

TEACHING & TRAINING

Learn, observe, and teach. Real-world practice in actual classrooms.

COURSES, IN ORDER

- 01 Principles of Education / Human Services
- 02 Child Development
- 03 Instructional Practices
- 04 **Practicum in Education**

COLLEGE CREDIT YOU CAN EARN

EDUC 1300 / 1301 Principles of Education 3 hrs ea.
 CDEC 1354 • EDUC 2301 Child Development 3 hrs ea.
 CDEC 1311 / 1323 Instructional Practices 3 hrs ea.
 CDEC 2366 / 2367 Practicum in Education 3 hrs ea.

UP TO 24 COLLEGE CREDIT HOURS

Western Texas College — at no cost to you

CERTIFICATIONS EMPLOYERS ASK FOR

High School: CPR and/or First Aid
Next Steps: Educational Aide | Early Learning Associate
 Degree Texas Teaching Certification

WHERE IT GOES, AND WHAT IT PAYS HERE

START	Teaching assistant	\$25,700
NEXT	Preschool / daycare administrator	\$40,500
TARGET	Teacher, K–12	\$57,900
MOVE UP	Instructional coordinator	\$67,700
MOVE UP	Principal or district administrator	\$80,600

\$57,900

Teacher, K–12 — regional average

+4.4% Projected job growth in our region through 2032



WHERE THESE PATHWAYS LAND

HVAC & Sheet Metal **\$48,500**

HVAC-R technician · **+23.5%** projected growth

Ag Tech & Mechanical **\$47,400**

Welder · **+8.1%** projected growth

Diagnostic & Therapeutic **\$79,600**

Registered nurse · **+8.9%** projected growth

Teaching & Training **\$57,900**

Teacher, K–12 · **+4.4%** projected growth

Target job for each pathway, with the average salary paid in our 19-county region and the growth the workforce board projects through 2032.

HOW TO GET STARTED

- 01 **Talk to your counselor** — Bring this brochure to course registration and say which pathway you want.
- 02 **Enroll in the first course** — Pathways are sequences. Starting early is what makes the college credit and the practicum possible.
- 03 **Stay in order, finish the practicum** — The last course is an extended practicum on a real worksite — two or three periods, depending on the pathway. That's the part employers ask about.

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College partners: Cisco College · Western Texas College. Every pathway here is matched to an occupation the West Central Texas workforce board tracks as a regional target.

Salaries and growth: Workforce Solutions of West Central Texas, Career Pathways Maps 2025 (Lightcast Technologies, JobsEQ). Figures are regional average annual salaries for the 19-county West Central Texas area and projected employment growth, 2022–2032. Course sequences and dual credit follow the current R-PEP crosswalk and can change year to year — confirm with your campus counselor.



START YOUR CAREER BEFORE YOU GRADUATE.

Double Mountain Rural Collaborative is a Rural Pathway Excellence Partnership — a group of small districts sharing staff, equipment and college partners so our students have access to career programs no one district could run alone.

PATHWAYS OFFERED

01 **AGRICULTURAL TECHNOLOGY & MECHANICAL SYSTEMS**

02 **HVAC & SHEET METAL**

03 **DIAGNOSTIC & THERAPEUTIC SERVICES**

04 **TEACHING & TRAINING**

AGRICULTURAL TECHNOLOGY & MECHANICAL SYSTEMS

Weld it, build it, fix it. You'll design and fabricate real equipment and structures, and leave with welding credit from Cisco College.

COURSES, IN ORDER

- 01 Principles of AFNR
- 02 Ag Mechanics & Metal Technologies
- 03 Ag Equipment Design & Fabrication
- 04 Ag Structures Design & Fabrication
- 05 **Practicum in Agriculture, Food, and Natural Resources**

COLLEGE CREDIT YOU CAN EARN

- WLDG 1421 / 1430 Ag Mechanics & Metal Tech 4 hrs ea.
- WLDG 1412 / 1428 Equipment Design & Fab 4 hrs ea.
- WLDG 1417 / 1457 Structures Design & Fab 4 hrs ea.

UP TO 24 COLLEGE CREDIT HOURS

Cisco College — at no cost to you

CERTIFICATIONS EMPLOYERS ASK FOR

High School: AWS D1.1 Structural Welding · AWS D9.1 Sheet Metal Welding · NCCER Level I · OSHA-10

Next Steps: AWS Certified Welder

WHERE IT GOES, AND WHAT IT PAYS HERE

START	Assembler / fabricator	\$37,700
NEXT	Farm equipment mechanic	\$45,100
TARGET	Welder	\$47,400
MOVE UP	Industrial machinery mechanic	\$53,400
MOVE UP	Wind turbine service technician	\$61,100

\$47,400

Welder — regional average

+44.8% Growth for wind turbine techs, the fastest-rising job on this ladder

HVAC & SHEET METAL

Heating, cooling and refrigeration keep every home, hospital and businesses running. This pathway takes you from principles to service calls.

COURSES, IN ORDER

- 01 Principles of Construction
- 02 Principles of Architecture
- 03 Building Maintenance Technology I
- 04 HVAC I
- 05 HVAC II
- 06 **Practicum in Construction Technology**

COLLEGE CREDIT YOU CAN EARN

- BMGT 1482 / CETT 1502 Building Maintenance Tech I 4 hrs
- HART 1441 HVAC I 4 hrs
- HART 2438 · 2436 · 2301 HVAC II 4 hrs
- BMGT 1483 · HART 1407 Practicum 4 hrs

4 HRS PER COURSE

Cisco College — at no cost to you

CERTIFICATIONS EMPLOYERS ASK FOR

High School: Basic HVAC Level 1 Certification · EPA 608

Next Steps: EPA Universal · CDL

WHERE IT GOES, AND WHAT IT PAYS HERE

START	Helper, installation & repair	\$32,300
NEXT	Sheet metal worker	\$47,300
TARGET	HVAC-R technician	\$48,500
MOVE UP	First-line supervisor of mechanics	\$68,000
MOVE UP	Facilities manager	\$87,300

\$48,500

HVAC-R technician — regional average

+23.5% Projected job growth in our region through 2032

DIAGNOSTIC & THERAPEUTIC SERVICES

The hands-on side of health care — vitals, patient care, clinical skills. You can finish high school already certified and working.

COURSES, IN ORDER

- 01 Principles of Health Science
- 02 Medical Terminology
- 03 Health Science Theory
- 04 Health Science Theory + Clinical
- 05 Anatomy & Physiology
- 06 **Practicum in Health Science**

COLLEGE CREDIT YOU CAN EARN

- MDCA 1313 **Medical Terminology** 3 hrs
- Biology 2401 **(DC Anatomy and Physiology)** 4 hours
- CNA Earned on site, Stonewall Memorial Credential

COLLEGE CREDIT HOURS + CNA CERTIFICATION

Cisco College — at no cost to you

CERTIFICATIONS EMPLOYERS ASK FOR

High School: Certified Nursing Assistant (CNA) · Basic Life Support (BLS) · CPR

Next Steps: Emergency Medical Technician (EMT) · Nursing

WHERE IT GOES, AND WHAT IT PAYS HERE

START	Nursing assistant	\$33,900
NEXT	Medical assistant	\$37,200
NEXT	Paramedic	\$54,700
NEXT	Radiologic technologist	\$66,000
TARGET	Registered nurse	\$79,600

\$79,600

Registered nurse — regional average

+12.5% Growth for paramedics, a mid-ladder job you reach faster