LENNOX SCHOOL DISTRICT

"ON THE FLIGHT PATH TO SUCCESS"

BOARD OF EDUCATION MEETING
AUGUST 11, 2026

DISTRICT VISION & MISSION

Our District's Vision

Our Lennox students are *On the Flight Path to Success*!

Our District's Vision:

Every Lennox School District student successfully transitions to college or career.



Our District's Mission

Cradle to College

We are dedicated to preparing students academically from birth to career.

Community

We are dedicated to embracing the role of parents as partners in the educational process.

Culture of Caring

We are dedicated to encouraging committed employees to support students and their families socially, emotionally, and academically.

Career Bound

We are dedicated to preparing students with 21st Century Skills to successfully compete in our global society as creators, collaborators, communicators, and critical thinkers.

LENNOX DISTRICT GOALS

2025-2028 Lennox School District Goals



Goal #1: Pupil Outcomes
All students will demonstrate continuous academic growth leading to college, career, and life success.

Goal #2: Conditions of Learning
We will make strategic and efficient use of resources to ensure the educational success of our students and the fiscal stability of the District.

Goal #3: Engagement
We will enhance learning partnerships by connecting students, schools, families, and communities to extend learning opportunities and resources.

Transformative Growth
with **Green Dot Public Schools**

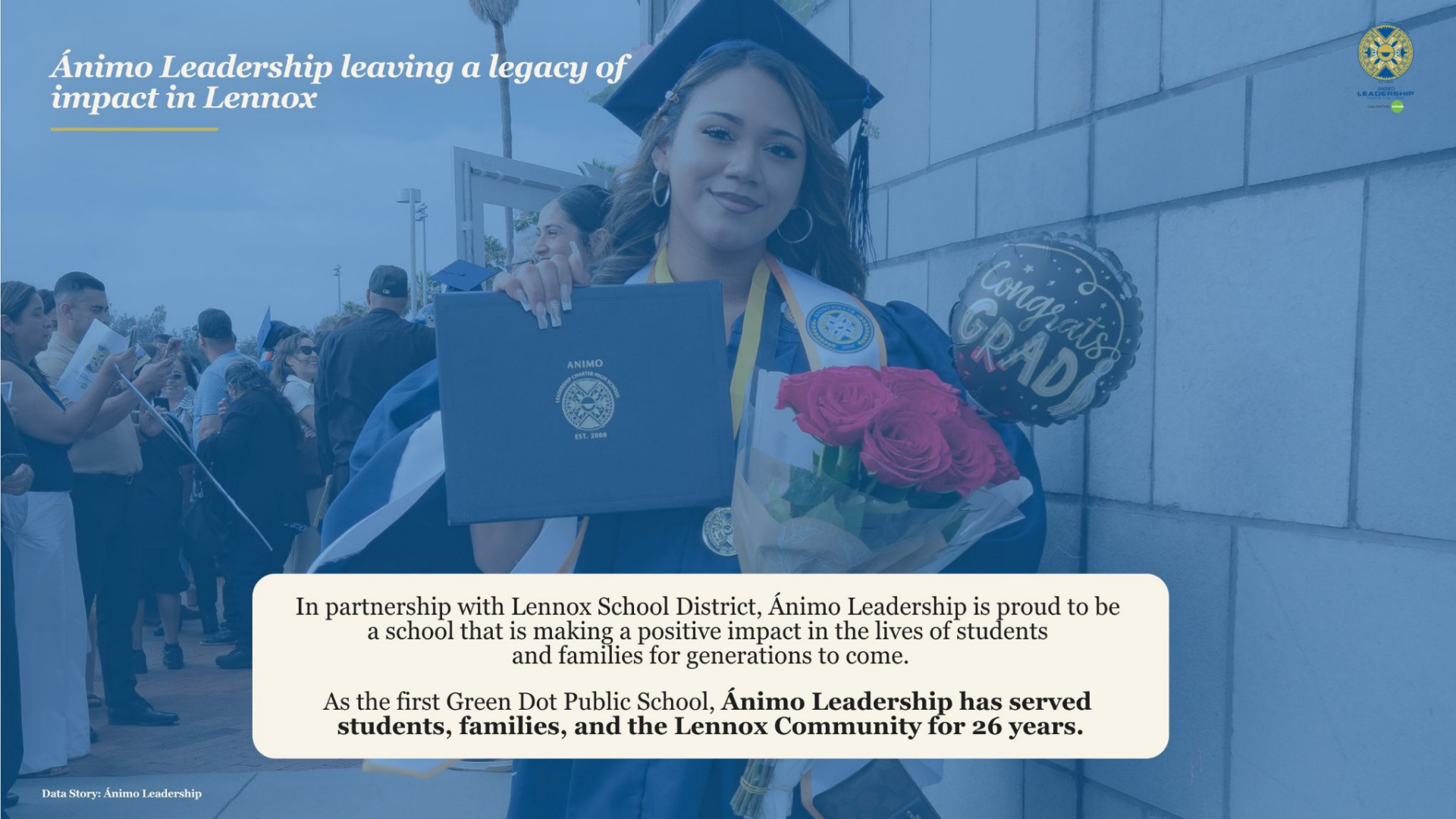


Ánimo Leadership Charter High School

Shaping the Leaders of Tomorrow,
Transforming Lives Today.

August 2026

Ánimo Leadership leaving a legacy of impact in Lennox



In partnership with Lennox School District, Ánimo Leadership is proud to be a school that is making a positive impact in the lives of students and families for generations to come.

As the first Green Dot Public School, **Ánimo Leadership has served students, families, and the Lennox Community for 26 years.**

Who We Are - Ánimo Leadership Charter High School

Academic Achievement



- **Ánimo Leadership Charter High School**'s 600+ scholars are driven to achieve academic excellence.
- **Based on our 2025 California School Dashboard results, we exceeded the State performance levels in:**
  - English Language Arts
  - English Learner Progress Indicator
  - Science
  - College and Career Indicator

Vibrant School Culture



- **Ánimo Leadership** scholars are engaged learners and community members who are invested in creating a vibrant and spirited campus culture.
- Scholars participate in: community resource fair, college fair, multicultural fair, food bank drives and the annual grad walk at Moffett Elementary School.

Community Based



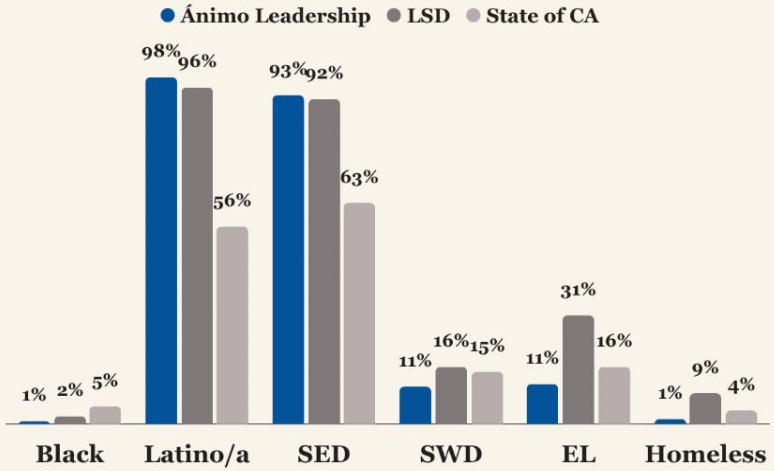
- The Lennox community has embraced **Ánimo Leadership**'s reputation for creating a safe, supportive school where students feel seen, valued, and cared for.
- Our deep connection to the community shines through our partnerships with organizations like the Lennox Library, St. Margaret's Center, and the LA Clippers.

In partnership with Lennox School District, we have built a strong foundation of delivering results for students over the charter term.

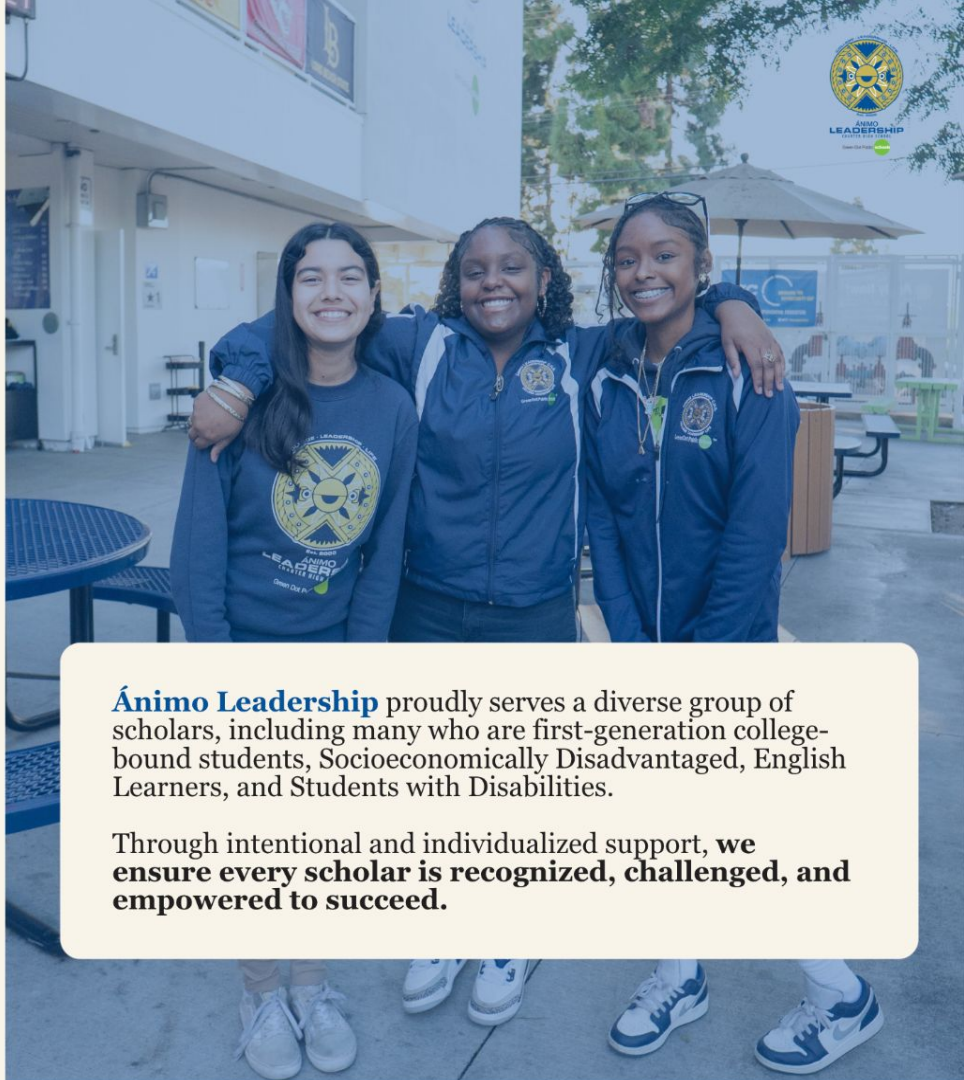
As a CDE-designated Middle Track School, Ánimo Leadership qualifies for a five-year charter renewal term.

Who We Serve

2025-26 School Enrollment Demographics



Ánimo Leadership *proudly serves a diverse group of students that represents the Lennox community.*



Ánimo Leadership proudly serves a diverse group of scholars, including many who are first-generation college-bound students, Socioeconomically Disadvantaged, English Learners, and Students with Disabilities.

Through intentional and individualized support, **we ensure every scholar is recognized, challenged, and empowered to succeed.**

Scholar Success and Academic Performance at Ánimo Leadership

California School Dashboard Metrics for Ánimo Leadership CHS

(2021-22 to 2024-25 School Years)

Consistently Outperforms the State Across the Majority of Indicators

- **English Language Arts**
  4 out of 4 years - Exceeds State by 43.2 DFS points
- **Mathematics**
  Exceeds State for Latino/a and Socioeconomically Disadvantaged Students in 2 out of 4 years (2023-24 and 2024-25)
- **Science**
  2 out of 2 years - Exceeds State by 8.1 points
- **English Learner Progress Indicator**
  4 out of 4 years - Exceeds State by 27.8% points
- **College and Career Indicator**
  3 out of 3 years - Exceeds State by 30.3% points
- **Graduation Rate**
  4 out of 4 years - Exceeds State by 11.5% points
- **Suspension Rate**
  4 out of 4 years - Lower than State by 2.9% points
- **Chronic Absenteeism**
  4 out of 4 years - Lower than State by 8.4% points

Demonstrated Growth on State Tests and Verified Data

Increases in proficiency on State tests since 2021-22 (CAASPP)

- ELA: +5.6 percentage points
- Math: +6.4 percentage points
- Science: +17.2 percentage points

All Subgroups are growing at least one year in ELA and Math as demonstrated by Verified Data:

- CORE Student Growth Percentiles
- Reading Inventory
- NWEA MAP

In partnership with Lennox School District, we have built a strong foundation of delivering results for students over the charter term.

As a CDE-designated Middle Track School, Ánimo Leadership qualifies for a five-year charter renewal term.

Opportunity and Supports for Ánimo Leadership Students

College Readiness

Through **A-G aligned coursework, dual enrollment, and career pathways**, we prepare every scholar for post-secondary opportunities.

We also offer:

- **Dual enrollment** courses through El Camino College, West LA College, and the National Equity Project to give our students a head start on earning college credit.
- A **College Readiness Class** that prepares scholars for the next steps after high school.
- **Ten rigorous AP courses**.

Supportive Environment

Ánimo Leadership supports the whole student because when students feel seen, heard, and cared for, they thrive academically and personally.

- Our campus offers **comprehensive mental health resources**, including an on-site school psychologist and on-site clinical therapist.
- Core to our founding, the school is a community hub, working with local organizations to respond to the needs of students and broader school community.

Strong Relationships

Ánimo Leadership is known for its safe, welcoming environment, where every student feels a strong sense of belonging.

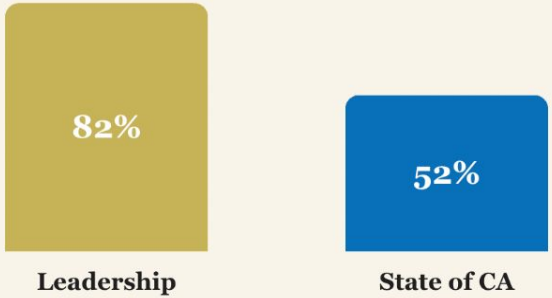
Many of **our former students return as staff, a testament to the lasting connections and strong community** our school fosters.

We also maintain deep ties to the Lennox community and are **recognized as a high-performing school** with **93%** of our families and **83%** of our students saying they recommend Ánimo Leadership.

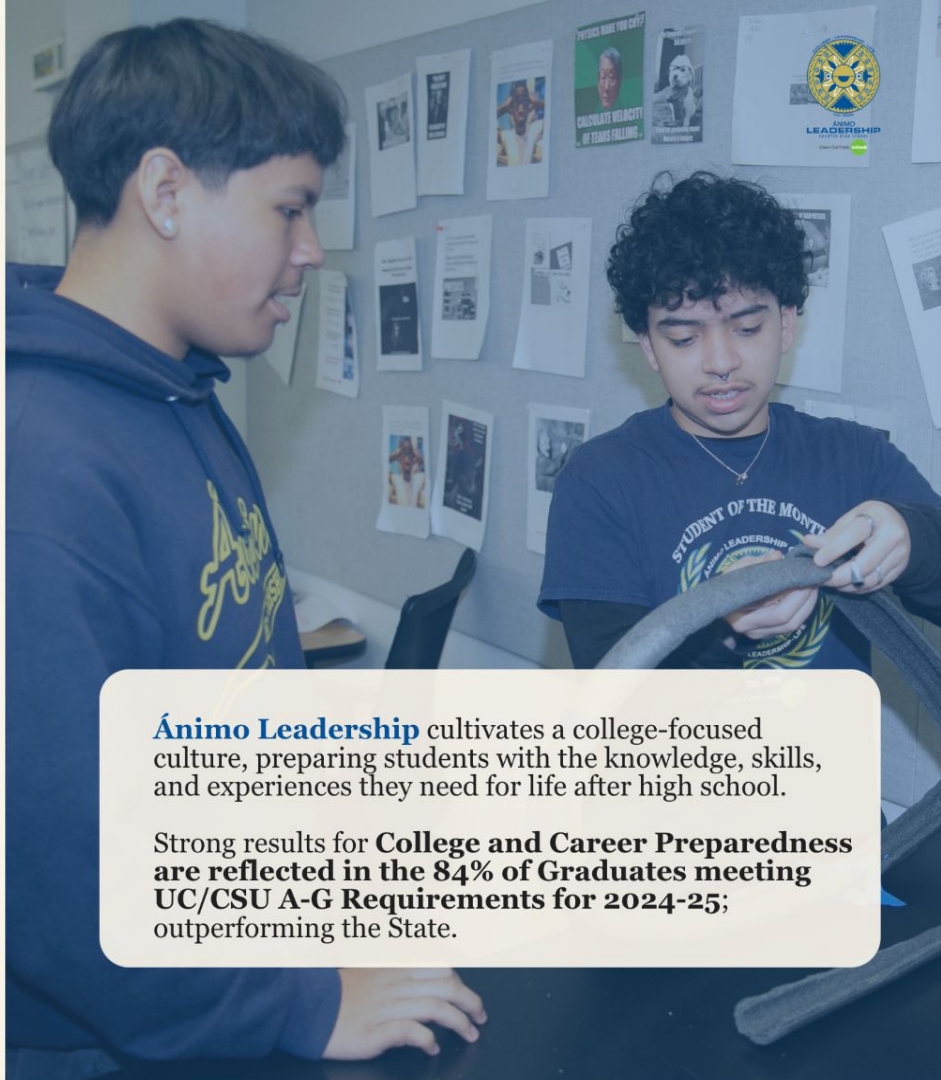
Students Graduate Prepared for College

Graduates Meeting UC/CSU Requirements

Percent of Graduates Prepared for College and Career - 2024-25



We prepare students for post-secondary success. The percentage of our graduates prepared for college and career exceeds both the neighboring district and the State.

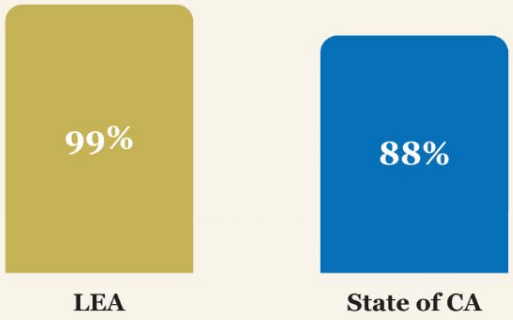


Ánimo Leadership cultivates a college-focused culture, preparing students with the knowledge, skills, and experiences they need for life after high school.

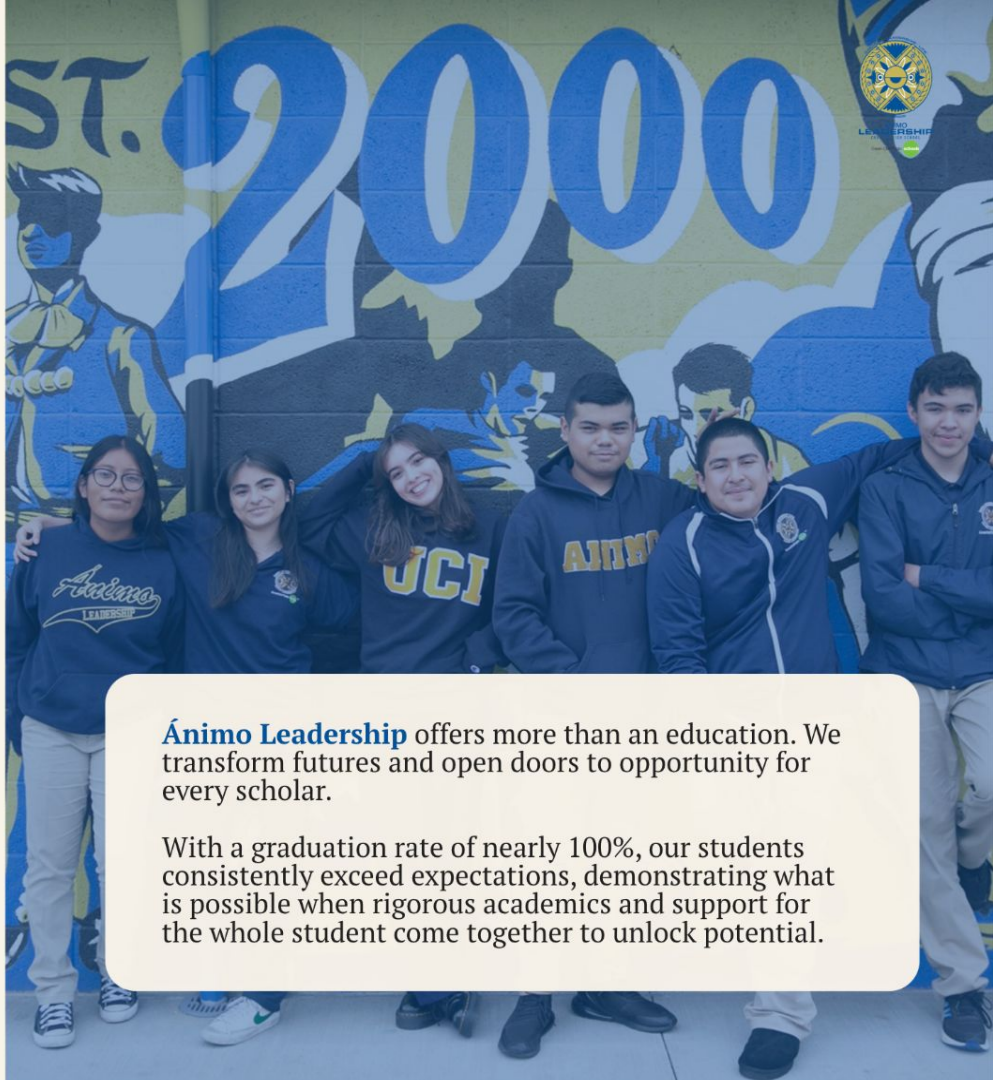
Strong results for **College and Career Preparedness are reflected in the 84% of Graduates meeting UC/CSU A-G Requirements for 2024-25**; outperforming the State.

More Students Are Graduating Than Ever Before

California Dashboard Graduation Rate 2024-25



Nearly all Ánimo Leadership *seniors graduate each year — a significant accomplishment.*



Ánimo Leadership offers more than an education. We transform futures and open doors to opportunity for every scholar.

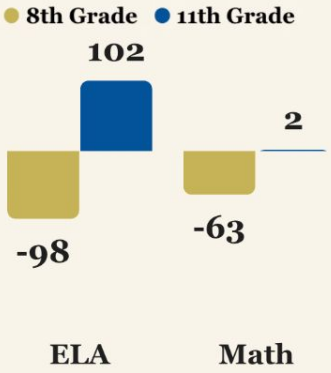
With a graduation rate of nearly 100%, our students consistently exceed expectations, demonstrating what is possible when rigorous academics and support for the whole student come together to unlock potential.

The Transformational Student Growth Journeys Occurring on Campus



Ricardo's Improvement in ELA and Math

(8th to 11th Grade) Distance from Standard



Students Demonstrate Success

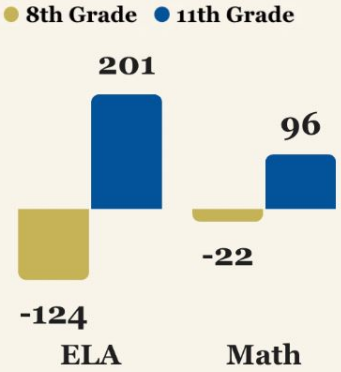
Ricardo's improvement from 8th to 11th grade:

+200 DFS points in ELA
+65 DFS points in Math



Esmeralda's Improvement in ELA and Math

(8th to 11th Grade) Distance from Standard



Students Demonstrate Success

Esmeralda's improvement from 8th to 11th grade:

+325 DFS points in ELA
+118 DFS points in Math

*These personas are all based on real student data. Names and images were changed to protect privacy of our students and families.

Ánimo Leadership Class of 2025 College Attendance Results

UNIVERSITY of CALIFORNIA

CSU The California State University

Yale USC

PEPPERDINE

COLLEGE MATCH

DELL SCHOLARS
Michael & Susan Dell Foundation









Ánimo Leadership CHS Class of 2025 Attendance Info:

University of California Schools: 35 Students (23.5%)

California State University Schools: 56 Students (37.6%)

Private University Schools: 11 Students (7.4%)



Data Story: Ánimo Leadership

Ánimo Leadership Charter High School Recognitions

Ánimo Leadership believes scholars thrive when their school is deeply connected to the community and provides rigorous academic instruction alongside comprehensive support.

Our administrators, teachers, staff, and Green Dot Public Schools work collaboratively with Lennox School District to provide standards-aligned instruction, individualized student supports, and meaningful college and career opportunities.

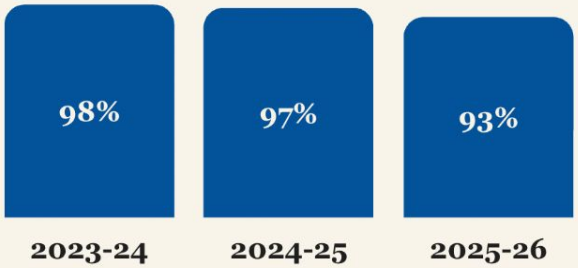
Ánimo Leadership is proud to be recognized by U.S. News & World Report as one of the nation's best high schools, ranking among the top 5% of high schools nationwide.

Based on the 2025 California School Dashboard results, Ánimo Leadership is also designated as a Middle Track school for charter renewal purposes.

Working Alongside Community Partners

Scholars and Families Trust Ánimo Leadership Charter High School

% of Parents Recommending Our School (2023-24 to 2025-26)



*Through a close-knit school community, our consistently high parent satisfaction reflects **trust and support** our families have in our staff.*

Student Quote:

"This fall, I will be the first in my family to attend college when I start at Stanford University. I credit my success to the preparation I received at Ánimo Leadership, combined with my family's love and encouragement.

With the foundation I built at Ánimo Leadership, I feel confident embarking on this next chapter of higher learning."



Nathalie A.
Leadership Graduate

Together, we can continue to
transform lives.



Ánimo Leadership Charter High School

ÁNIMO LEADERSHIP CHARTER HIGH SCHOOL
Green Dot Public schools

LENNOX SCHOOL DISTRICT



District Updates:

SUPERINTENDENT'S UPDATES

Mrs. Gabriela Tavitian
Superintendent



LENNOX SCHOOL DISTRICT



BOARD CLERK
MR. JULIO CESAR VARGAS

Thank You

IN RECOGNITION OF HIS SERVICE
ON THE BOARD OF EDUCATION
FROM
2022-2026

“There’s no greater service than service to others.”-Nolte

LENNOX SCHOOL DISTRICT

Congratulations



NATIONAL GOLD STAR SCHOOL



LENNOX SCHOOL DISTRICT

Congratulations





Glenda Alvarado, Teacher of the Year
Liz Rosales, Classified Employee of the Year

LENNOX LEADERS RETREAT

TEAM BUILDING! BOOK STUDY! DATA ANALYSIS! ACTION PLANNING! HOME VISITS!









Kindness is Free! Backpack Give Away







LENNOX SCHOOL DISTRICT











School Site Updates:





LENNOX SCHOOL DISTRICT

LENNOX SCHOOL DISTRICT

BOARD MEETING SCHOOL PRESENTATION SCHEDULE

BOARD DATE	SCHOOL PRESENTATION
AUGUST 11, 2026	
SEPTEMBER 8, 2026	
OCTOBER 13, 2026	Jefferson Elementary
NOVEMBER 10, 2026	Moffett Elementary
DECEMBER 15, 2026	Board Ceremony
JANUARY 17, 2027	
FEBRUARY 9, 2027	Huerta Elementary
MARCH 9, 2027	State Preschool
APRIL 20, 2027	LMS
MAY 11, 2027	Buford Elementary
JUNE 8, 2027	LCAP & Budget
JUNE 15, 2027	

PERSONNEL SERVICES DEPARTMENT UPDATES

Ms. Maria Castellanos
Assistant Superintendent of Personnel



PERSONNEL DEPARTMENT

- **Staffing for the 2026–27 school year**
  - Conducted summer recruitment, hiring, and onboarding efforts for both certificated and classified positions, with a continued focus on hard-to-fill special education vacancies.
  - We will continue to monitor enrollment numbers to determine staffing needs and make adjustments as needed.

- **Districtwide Training at the Lennox Leadership Retreat**
  - Workplace Violence Prevention Program (WVPP)
  - Annual Mandated Trainings
  - New volunteer requirements under **SB 848**

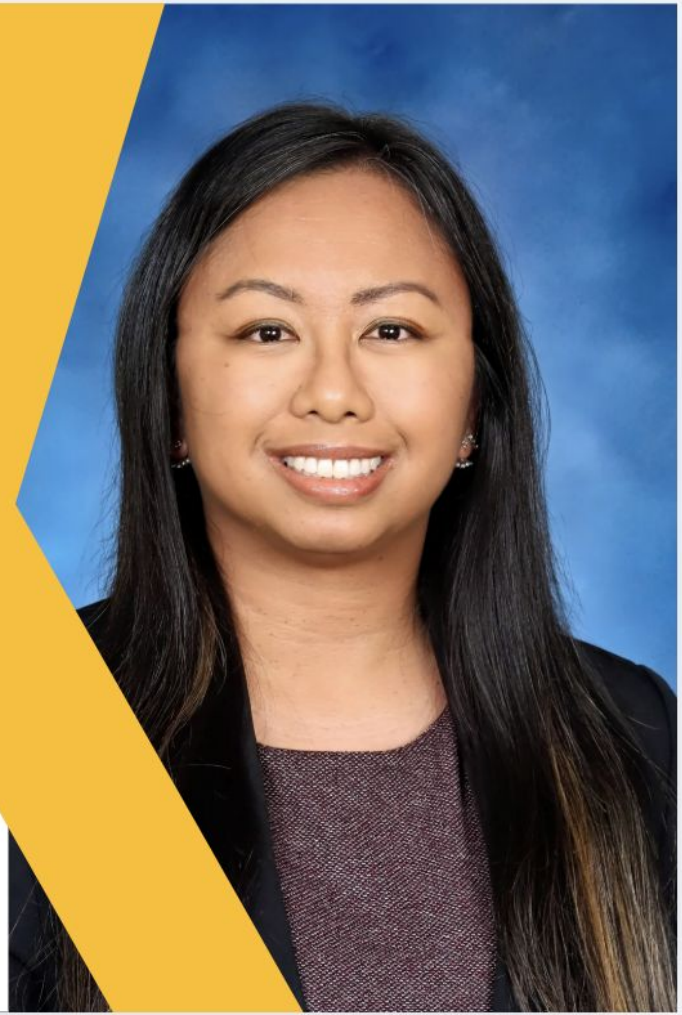


- **Annual Mandated Trainings**
  - the District's annual compliance process through the ASCIP Learning Management System, including:
  - Required annual mandated trainings
  - Legally required employee notifications
  - Distribution of the updated Employee Handbook

- **Implement new employee emergency contact procedures**
  - All employees will be asked to update their emergency contact information and designate, if they choose, a separate workplace emergency contact to be notified in the event they are arrested or detained while at work or performing job duties, in accordance with California law.

BUSINESS DEPARTMENT UPDATES

Ms. Arleta Ilyas
Assistant Superintendent of Business Services



BUSINESS SERVICES











Buford Elementary Kitchen Upgrades

BUSINESS SERVICES









BUSINESS SERVICES

LMS Dance Room Flooring





Jefferson Stage Replacement

INSTRUCTIONAL SERVICES DEPARTMENT UPDATES

Mrs. Becki Blanco
Assistant Superintendent of Instruction



INSTRUCTIONAL SERVICES DEPARTMENT

August 2025
Professional Development











INSTRUCTIONAL SERVICES DEPARTMENT

Lennox State Preschool

After School Program

2026 Lennox New Teachers









August 2025
Professional Development

COMMUNITY UPDATES



LENNOX SCHOOL DISTRICT

August 28th and 29th-
Crosswalk Demonstration from Public Works on:
Condon and Truro

LENNOX SCHOOL DISTRICT



Time for a Break!

LENNOX SCHOOL DISTRICT



Thank You!

REGULAR BOARD MEETING

PLEASE STAND BY

The Board of Education is currently in Closed Session

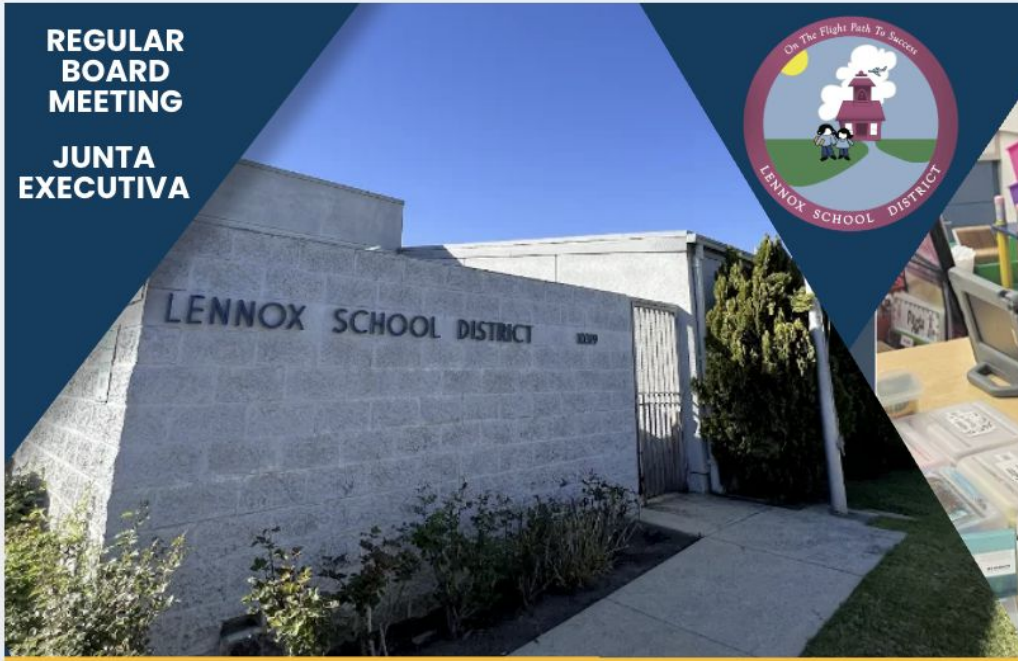


Now Enrolling!



REGULAR BOARD MEETING

JUNTA EXECUTIVA





PLEASE STAND BY

The Board of Education is currently in Closed Session

POR FAVOR ESPERE

La Junta de Educación está actualmente en Sesión Cerrada

Now Enrolling!
¡Estamos Inscribiendo!