

TUMWATER SCHOOL DISTRICT - NMSC		2026-2027 SALARY SCHEDULE					
NEW MARKET SKILLS CENTER ADMINISTRATORS - BA 05/12/2026		Step 1	Step 2	Step 3	Step 4	Step 5	
Executive Director of New Market Skills Center		168,312	173,279	178,246	183,214	188,180	
Director of Student Services at New Market Skills Center		151,898	155,597	159,294	162,992	166,742	
NEW MARKET SKILLS CENTER - BA 05/12/2026	Sub	Step 1	Step 2	Step 3	Step 4 (10 Yrs)		
Executive Assistant to Director	33.90	39.88	42.38	44.80	47.55		
New Market Graduation Specialist	26.84	31.58	33.46	35.47	37.61		
Summer School SPED Learning Assistant	20.51	24.13	25.81	28.13	29.92		
Health Room Assistant	20.93	24.62	26.32	28.70	30.53		
NEW MARKET SKILLS CENTER - BA 05/12/2026	Sub	Step 1	Step 2	Step 3	Step 4	Step 5	
Campus Security	27.13	31.92	32.73	33.57	34.43	35.29	
NEW MARKET SKILLS CENTER - BA 05/12/2026	Sub	Step 1 (1-2 Yrs)	Step 2 (3-4 Yrs)	Step 3 (5-9 Yrs)	Step 4 (10-14 Yrs)	Step 5 (15-19 Yrs)	Step 6 (20+ Yrs)
Administrative Secretary	27.73	32.62	34.64	35.92	37.27	38.58	40.17
Registrar	27.73	32.62	34.64	35.92	37.27	38.58	40.17
Receptionist	22.38	26.32	28.32	30.44	30.58	31.51	32.45
NEW MARKET SKILLS CENTER CO-CURRICULAR - BA 05/12/2026							
ASB Advisor	2,379						
NMHS Lead Teacher	18,910						
NMHS Graduation Coordinator	7,564						
NMHS Social Emotional Learning Specialist	12,606						
Certificated Summer School Instructor (Per Session)	5,605						
Summer School Dean of Students (Per Session)	7,523						
CTSO Stipend	3,977	6% of BA+0, 5yr cell					