DALE WENTZ | Secretary-Treasurer

TEAMSTERS LOCAL UNION NO. 150

7120 East Parkway, Sacramento, California 95823
TELEPHONE (916) 392-7070 | FAX (916) 392-7675 | EMAIL teamsters@teamsters150.org

Please accept the following as the Teamsters contract reopener proposal to be sunshined at the next available Board meeting on behalf of our members. We look forward to productive negotiation sessions that will meet our mutual needs and interests.

ARTICLE XXII: PAY AND ALLOWANCE

Fair and equitable increases in wages/salaries, including wage/salary schedule increases, range increases, differentials, and other compensation necessary to keep our wages competitive within the region and not less than received by other bargaining units.

If any other bargaining unit receives a greater salary schedule increase and/or off-schedule payment, bonus, stipend, benefit, or anything else of monetary value without a corresponding contract change, cost reduction, or other event triggering an equivalent savings, Teamsters shall receive the same increase or monetary benefit.

Improve professional growth language.

ARTICLE XVII: BARGAINING UNIT MEMBER AND DEPENDENT INSURANCE COVERAGE

Increase the District contribution toward health and welfare benefits to cover 90% of the cost of coverage.

ARTICLE VIII: TRANSFER, PROMOTION, AND RECLASSIFICATION

Improve contract language regarding transfers, promotions, and reclassifications.

ARTICLE XX: BARGAINING UNIT MEMBER EXPENSES AND MATERIALS

Improve contract language regarding bargaining unit member expenses and materials.

ARTICLE XXI: TRANSPORTATION

Improve contract language regarding Transportation, including working conditions, assignments, compensation, scheduling, and other matters affecting bargaining unit members.