

GROVE CITY AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
GROVE CITY, PENNSYLVANIA

Regular Voting Meeting

September 14, 2026

A moment of silence was observed, followed by the Pledge of Allegiance, prior to the meeting being called to order by the President, Mr. Ryan Thomas, at 7:04 p.m. in the board room. Board members and the public participated either in person or remotely.

The following members were present:

Mr. Ryan Thomas	Mr. Mitchell Augustine
Mr. August Hurst	Dr. Erik Bardy
Mr. Raymond Abplanalp	Dr. Constance Nichols

Mr. Lindon Fowler, Mrs. Karen Hazy Bishop and Mrs. Sandra Phipps were absent.

Others present were: Atty. Evankovich, Dr. Weaver, Dr. Watkins, Mrs. Harris, Mrs. Winger, Mr. Breitenbach (remotely), approximately 1 guest remotely and no guests in person.

There was no Executive Session scheduled prior to the voting meeting. An Executive Session was held immediately following this voting meeting for student discipline issues.

EXECUTIVE
SESSION

There were no Board recognitions.

BOARD
RECOGNITIONS

There were no Public Comments.

PUBLIC
COMMENTS

A motion was made by Mr. Augustine and seconded by Dr. Nichols to approve the minutes from the August 10, 2026 Voting Meeting and the September 9, 2026 Work Session Meeting.

VOTING MEETING/
WORK SESSION
MEETING
MINUTES
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

President's Report:

- There was nothing to report.

PRESIDENT'S
REPORT

Superintendent's Report:

- Dr. Weaver announced that Grove City Area School District has won a \$5,000 prize in the TMobile Friday Night Lights sweepstakes.

SUPER-
INTENDENT'S
REPORT

Solicitor's Report:

- There was nothing to report.

SOLICITOR'S
REPORT

MCCC Report:

- Mr. Abplanalp commented about plans for an upcoming work session meeting to be held at the Mercer County Career Center.
- Mr. Abplanalp distributed exit survey results conducted with seniors attending the Mercer County Career Center.

MCCC
REPORT

A motion was made by Mr. Augustine and seconded by Dr. Nichols to approve the financial statement for August 2026.

FINANCIAL
STATEMENT
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Augustine and seconded by Dr. Nichols to approve the Bills Payable for September 2026.

BILLS PAYABLE
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Augustine and seconded by Dr. Nichols to approve the Delinquent Real Estate Tax Collection Program which includes the Agreement with Portnoff Law Associates, Ltd. for collection of delinquent real estate taxes on behalf of the district, the Resolution approving the appointment of solicitor, interest assessment, and attorney fees and collection fees added to the amount collected as part of unpaid real estate taxes for delinquent accounts, and the Resolution directing Mercer County Tax Claim Bureau not to collect delinquent real estate taxes on behalf of the district.

DELINQUENT
REAL ESTATE TAX
COLLECTION
PROGRAM
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Augustine and seconded by Mr. Hurst to approve the additional 2026-27 Krise Transportation Inc. drivers and monitors – subject to the receipt and approval of clearances and District required paperwork:

- Salena King – driver
- Robert Wagner – monitor
- Thomas Martin – driver
- Michael Conser – driver
- Ian Baker – monitor
- Caroline McCullin - monitor

2026-27
ADDITIONAL
KRIS TRANSPORTATION INC.,
DRIVERS &
MONITORS
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Augustine and seconded by Dr. Nichols to approve the 2026-27 transportation contract with Mercer Area School District.

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

2026-27
TRANSPORTATION
CONTRACT WITH
MERCER AREA
SCHOOL DISTRICT
APPROVED

A motion was made by Mr. Augustine and seconded by Dr. Nichols to approve the 2026-27 Cray Youth and Family Services, Inc. Agreement.

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

2026-27
CRAY YOUTH
AND FAMILY
SERVICES, INC.
AGREEMENT
APPROVED

A motion was made by Mr. Thomas and seconded by Mr. Augustine to approve the following student travel requests:

- 30 students and 3 chaperones to travel to YSU English Festival at Youngstown State University on April 22, 2027 at a district cost not to exceed \$575
- 2 middle school teams and 1 chaperone to travel to the Komatsu Mining Corporation in Franklin, PA in May 2027 at a district cost not to exceed \$100

STUDENT TRAVEL
REQUESTS
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Dr. Nichols and seconded by Mr. Augustine to approve the following staff conference requests:

- Abigail Gorczyca and Kevin Persch – Safety Care Recertification Training at Midwestern Intermediate Unit IV on September 17, 2026 at a district cost of \$100 each
- Emily Porneluzi – Safety Care Training at Midwestern Intermediate Unit IV on August 25-26, 2026 at a district cost of \$185
- Jason Myers – Safety Care Recertification Training at Midwestern Intermediate Unit IV on December 10, 2026 at a district cost of \$100
- Rebecca Limberg – Safety Care Training at Midwestern Intermediate Unit IV on October 19-20, 2026 at a district cost of \$185

STAFF
CONFERENCE
REQUESTS
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Dr. Nichols and seconded by Mr. Hurst to authorize the Midwestern Intermediate Unit IV (MIU IV) to submit an application on behalf of the District to continue participation in the regional Education Leading to Employment and Career Training (ELECT) program consortium. If awarded, the Board further authorizes MIU IV, as administrator of the consortium, to implement the ELECT program on behalf of the District, including receipt and expenditure of grant funds and execution of program activities as outlined in the approved application and consortium agreement.

MIU IV
ELECT PROGRAM
PARTICIPATION
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Hurst and seconded by Mr. Augustine to accept the following resignations as well as any necessary documentation as to terms and conditions to finalize the employee's separation from the District employment:

DISTRICT
RESIGNATIONS
APPROVED

- Elizabeth Love – Silkline Advisor – resignation effective August 10, 2026
- Azaria Wolf – full-time custodian – resignation effective September 25, 2026

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Hurst and seconded by Mr. Augustine to approve hiring the following: subject to the receipt and approval of clearances and District required paperwork.

J KOSICK
S SEDAM
B ALLDS
A SUTTON
HIRED

- Joe Kosick – Full-time aide - at a salary of \$15.46 hourly plus .94¢ per hour advance education rate, (Dept. B – II – Step 1 – Year 1) retroactive date of September 1, 2026
- Sean Sedam – Hillview full-time custodian at an hourly rate of \$16.00 – effective date September 15, 2026
- Brianna Allds – High School full-time custodian at an hourly rate of \$16.00 – effective September 16, 2026
- Alison Sutton – Hillview part-time aide at an hourly salary of \$15.46, plus .94¢ per hour advance education rate, (Dept. B – II – Step 1 – Year 1) – retroactive date of September 14, 2026

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Hurst and seconded by Mr. Augustine to approve the following 2026-27 building substitute: subject to the receipt and approval of clearances and District required paperwork:

2026 -27
BUILDING
SUBSTITUTE
APPROVED

- Josie Rupp - Hillview

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Hurst and seconded by Dr. Bardy to approve up to 12 weeks unpaid FMLA leave for employee #1188 from approximately October 2026- January 2027.

FMLA LEAVE
FOR EMPLOYEE
#1188
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Hurst and seconded by Mr. Augustine to approve the additional 2026-27 Supplementals - subject to the receipt and approval of clearances and District required paperwork:

2026-27
ADDITIONAL
SUPPLEMENTALS
APPROVED

- Amanda DiAlesandro – Silklane advisor - \$1.883
- Jason Dunn – middle school theater sets - \$688
- Roger Flynn – driver's ed – behind the wheel instructor - \$45 hourly
- Gail Chutz – driver's ed – behind the wheel instructor - \$45 hourly

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Hurst and seconded by Dr. Bardy to approve the additional substitutes - subject to the receipt and approval of clearances and District required paperwork

ADDITIONAL
SUBSTITUTES
APPROVED

- Jean Palombo – Emergency Substitute – Emergency Permit and an aide
- Roger Knight – school police officer
- Gabriella Collins – elementary PK-4 and special education K-12
- Sherri McCandless – Emergency Substitute – Emergency Permit
- Christine Ekas – elementary K-6, reading specialist K-12, English 7-12, social studies 7-12, and family consumer science K-12
- Jane Coulter – pre-graduate 20 days

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Hurst and seconded by Dr. Bardy to approve the 2026-27 District employees that are eligible to provide transportation support in District owned vehicles – conditional on the completion and approval of required paperwork and driver's license verification:

- Greg Mulato
- Michael Everhart
- Jessica Bish
- Nicole Mathieson
- Brian Buchan
- Annette Eccles
- Sarah Coulter
- Susyn Klingler
- Ann Lanshcak
- Tiffany Thompson

2026-27
DISTRICT
EMPLOYEE
DRIVERS
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Hurst and seconded by Dr. Bardy to approve the additional 2026-27 Fall Coaches - subject to the receipt and approval of clearances and District required paperwork:

- Mike Hostetler – girls middle school basketball 7-8 assistant coach – $\frac{1}{3}$ pay - \$3,189.33
- TL Eller – girls middle school basketball 7-8 assistant coach – $\frac{1}{3}$ pay - \$3,189.33
- Brian Regis – girls middle school basketball 7-8 assistant coach – $\frac{1}{3}$ pay - \$3,189.33

2026-27
ADDITIONAL FALL
COACHES
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Hurst and seconded by Mr. Augustine to approve up to 12 weeks intermittent unpaid FMLA leave for employee #1710 during the 2026-27 school year and to approve up to 12 weeks unpaid FMLA leave for employee #1854 from approximately December 2026 – March 2027.

INTERMITTENT
FMLA LEAVE FOR
EMPLOYEE #1710
AND FMLA LEAVE
FOR EMPLOYEE
#1854
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Hurst and seconded by Dr. Nichols to approve the following:

ASSISTANT
SUPERINTENDENT
EVALUATION
APPROVED

The Board of School Directors have conducted the Assistant Superintendent's evaluation and performance assessment using the Superintendent's recommendation and the evaluation standards as set forth in the Assistant Superintendent's contract. The Board of School Directors agree that the Assistant Superintendent has attained satisfactory performance. This information will be posted on the District's website.

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Hurst and seconded by Dr. Nichols to approve the following:

SUPERINTENDENT
EVALUATION
APPROVED

The Board of School Directors have conducted the Superintendent's evaluation and performance assessment using the evaluation standards as set forth in the Superintendent's contract. The Board of School Directors agree that the Superintendent has attained satisfactory performance. This information will be posted on the District's website.

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Thomas and seconded by Dr. Nichols to approve David M. Maines to replace the roofs at Forker Field at a cost of \$181,372.

REPLACEMENT OF
ROOFS AT
FORKER FIELD
TABLED

A motion was made by Mr. Augustine and seconded by Mr. Hurst to table the motion to approve David M. Maines to replace the roofs at Forker Field until October's Voting Meeting.

The motion to table carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Thomas and seconded by Dr. Nichols to approve Eckles Construction Services to provide construction management services for Middle School Drive asphalt rehabilitation at a cost of \$48,000 to be paid out of the Capital Reserve Fund.

ECKLES
CONSTRUCTION
SERVICES FOR
MIDDLE SCHOOL
DRIVE TO BE PAID
OUT OF CAPITAL
RESERVE FUND
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Thomas and seconded by Dr. Nichols to approve H.F. Lenz to design the repair of asphalt pavement at Middle School Drive at a cost of \$38,500 to be paid out of the Capital Reserve Fund.

HF LENZ TO
DESIGN ASPHALT
REPAIR FOR
MIDDLE SCHOOL
DRIVE TO BE PAID
OUT OF CAPITAL
RESERVE FUND
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Thomas and seconded by Mr. Hurst to approve the final reading of the following policy:

- 101 – Mission Statement/Belief Statements

FINAL READING
POLICY 101
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

A motion was made by Mr. Thomas and seconded by Mr. Augustine to approve the slate of PSBA Candidates for 2027 as presented on their website and direct the board secretary to cast the vote on behalf of the Board.

2027
PSBA
CANDIDATES
APPROVED

The motion carried; 6 ayes, 0 nays, with voting as follows:

Mr. Thomas	aye	Mr. Augustine	aye
Mr. Hurst	aye	Dr. Bardy	aye
Mr. Abplanalp	aye	Dr. Nichols	aye

MOMENT
FOR MISSION

Mr. Thomas – Subject of Commentary

- Commented on the C130 flyover that was conducted at the September 11, 2026 varsity football game.

Dr. Weaver – Subject of Commentary

- Thanked the Board for their time spent on Dr. Weaver's and Dr. Watkins' evaluations.

Future scheduled business meetings:

- Educational Services and Personnel Committee Meetings – Tuesday, September 29, 2026 at 8:15 a.m.
- Work Session – Monday, October 5, 2026 at 7:00 p.m.
- Voting Meeting – Wednesday, October 14, 2026 at 7:00 p.m.

The meeting was declared adjourned at 8:09 p.m.

Respectfully submitted,



Beth Harris
Board Secretary

djw