & Facilities:** Brings proven expertise in strategic planning, capital improvement projects, facilities management, and long-range resource allocation.
- **Fiscal Responsibility:** Demonstrates deep knowledge of public school finance and fiscal management, prioritizing long-term financial stability aligned with district strategic goals.
- **Governance & Guidance:** Provides clear, focused direction for staff, administration, and the Board of Education to advance key district initiatives boldly.

4. Authentic Engagement & Transparent Communication

- **Community Presence:** Serves as a highly visible, approachable, and active presence in schools and throughout the Roselle community, fostering district pride and an inclusive culture.
- **Transparent Communication:** Communicates with transparency, consistency, and openness, building trust through clear decision-making processes and dependable follow-through.
- **Staff Empowerment:** Empower staff and administrative teams through collaborative leadership, clear expectations, and supportive guidance.