



New Market Skills Center
7299 New Market Street SW
Tumwater, WA 98501

2026-2027 NMSC CERTIFICATED SALARY SCHEDULE

	1	2	3	4	5	6	7	8
	A	B	C	D	E	F	G	H
Years of Service	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90 or PhD
0	\$60,251	\$61,879	\$63,564	\$65,254	\$70,675	\$72,235	\$77,657	\$81,154
1	\$61,062	\$62,712	\$64,421	\$66,182	\$71,663	\$73,038	\$78,515	\$81,988
2	\$61,833	\$63,500	\$65,225	\$67,126	\$72,588	\$73,846	\$79,308	\$82,818
3	\$62,630	\$64,314	\$66,056	\$68,017	\$73,470	\$74,612	\$80,060	\$83,657
4	\$63,411	\$65,167	\$66,921	\$68,950	\$74,436	\$75,415	\$80,901	\$84,523
5	\$66,276	\$67,173	\$68,101	\$69,897	\$75,359	\$76,232	\$81,698	\$85,390
6	\$67,187	\$68,070	\$69,032	\$70,855	\$76,291	\$77,069	\$82,509	\$86,221
7	\$68,812	\$70,506	\$72,268	\$72,483	\$78,001	\$78,638	\$84,155	\$87,971
8	\$71,248	\$73,883	\$74,438	\$74,950	\$80,544	\$81,102	\$86,699	\$90,653
9	\$71,248	\$73,977	\$76,925	\$77,446	\$83,167	\$83,595	\$89,325	\$93,414
10	\$71,248	\$73,977	\$77,215	\$80,066	\$85,869	\$86,223	\$92,024	\$96,247
11	\$71,248	\$73,977	\$77,215	\$82,767	\$88,694	\$88,919	\$94,847	\$99,157
12	\$71,248	\$73,977	\$77,215	\$85,379	\$91,593	\$91,725	\$97,749	\$102,189
13	\$71,248	\$73,977	\$77,215	\$85,379	\$94,568	\$94,630	\$100,721	\$105,291
14	\$71,248	\$73,977	\$77,215	\$85,379	\$97,554	\$97,618	\$103,903	\$108,513
15	\$71,248	\$73,977	\$77,215	\$85,379	\$100,091	\$100,158	\$106,603	\$111,335
16+	\$71,248	\$73,977	\$77,215	\$85,379	\$102,093	\$102,158	\$108,735	\$113,561

To calculate placement after a Master's Degree, add all credits earned after the BA, subtract 45, and the resulting figure determines the educator's respective MA+ column.