

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

September 10, 2026

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

The parties agree to the following:

- For the 2027-2028, 2028-2029 and 2029-2030 school years, Classified Employees that are less than 12 months will receive one (1) additional day which will be added to their work year. This additional day will be a non-student day in order for employees to complete mandated trainings.
- Classified employees who have not completed the mandated trainings will not be allowed to utilize vacation, personal business or floating holiday leave on this day to ensure the mandated trainings are completed.
- Classified employees who have completed the mandated trainings prior to the designated non-student day, may utilize vacation, personal business or floating holiday leave.
- Starting the 2030-2031 school year the work year calendars for Classified Employees that are less than 12 months will revert back to the 2024-2025 workday counts.

This MOU shall not be precedent setting nor form any basis for a past practice.

This agreement is subject to CSEA Policy 610, ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:



Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR CSEA:



Michael Green
President, CSEA #506

Robin Mesa
Director V, Classified Personnel
Riverside Unified School District

Yesenia Gutierrez
Labor Relations Representative, CSEA

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Shani Dahl

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Nina Ingurgio

Michael Vioral

Joy Hurst

Jose Ortiz