



Midway Elementary School

One School, One Team, One Family

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School Parent and Family Engagement Policy

Midway Elementary School

2026-2027

07/20/2026

In support of strengthening student academic achievement, Midway Elementary School receives Title 1, Part A funds and therefore must jointly develop with, agree on with, and distribute to parents and family members of participating children a written parent and family engagement policy that contains information required by section 1116(b) and c of the Every Student Succeeds Act (ESSA). The policy establishes the school's expectations for parent and family engagement and describes how the school will implement a number of specific parent and family engagement activities, and it is incorporated into the school's plan submitted to the local education agency (LEA).

The Midway Elementary School agrees to implement the following requirements as outlined by Section 1116:

- Involve families, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under Title 1, Part A, including the planning, review, and improvement of school and parent and family engagement policy and the joint development of the school improvement plan under Section 1114(b) of the Every Student Succeeds Act (ESSA).
- Update the school parent and family engagement policy periodically to meet the changing needs of families and the school, distribute it to the families of participating children, and make the parent and family engagement policy available to the local community.
- Provide full opportunities, to the extent practicable, for the participation of families with limited English proficiency, families with disabilities, and families of migratory children, including providing information and school reports required under Section 1111 of the ESSA in an understandable and uniform format, including alternative formats upon request and, to the extent practicable, in a language families understand.
- If the school improvement plan under Section 1114(b) of the ESSA is not satisfactory to the families of participating children, submit any family comments on the plan when the school makes the plan available to the local educational agency.
- Be governed by the following statutory definition of parent and family engagement and will carry out programs, activities, and procedures in accordance with this definition:
- Parent and Family Engagement means the participation of families in regular, two-way, and meaningful communication involving student academic learning and other school activities, including ensuring:

(A) Families play an integral role in assisting their child's learning

- (B) Families are encouraged to be actively involved in their child's education at school.
- (C) Families are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child; and
- (D) Other activities are carried out, such as those described in Section 1116 of the ESSA.

What does a Parent and Family Engagement Policy mean for our school, students, and families, and where is it located?

This plan describes how Midway Elementary will provide opportunities to improve family engagement and support student learning. Midway Elementary values the contributions and involvement of families in establishing an equal partnership toward the common goal of improving student achievement. This plan describes the different ways that Midway Elementary will support family engagement and how families can help plan and participate in activities and events to promote student learning at school and at home. The policy will be posted on our school website. The plan will be available during our scheduled Open House event, and all Parent Involvement meetings and activities, and families can also retrieve a copy of the plan in the front office of the school.

Who is the Parent and Family Engagement Policy for?

This plan is for all students participating in the Title 1, Part A program and their families. They are encouraged and invited to fully participate in the opportunities described in this plan. Midway Elementary will provide full opportunities for the participation of parents and family members with limited English proficiency, children with disabilities, and migratory children.

How and when are revisions made to the policy?

Midway Elementary School invites all families to attend our annual school meetings to review and revise the parent and family engagement policy, the school improvement plan, and our school-parent-compact. Family input and comments regarding this plan are welcome during the school year. All feedback received during the year will be used to revise the plan for the next school year. We also ask families for their suggestions on the plan during several meetings during the school year.

JOINTLY DEVELOPED

Midway Elementary School will take the following actions to involve families in an organized, ongoing, and timely manner in the planning, review, and improvement of Title I programs, including opportunities for regular meetings, if requested by families, to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their child and respond to any such suggestions as soon as practicably possible.

Midway Elementary is branching out!

Midway Elementary will take the following measures to empower and support families, an important foundation for our school, to strengthen the school and reach our goals.

We will:

- ☐ Ensure that all information related to school and family programs, meetings, and other activities is published in the language of our families and posted on the school website.
- ☐ Provide ideas and strategies for our staff to help improve communication with families and increase family engagement. Staff will also share promising practices in family engagement during regularly scheduled faculty meetings.
- ☐ Partner with early childhood programs, high schools, college-and career-ready resources or organizations, or other programs (as applicable) to help prepare parents and their children for successful school transitioning.
- ☐ Share information with families to help them understand the school's academic standards and assessments, as well as how they can monitor their child's progress and work with educators.
- ☐ Communicate with all families and the community on a regular basis regarding school-wide events and activities, through phone messages, our website, social media, Remind, grade-appropriate newsletters, and flyers
- ☐ Use our Partners in Education and School Community Team (Team Midway) to improve awareness of the activities and events listed in the school's parent and family engagement policy.
- ☐ Collect feedback from parents and family members at all events by placing a suggestion box at the front entrance.

Scheduled Meetings and/or Communication Notices & Deadlines

August 4, 2026	Kindergarten Open House 5:00 - 6:30 Title One Meeting 4:30- 5:00 & 6:30-7:00
August 5, 2026	1st - 8th Open House 5:00-6:30 Title One Meeting 4:30- 5:00 & 6:30-7:00
August 5, 2026	PTO Meeting
August 5, 2026	CRT Training, Special Education Paraprofessionals
August 10 & 11, 2026	Kindergarten Square Group
August 12 & 13, 2026	Kindergarten Circle Group
August 13, 2026	School Board Meeting - District
August 14, 2026	Kindergarten Both Groups
August 19, 2026	CPR & AED training for staff
August 24, 2026	Syllabus for all Grade levels posted to Website
August 27, 2026	Committee Meeting-District

August 28, 2026	Progress Reports sent home and TVAAS Data Went Home
August 28, 2026	District Professional Development Hours completed
September 1-8, 2026	AIMS Web Testing
September 2, 2026	Scouts Sign Up
September 4, 2026	Grandparents Breakfast - PreK & Kindergarten
September 9, 2026	PTO Meeting
September 10, 2026	School Board Meeting - District
September 11, 2026	Grandparents Breakfast - 1st & 2nd
September 16, 2026	First Priority Meeting
September 18, 2026	Grandparents Breakfast - 3rd & 4th
September 18, 2026	Progress Reports sent home
September 21, 2026	Parent/Teacher Conference
September 21, 2026	Parent and Family Engagement Policy and Compact
September 21-Oct. 2, 2026	Mastery Connect Testing
September 23, 2026	First Priority Meet You at the Pole Day of Prayer
September 24, 2026	Committee Meeting - District
September 24, 2026	Bible Release
September 28-30, 2026	Crusade for Christ Grades 5th-8th
October 2, 2026	Gun Safety Video and Information and Human Trafficking
October 2, 2026	4-H Meeting
October 2, 2026	Fall Pictures-Parent Volunteers
October 3, 2026	4-H
October 12, 2026	Girl Scout Meeting
October 13, 2026	Dental Screenings
October 15, 2026	School Board Meeting-District
October 21, 2026	PTO Meeting
October 22, 2026	Bible Release
October 23, 2026	Report Cards
	Assessment Data went home to parents
	Mastery Connect
	Aims Web
October 26, 2026	Biztown
October 29, 2025	School Board Committee Meeting-District
October 30, 2026	Halloween Party and Halloween Dance (Parent Volunteers)
November 6, 2026	4H Meetings
November 6, 2026	Progress Reports sent home
November 9, 2026	Parent-Teacher Conference
November 13, 2026	Fall Make-Up Pictures and Club Pictures
November 18, 2026	Parent Involvement Meeting Information TBD and PTO
November 19, 2026	School Board & Committee Meeting - District
November 19, 2026	Bible Release - Community Volunteers
November 22-24, 2026	Beta Club Convention
December 1-Jan. 22, 2027	AIMS Web Testing
December 4, 2026	Progress Reports sent home
December 8, 2026	RoHo Trip

December 10, 2026	School Board & Committee Meeting - District
December	Christmas Tree Pickup Presents - Community Volunteers
December 17, 2026	Bible Release - Community Volunteers
December 18, 2026	Winter Celebrations
January 8, 2027	Report Cards sent home
January 15, 2027	Group Pictures - Parent Volunteers
January 22, 2027	4H meeting
January 28, 2027	Bible Release - Community Volunteers
January 28, 2027	Committee Meeting - District
January 29, 2027	Progress Reports sent home
February 8, 2027	MES Science Fair
February 11, 2027	School Board Meeting-District
February 12, 2027	4-H
February 12, 2027	Valentine's Celebrations
February 22-March 1, 2027	Book Fair
February 25, 2027	Bible Release
February 26, 2027	Progress Reports
March 1, 2027	Book Fair and Literacy Night
March 2-16, 2027	Mastery Connect Testing
March 5, 2027	4-H
March 11, 2027	School Board and Committee Meeting-District
April 5, 2027	Kindergarten Registration
April 5, 2027	Parent/Teacher Conferences
April 7-14, 2027	TCAP Writing
April 15, 2027	School Board Meeting-District
April 19-May 6, 2027	TCAP Testing
April 26- May 11, 2027	AIMS Web Testing
April 29, 2027	School Committee Meeting-District
April 30, 2027	Progress Reports
April 30, 2027	Testing Fun Day
May 7, 2027	7th and 8th Grade Formal
May 10, 2027	Math Olympics
May 12, 2027	Science Bowl
May 13, 2027	School Board Meeting
May 14, 2027	Field Day
May 17, 2027	Civics Bowl
May 19, 2027	Battle of the Books
May 20, 2027	Bible Release Time
May 20, 2027	Pre-K and K Graduation
May 21, 2027	1st-7th Awards and 8th Grade Graduation
May 25, 2027	Report Card Days

ANNUAL TITLE I MEETING

Midway Elementary School will take the following actions to conduct an annual meeting, at a convenient time, and encourage and invite all families of participating children to attend to inform them about the school's Title I program, the nature of the Title I program, the families' requirements, the school parent and family engagement policy, the school wide plan, and the school-parent compact.

Process for Title 1 Meetings:

Midway Elementary School begins each school year with an Open House where we discuss Title 1, Family Involvement, and meet our staff. Invitations are sent via the all-call system, Facebook page, Remind, and school website. In January or February, parents are invited to meet to discuss updates to Title 1 and any changes needed to the compact or events. In May, parents will be asked to review the compact, Parent Involvement Policy, and begin planning for the next school year. Each time there are meetings or events, invitations are sent to inform all parents. At each meeting, there is an agenda, notes are taken and shared with those who cannot attend (school website, Facebook, etc.), and a survey is sent home at the end of the year to better help the school meet the needs of the students and parents.

COMMUNICATIONS

Midway Elementary will take the following actions to provide families of participating children the following:

- Timely information about the Title I programs
- Flexible number of meetings, such as meetings in the morning or evening, and may provide Title I funds, transportation, child care, or home visits, as such services relate to parent and family engagement.
- Information related to the school and parent programs, meetings, and other activities is sent to the families of participating children in an understandable and uniform format, including alternative formats upon request and, to the extent practicable, in a language the families can understand:

Midway Outreach

- Invites are sent to all meetings and events (formal invite or newsletter)
- Talking Points
- School Website
- School's Marquee
- Facebook & Instagram

Meeting Availability

- We have an open-door policy that encourages our parents to meet with teachers or the administration throughout the day or during planning times.
- Most of our meetings are held after school or after most workplaces have closed.

Transportation

- We make sure that all meetings are kid-friendly and welcoming.

- For parents who are unable to attend meetings due to transportation, work, or other circumstances, agendas and notes will be provided.
- All materials are offered in languages other than English upon request.

Communication

Midway Elementary has all the following ways of communicating with our parents:

- Grade-level Newsletters
- Open House
- Parent-Teacher Conference
- Postcards are sent to welcome students to the beginning of school and for birthdays
- Shout Out Certificates
- Attendance Certificates
- Honor Roll Certificates
- Weekly Folders in Grades K-2
- Staff emails are posted on the school website
- School website
- Aspen Parent Portal
- Phone Calls
- Midway Facebook & Instagram Page
- Parent Involvement Meetings and Events
- Talking Points
- Sandy Hook Promise

SCHOOL PARENT COMPACT

Midway Elementary School will take the following actions to jointly develop with families of participating children a school-parent compact that outlines how families, the entire school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and families will build and develop a partnership to help children achieve the state's high standards.

Scheduled Meetings:

August 4-5, 2026	Open House and Title 1 Meetings
September 21, 2026	Parent-Teacher Conferences 3:30 - 5:30 Title 1 & Compact 5:30 - 6:00
November 9, 2026	Parent-Teacher Conferences 3:30 - 5:30 Title 1 & Compact 5:30 - 6:00
January 2027-Feb. 2027	Promotional Plan Meetings (Students in fear of failing)
March 1, 2027	STREAM Night and Book Fair
April 5, 2027	Parent-Teacher Conferences 3:30 - 5:30 Title 1 & Compact 5:30 - 6:00
April 5, 2027	Kindergarten Pre-Registration

Midway Elementary will take the following measures to empower and support families as an important foundation for our school in order to strengthen the school and reach our goals.

We will:

- ☐ Provide ideas and strategies for our staff to help improve communication with families and increase family engagement. Staff will also share promising practices in family engagement during regularly scheduled faculty meetings.
- ☐ Partner with early childhood programs, high school, college, and career-ready resources or organizations, or other programs (as applicable) to help prepare parents and their children for successful school transitions.
- ☐ Share information with families to assist in understanding the school's academic standards and assessments as well as the ways families can monitor their child's progress and work with educators.
- ☐ Communicate with all families and the community on a regular basis regarding school-wide events and activities through phone messages, website, Remind, social media, and flyers
- ☐ Use our Partners in Education and School Community Team (Team Midway) to improve awareness of the activities and events listed in the school's parent and family engagement policy.
- ☐ Collect feedback from parents and family members at all events by placing a suggestion box at the front entrance.

RESERVATION OF FUNDS

If applicable, **Midway Elementary School** will take the following actions to involve the families of children served in Title I, Part A schools in decisions about how the 1 percent of Title I, Part A funds reserved for parent and family engagement is spent by:

Scheduled Meetings:

August 4-5, 2026	Open House and Title 1 Meetings
September 21, 2026	Parent-Teacher Conferences 3:30 - 5:30 Title 1 & Compact 5:30 - 6:00
November 9, 2026	Parent-Teacher Conferences 3:30 - 5:30 Title 1 & Compact 5:30 - 6:00
January 2027-Feb. 2027	Promotional Plan Meetings (Students in fear of failing)
March 1, 2027	STREAM Night and Book Fair
April 5, 2027	Parent-Teacher Conferences 3:30 - 5:30 Title 1 & Compact 5:30 - 6:00
April 5, 2027	Kindergarten Pre-Registration

COORDINATION OF SERVICES

Midway Elementary School will, to the extent feasible and appropriate, coordinate and integrate parent and family engagement programs and activities with other Federal, State, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support families in more fully participating in the education of their children by:

Federal, State, and Local Program Connection

- Midway Elementary School has a Pre-K within our school. This allows our Pre-K and Kindergarten teachers to meet and discuss how they can help each other. This also provides the students with opportunities to be exposed to an elementary school setting.
 - Pre-K is involved in all our events and meetings. We invite their parents to be a part of Midway Family Events and Meetings, even though they operated under the Alpha School Program.
- Local Emergency Services Day: Each emergency service is represented in April or May, visits the school, and educates our students about its services.
- Local- Claiborne County Board of Education
 - Local- 4-H and Archery Club
 - Safety Day May 5, 2027
 - Fire Department
 - Powell Valley Electric Cooperative
 - TWRA
 - Rescue Squad
 - Sheriffs Department
 - K9 Unit
 - Lifestar
 - EMS
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- Federal- Title 1: We are identified as a part of the Every Student Succeeds Act (ESSA).
 - State- LEAPs: is an afterschool program to assist students and parents in providing additional tutoring opportunities so students will be academically successful.
 - HDLR Tutoring
 - State- BETA Club for students with honors

BUILDING CAPACITY OF SCHOOL STAFF

Midway Elementary School will provide training to educate teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of families, in the value and utility of contributions of families, and in how to reach out to, communicate with, and work with families as equal partners, implement and coordinate parent programs, and build ties between families and the school by:

Professional Development:

- Discrimination, Harassment & Bullying
- Child Abuse and Neglect
- Suicide Prevention -Jason Foundation
- FERPA
- AED Awareness Training
- CPR Awareness Training
- TN Teacher Code of Ethics
- Blood-Borne Pathogens
- Cultural Competency, Cultural Responsiveness and Poverty Training
- Internet Safety
- Section 504/ADA
- Homeless Students
- Students in Foster Care
- Concussion Training
- TSSAA Athletic Safety & Cardiac Arrest Training
- Hazard Communication
- Math Vertical Planning
- ELA Vertical Planning
- Mastery Connect Data
- TVAAS Data
- PLC - Biweekly
- Behavior Brainstorming
- Aspiring Leadership Academy
- Teacher Leader professional development opportunities

Professional Development in relation to families

- Apps (Talking Points, DoJo)
- Websites (School, Facebook, Instagram)
- Discrimination, Harassment & Bullying
- Child Abuse and Neglect
- Suicide Prevention
- Internet Safety
- Section 504/ADA
- Homeless Students
- Students in Foster Care
- Concussion Training

Parent Training Nights

August 4-5, 2026	Open House and Title 1 Meetings
September 21, 2026	Parent-Teacher Conferences 3:30 - 5:30 Title 1 & Compact 5:30 - 6:00
November 9, 2026	Parent-Teacher Conferences 3:30 - 5:30 Title 1 & Compact 5:30 - 6:00
January 2027-Feb. 2027	Promotional Plan Meetings (Students in fear of failing)
March 1, 2027	STREAM Night and Book Fair
April 5, 2027	Parent-Teacher Conferences 3:30 - 5:30 Title 1 & Compact 5:30 - 6:00
April 5, 2027	Kindergarten Pre-Registration

Midway Elementary School will provide other reasonable support for parent and family engagement activities under Section 1116 as families may request by:

- Our Parent Teacher Organization holds open meetings to include all families and community stakeholders.

DISCRETIONARY SCHOOL PARENT AND FAMILY ENGAGEMENT POLICY COMPONENT

NOTE TO SCHOOLS: The school parent and family engagement policy may include additional paragraphs listing and describing other discretionary activities that the school, in meaningful consultation with its families, chooses to undertake to build families' capacity for involvement in the school to support their children's academic achievement, such as the following discretionary activities listed under Section 1116(e) of the ESSA. Please indicate which of the following discretionary (optional) school parent and family engagement policy components the school will implement to improve family-school partnerships:

- Involve families in the development of training for teachers, principals, and other educators to improve the effectiveness of that training during our CTE times and assemblies.

Work with parents and their professions to help train our teachers in their fields. We have speakers who can speak not only to faculty and staff but to students as well. (EMS, Police, Food, Factories, etc.)

- Provide necessary literacy training for families from Title I, Part A funds if the school has exhausted all other reasonably available sources of funding for that training.

STREAM Night, and Title 1 Training Nights, Parent Teacher Conferences

- Pay reasonable and necessary expenses associated with local parent and family engagement activities, including transportation and child care costs, to enable families to participate in school-related meetings and training sessions.

We offer child care options during all trainings.

- Train families to enhance the engagement of other families.
 - Our Parent Teacher Organization holds open meetings to include all families and community stakeholders.

- To maximize parent and family engagement and participation in their child's education, arrange school meetings at a variety of times .We schedule 2 parent teacher conferences per 9 weeks. When needed, home visits are made to ensure all students' needs are met; for example, homebound students.

- Adopt and implement model approaches to improving parent and family engagement

MES Parent Teacher Organization

- Establish a district-wide parent advisory council to provide advice on all matters related to parent and family engagement in Title I, Part A programs.

Midway Parent Advisory Board

- Develop appropriate roles for community-based organizations and businesses, including faith-based organizations, in parent and family engagement activities.

Bible Release, 4-H, BETA, and Archery, First Priority